



LATROBE CITY COUNCIL

2014-15 ANNUAL REPORT



FRANKLIN STREET BRIDGE IN TRARALGON

**LATROBE
CITY
COUNCIL
2014–15
ANNUAL
REPORT**

ABOUT THIS REPORT



INDIGENOUS SMOKING CEREMONY HELD DURING RECONCILIATION WEEK

Welcome to the Latrobe City Council Annual Report

Latrobe City Council is proud to present the 2014-15 Annual Report to our community. The report provides a comprehensive account of operations, and the various accomplishments and challenges throughout the year.

This Annual Report measures our performance against strategic objectives set in the Council Plan 2013-2017 and provides an overview of our financial performance.

This Annual Report highlights the breadth and diversity of services we provide, and demonstrates our commitment to transparency and accountability to our community.

Traditional Owners

Latrobe City Council acknowledges that prior to colonial settlement, the Braiakaulung people of the Gunaikurnai clan were the occupiers and traditional owners of the land that is now known as Latrobe City.

WHY WE HAVE AN ANNUAL REPORT

As a requirement under the *Local Government Act 1989*, councils are required to report to the community on a variety of topics covering council operations, performance and finances.

How to obtain a copy of this report

A copy of this report can be found on the Latrobe City website www.latrobe.vic.gov.au by searching "Annual Report" and downloading or viewing a printed version at any one of our libraries or service centres. An accessible version is also available on our website.

To obtain this information in languages other than English, or in other formats, please contact Latrobe City Council on 1300 367 700.

MOE SERVICE CENTRE
44 Albert Street
Moe

MORWELL LIBRARY
63 – 65 Elgin Street
Morwell

CHURCHILL SERVICE
CENTRE AND LIBRARY
9-11 Philip Parade
Churchill

MOE LIBRARY
30 Kirk Street
Moe

LATROBE CORPORATE
HEADQUARTERS
40 Commercial Road
Morwell

TRARALGON SERVICE
CENTRE AND LIBRARY
34 – 38 Kay Street
Traralgon





TABLE OF CONTENTS

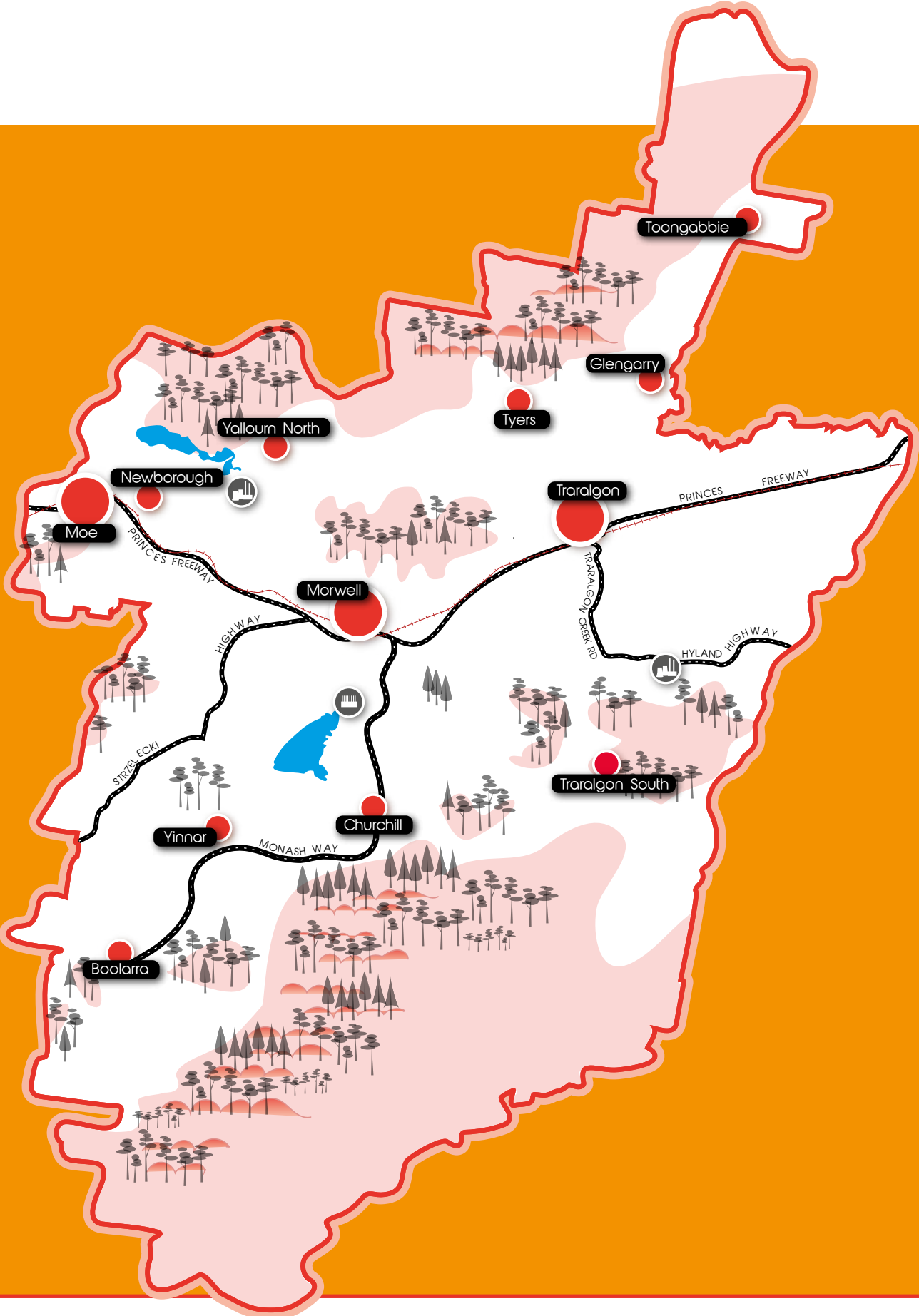
Preamble	2	Project Highlights	82
Latrobe City snapshot	8	Works, recreation and roads	84
Latrobe's demographics	10	Capital works highlights	87
		Children, community and wellbeing	88
		Arts and tourism	90
		Economic development	92
		Land use planning	94
Our Leadership	12	Events	96
Mayor's report	14	Visual and performing arts	98
Your representatives on Council	16	Sporting events	100
Ward information	16	Community events	102
What council does and how council works	18	Youth events	104
Council committee membership	20		
Youth Council	24		
Our People	26	Community Recognition	106
Chief Executive Officer's report	28	Australia Day Awards	106
Organisational structure	30	Community Grants	111
Services snapshot	32		
Our employees	34		
Staff recognition	38		
Setting Our Direction	40	Achieving Best Value	114
Council plan 2013 – 2017	42		
Financial snapshot	44		
How your rates are spent	48		
How are we Performing?	50	Finance and Performance Statements	119
Council report card	51	Overview of financial performance	121
<i>Theme 1</i>		Financial statements	127
Job creation and economic sustainability	52	Notes to the financial report	132
<i>Theme 2</i>		Financial certification	173
Appropriate, affordable and sustainable facilities, services and recreation	58	Performance certification	183
<i>Theme 3</i>		LGPRF—	
Efficient, effective and accountable governance	66	governance and management checklist	186
<i>Theme 4</i>			
Advocacy for and consultation with our community	74	Statutory Information	190
<i>Theme 5</i>		Audit committee attendance	191
Planning for the future	78	Victorian local government indicators	198
		Glossary	199
		Index	203

LATROBE CITY **SNAP** **SHOT**

Latrobe City is Victoria's eastern Regional City and Gippsland's primary service centre and employment hub, providing retail, entertainment, education, government and health services to the region.

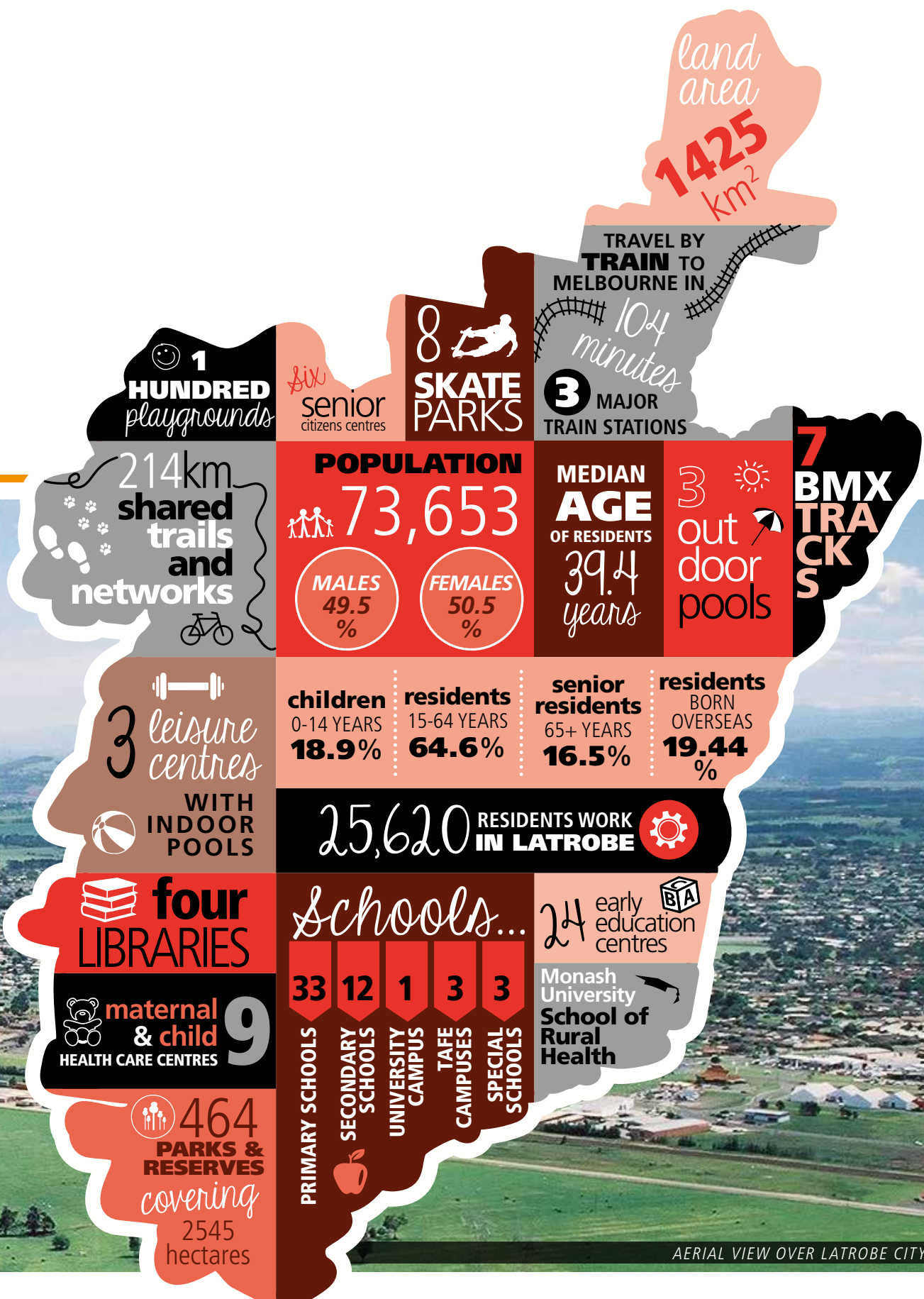
Latrobe City is a 90 minute drive east of Melbourne covering an area of 1,425 square kilometres, situated between the Strzelecki Ranges to the south and the Great Dividing Range to the north. The City is made up of four major towns—Churchill, Moe/Newborough, Morwell and Traralgon; and seven rural townships of Boolarra, Glengarry, Toongabbie, Tyers, Traralgon South, Yallourn North and Yinnar.

The combination of major employers, the City's regional significance and affordable housing makes Latrobe City a centre of opportunity for both business and residents.



LATROBE'S DEMOGRAPHICS





AERIAL VIEW OVER LATROBE CITY

OUR LEADERSHIP

Latrobe City Council is a public statutory body which operates under the legislative requirements of the *Local Government Act 1989*. This Act sets out the role of the Council as an elected body to provide leadership for the good governance of the municipal district and the local community.



GARY VAN DRIEL, LATROBE CITY CEO (LEFT) AND CR DALE HARRIMAN, MAYOR WITH LATROBE CITY RESIDENT (RIGHT)



MAYOR'S REPORT

Cr Dale Harriman

Council understands the importance of balancing the delivery of quality services across Latrobe City. Through good fiscal management over the 2014-15 period we have been able to maintain local services while providing one of the lowest rate rises in ten years for 2015-16.

We can look back over the 2014-15 financial year with a sense of satisfaction and achievement. Over this twelve month period Council:

- appointed a new Chief Executive Officer, Gary Van Driel
- made a submission to the Hazelwood Mine Fire Enquiry
- made submissions to the Federal Government's Agricultural Competitiveness Green Paper, Energy Green Paper and Meeting Future Market Demand: Australia's Forest Products and Forestry Industry Issues Paper.
- sent two delegations to Canberra in March and June 2015 where councillors, the Chief Executive Officer and staff met with parliamentarians to advocate for issues affecting our region. Specific issues included keeping Australian Securities and Investment Commission (ASIC) in Traralgon, and an appeal for more investment in the region to promote jobs growth.
- adopted a Concept Plan to achieve economic diversification for Latrobe City

Our main focus this year has firmly been on growing local employment opportunities. It is therefore very satisfying to see that Latrobe City has seen an increase in job growth in the 2014-15 financial year after negative growth in the previous reporting period.

We also aim to achieve a high level of liveability for our community. Council understands the importance of balancing the delivery of quality services across Latrobe City with our community's capacity to pay rates and service fees. Through good fiscal management over the 2014-15 period we have been able to maintain local services while providing one of the lowest rate rises in ten years for 2015-16.

Our Capital Works program has continued with the Moe rail precinct initiated and moving ahead on time and on budget. New land developments have also been launched in Traralgon with growth opportunities in Morwell West and Lake Narracan to be finalised in 2015-16.

As a Council we are always looking to the future and will continue to focus on growing jobs in our region, diversifying our traditional industries and providing a well-planned, liveable community.



CR DALE HARRIMAN
Latrobe City Mayor

Your Representatives on Council

Latrobe City's Council was elected on 27 October 2012 for a four year term, consisting of nine Councillors representing four wards.

Ward Information

The Councillors elected to these ward areas are as follows:

Central Ward



Cr Graeme Middlemiss

Phone: 0417 379 059
Email: graeme.middlemiss@latrobe.vic.gov.au

Cr Graeme Middlemiss is a Central Ward Councillor who was first elected in 1997 during the first La Trobe Shire Council elections. He has held a position in Council for 17 years and served a term as Mayor from March 2003 to March 2004.



Cr Christine Sindt

Phone: 0499 981 233
Email: christine.sindt@latrobe.vic.gov.au

Cr Christine Sindt is a Central Ward Councillor who was first elected in October 2012.

West Ward



Cr Peter Gibbons (Deputy Mayor*)

Phone: 0499 981 266
Email: peter.gibbons@latrobe.vic.gov.au

Cr Peter Gibbons is a West Ward Councillor who was first elected in October 2012.



Cr Sharon Gibson

Phone: 0429 338 762
Email: sharon.gibson@latrobe.vic.gov.au

Cr Sharon Gibson is a West Ward Councillor who was first elected in December 2008 and then again in October 2012. Cr Gibson was Mayor from November 2013 to October 2014 after serving as Deputy Mayor three times consecutively.





East Ward



Cr Dale Harriman (Mayor*)

Phone: 0419 399 093
 Email: dale.harriman@latrobe.vic.gov.au

Cr Dale Harriman is an East Ward Councillor and Mayor. He is currently serving a second term and was first elected in August 2011 (following a resignation), and again in October 2012.



Cr Sandy Kam

Phone: 0427 556 967
 Email: sandy.kam@latrobe.vic.gov.au

Cr Sandy Kam is an East Ward Councillor who was first elected in 2007 (following a resignation) and then again in 2008 and 2012. Cr Kam held a term as Mayor from November 2012 to November 2013.



Cr Kellie O'Callaghan

Phone: 0400 696 324
 Email: kellie.o'callaghan@latrobe.vic.gov.au

Cr Kellie O'Callaghan is an East Ward Councillor who was first elected in 2008, and then again in October 2012. Cr O'Callaghan held a term as Mayor from December 2009 to December 2010.



Cr Michael Rossiter

Phone: 0499 981 242
 Email: michael.rossiter@latrobe.vic.gov.au

Cr Michael Rossiter is an East Ward Councillor who was first elected in October 2012.

South Ward



Cr Darrell White

Phone: 0417 377 645
 Email: darrell.white@latrobe.vic.gov.au

Cr Darrell White is a South Ward Councillor who was first elected in 1997 during the first La Trobe Shire Council elections. Cr White has held a position in Council for 17 years and has previously held the position of Mayor three times.

** The Mayor and Deputy Mayor were elected at the Special Council Meeting held on 10 November 2014.*

What Council does and How Council works

Councils are representative governments elected by the community to manage local issues and to establish and plan for the community's needs.

Latrobe City Council is a public statutory body which operates under the legislative requirements of the *Local Government Act 1989*. This Act sets out the role of the elected Council who are responsible for the leadership and good governance of the municipal district and local community. Council oversees the annual budget, long term financial plan, development and implementation of strategies and plans and establishes local policies in response to local needs and priorities.

Management of the day to day operational matters is the role of the Chief Executive Officer, under delegation of the Council and in accordance with the *Local Government Act 1989*.

Council meetings and decisions

Council meetings are held at Latrobe City Council Corporate Headquarters in Morwell at 6.00 pm every third week. Each Council meeting includes a public question time as a standard agenda item, designed to encourage community participation in the overall affairs of Council.

A Council meeting is where Councillors are able to make formal decisions on items presented to them. Council meetings include ordinary meetings (the regular meetings held), special meetings and statutory meetings which are all open to the public (unless Council resolves to close the meeting in accordance with guidelines of the *Local Government Act 1989*). All Council meeting dates are advertised in the Latrobe Valley Express newspaper and detailed on the Latrobe City Council website.

Councillors also meet for confidential briefing meetings. At these meetings, Councillors have the opportunity to discuss strategic items in relation to Council business and to hear briefings on matters of interest to the community. These confidential briefing meetings are considered as assemblies of Councillors,

and records are tabled accordingly at Council meetings as per the requirements in the *Local Government Act 1989*.

Latrobe City Council currently holds public presentation sessions. These are designed to allow members of the community, organisations and other stakeholders to speak to Councillors on important issues. These sessions are held the week prior to a Council meeting, between 5.00pm – 6.00pm at corporate headquarters.

The Council meeting schedule, agendas and minutes are available from the Latrobe City Council website: www.latrobe.vic.gov.au

Council meeting attendance 2014-15

During 2014-15, there were 15 Ordinary Council Meetings and 8 Special Council Meetings held. Councillor attendance at these meetings is shown in the below table.

Councillor	Ordinary Council Meeting	Special Council Meeting
Cr Graeme Middlemiss	15	8
Cr Christine Sindt	14	7
Cr Dale Harriman	14	7
Cr Sandy Kam	15	8
Cr Kellie O'Callaghan	15	7
Cr Michael Rossiter	14	8
Cr Darrell White	15	7
Cr Peter Gibbons	15	7
Cr Sharon Gibson	13	8

Code of Conduct

Under the *Local Government Act 1989*, all councils within Victoria must ensure that they adopt a Councillor Code of Conduct.

The code establishes the rules of ethical behaviour, relationships between councillors and staff, and dispute resolution during their term of office. A review of the code was undertaken during 2013 and the revised code was adopted by Council on 16 September 2013.

The Code of Conduct provides guidelines on:

- Councillor behaviour,
- Conflict of interest procedures,
- Dispute resolution procedures.

The code affirms principles of behaviour requiring that councillors:

- Act honestly,
- Exercise reasonable care and diligence,
- Use their position properly,
- Not make improper use of information acquired because of their position.

Latrobe City Council's Code of Conduct is available at: www.latrobe.vic.gov.au

Councillor Remuneration

From July 2014, the Mayoral allowance was \$69,324.85 and the councillor allowance \$22,405.48 per annum, plus the equivalent of the superannuation guarantee contribution of 9.5%.

On 7 November 2014, the Department of Transport, Planning and Local Infrastructure (refer circular No. 24/2014) advised all councils that a notice was published in the Government Gazette G45 dated 6 November 2014, providing for a 2.5% adjustment to apply to all mayoral and councillor allowances to take effect from 1 December 2014. Under Section 73B (5) of the *Local Government Act 1989*, a Council must increase the Mayoral and councillor allowances by this adjustment.

Consequently, from 1 December 2014, mayoral and councillor allowances were increased to \$ 71,057.97 and \$22,965.62 per annum respectively, plus the equivalent of the superannuation guarantee contribution of 9.5%.

In addition to councillor allowances, councillors are provided with a number of resources and support to assist them in undertaking their duties. This includes office administration and support, professional development support, and equipment such as mobile phones, laptops, iPads and printers/faxes. Councillors are also entitled to seek reimbursement for expenses such as travel and child care.

The Mayor receives a vehicle for the duration of his or her term, a dedicated office and support from an assistant. These expenses and resources are specified in the Provision of Resources and Support to Councillors policy, available from the Latrobe City Council website: www.latrobe.vic.gov.au

Councillor representation on Committees

To assist Council in the delivery of a range of complex tasks, committees are constituted to undertake specific delegated functions (special committees) or to provide expert advice on specific topics or projects (advisory committees). These committees provide insight and information that Council may not otherwise receive either internally or externally. The role of a committee is to inform and enhance, not replace the role or responsibilities of Council and individual Councillors.

Latrobe City Council currently has 59 committees which Councillors and/or officers are appointed to.

These are as follows:

- Section 86 Special Committee (3)
- Operational (Works) Committee (7)
- Advisory Committee (39)
- User Group (10)

These committees are governed under the Establishment of Council Committee Policy, which defines the types of committees that we currently have.

Council Committee membership

● Member ● Alternate

Committee	Cr Gibbons	Cr Gibson	Cr Harriman	Cr Kam	Cr Middlemiss	Cr O'Callaghan	Cr Rossiter	Cr Sindt	Cr White
Alliance of Councils for Rail Freight Development	●				●				
Apprenticeships Group Australia Board		●							●
Audit Committee - (Pursuant to s.139 of the <i>Local Government Act 1989</i>)						●	●		●
Australia Day Advisory Committee								●	●
Australian Paper Community Environmental Consultative Committee					●				
Baw Baw Latrobe Local Learning & Employment Network Board							●		
Braiakaulung Advisory Committee						●			●
Callignee and Traralgon South Sporting and Facility User Group Committee							●		
Carbon Transition Committee	●		●						
Chief Executive Officer Performance Review Committee		●	●				●		●
Churchill & District Community Hub Advisory Committee									●
City Image Strategy Project Reference Group								●	
Coal Land Use Planning Committee	●	●	●	●	●				
Community Engagement Reference Group	●			●			●		
Crinigan Bushland Reserve Committee of Management					●				
Disability Reference Committee		●				●			
Early Years Reference Committee						●		●	
Edward Hunter Heritage Bush Reserve Committee of Management	●	●							
Friends of the Traralgon Railway Reservoir Conservation Reserve Committee			●						
Gippsland Local Government Network (GLGN)			●						
Gippsland Regional Waste Management Group (GRWMG) Board	●				●				
Gippstown Reserve Committee of Management Inc.	●	●							
International Power Hazelwood Environmental Review Committee									●
Jumbuk and Yinnar South Timber Traffic Reference Group.				●					●
Latrobe City Cultural Diversity Advisory Committee	●			●					
Latrobe City Hyland Highway Municipal Landfill Consultative Committee	●		●						

Committee	Cr Gibbons	Cr Gibson	Cr Harriman	Cr Kam	Cr Middlemiss	Cr O'Callaghan	Cr Rossiter	Cr Sindt	Cr White
Latrobe City Industry Forum	●	●	●						
Latrobe City International Relations Committee	●							●	●
Latrobe City Lake Narracan User Group Committee	●	●							
Latrobe City Synthetic Sports Field User Group Committee									●
Latrobe Leisure Churchill User Group									●
Latrobe Leisure Moe Newborough User Group	●	●							
Latrobe Leisure Morwell User Group					●			●	
Latrobe Leisure Traralgon Sports Stadium User Group			●	●					
Latrobe Regional Airport Board				●	●				
Latrobe Regional Gallery Advisory Committee	●								●
Latrobe Regional Motorsport Complex User Group		●			●				
Latrobe Settlement Committee	●					●			
Latrobe Tourism Advisory Board								●	●
Link Editorial Committee		●	●		●				
Loy Yang Power Environmental Review Committee								●	
Mathison Park Advisory Committee									●
Mayoral Sponsorship Committee	●		●						
Moe Southside Community Precinct User Group Committee	●	●							
Moe Yallourn Rail Trail Committee Inc.	●	●							
Morwell CBD Safety Group				●	●			●	
Morwell Centenary Rose Garden Advisory Committee					●			●	
Morwell River Neighbourhood Improvement Plan Steering Committee									●
Morwell Town Common Development Plan Project Control Group					●			●	
Municipal Association of Victoria (MAV)			●	●					
Municipal Emergency Management Planning Committee - (Pursuant to sect. 21 of the Emergency Management Act 1986)		●	●					●	
Oldsmobile Management Committee			●						
Ollerton Avenue Bushland Reserve Committee of Management	●	●							

Council Committee membership *(continued)*

● Member ● Alternate

Committee	Cr Gibbons	Cr Gibson	Cr Harriman	Cr Kam	Cr Middlemiss	Cr O'Callaghan	Cr Rossiter	Cr Sindt	Cr White
Positive Ageing Reference Group				●		●			
Procedural Breaches Advisory Committee		●		●					●
Rail Freight Working Group	●				●				
Regional Aboriginal Justice Advisory Committee (RAJAC)		●							
Regional Cities Victoria			●						
Roadsafe Gippsland Community Road Safety Council		●		●					
Sale of Goods from Council Properties Committee		●		●					
Social Planning for Wellbeing Committee				●					
South East Australian Transport Strategy (SEATS)	●				●				
The Yallourn North Community Housing Committee					●				
Timber Towns Victoria		●	●	●					
Traralgon Aquatic Facility Working Party			●						
Traralgon CBD Safety Committee				●			●		
Traralgon Creek Neighbourhood Improvement Plan Steering Committee				●					
Traralgon East Community Centre Advisory Committee						●	●		
Traralgon Parking Precinct Plan Working Group			●						
Traralgon Recreation Reserve and Showgrounds User Group Committee				●					
Traralgon West Sporting Complex User Group Committee				●					
TRU Energy Yallourn Environmental Review Committee								●	
Victorian Local Governance Association (VLGA)	●		●						
Victory Park Precinct Advisory Committee			●	●					
War Memorials Advisory Committee			●						
Warren Terrace Hazelwood North Recreation Reserve Advisory Committee				●		●			
West Gippsland Catchment Management Authority – Central Catchment Ecosystem Advisory Group (CCEAG)		●		●					

Council delegations

The elected Council's powers under the *Local Government Act 1989* or any other Act may be delegated by an instrument of delegation to a Special Committee of Council, to the Chief Executive Officer or to an individual Council Officer. Council generally delegates powers, duties and functions to the Chief Executive Officer who is empowered to further delegate some or all of those powers to other officers.

Delegation is a vital element in assisting Council administration to function effectively and efficiently. Delegation facilitates the achievement of good governance for the community by empowering appropriate members of staff or committees to make decisions on behalf of Council. When enacting on a delegated power, the staff member or committee is acting on behalf of Council.

The delegation document also provides that only certain officers are allowed to make decisions of a financial nature, and the limit of their authority is carefully specified to ensure prudent financial management. Decisions under delegations are sometimes restricted by limitations imposed by Council or the Chief Executive Officer, including numerous requirements to report back on the decisions that have been made under that delegation. Decisions made under a delegation must always adhere to existing Council policy or directions.

Assembly of Councillors

Any scheduled meeting between five or more councillors and one council staff member, or an advisory committee meeting with one councillor present, is considered an 'Assembly of Councillors' under the *Local Government Act 1989*. A record of each 'Assembly of Councillors' is tabled at an Ordinary Council meeting.



Youth Council

The Latrobe City Youth Council provides an opportunity for local young people to meet regularly and express their views on issues that affect them and their peers.

The group is drawn from a range of schools, towns and ages to ensure youth councillors are representative of the diverse range of young people that reside in Latrobe City. Youth Council meetings are held fortnightly during school term.

2014 Youth Council: July 2014 – December 2014

Fourteen young people were recruited to the 2014 Youth Council Program.

Samantha Heatherington
Daniel Lithgow
Tearna Schumann
Natasha Exell
Tim Beattie

Brodie Logue
Daniel Frost
Kristen Schumann
Rory Smith
Arron Smith

Gregory Evans
Luke Smith
Nathan Smith
Harmony Nolan

Key Achievements included:

- Participation in the 2014 Sister Cities National Youth Conference held in Bunbury, Western Australia, where representatives had the opportunity to share ideas and expand their awareness of youth issues at a national and international level.
- Remembrance Day services held at the Morwell RSL.
- A visit to Parliament House, Victoria with the opportunity to meet with Russel Northe MP, the local member for Morwell, and other Victorian MPs to debate youth issues.
- UN-Youth Evatt Debating competition.
- Discussion with the Latrobe City Environmental Health Unit about local issues.
- Assisted the Community Development Team at the Community Safety Forum in October 2013.
- Attended the Halogen 10,000 Idea State Youth Conference.
- Meeting with Federal Minister Health the Honourable Peter Dutton MP.



2015 Youth Council January 2015 – June 2015

Ten young people were recruited to the 2015 Youth Council Program.

Kristen Schumann
Tearna Schumann
Gregory Evans
Brodie Logue

Daniel Lithgow
Maneesha Nambirajan
Samantha Heatherington
Joshua Monaghan

Christopher Evans
Nyalat Pel Kun

Key achievements included:

- Presenting the Young Australian of the Year Award at the annual Australia Day service held at Kernot Hall, Morwell.
- Youth Council was represented at several ANZAC Day services within the Latrobe area, performing a major role once again with the Morwell RSL.
- Working with council staff in the planning of the 2015 Gippsland Youth Councils Summit. The Youth Council assisted with the coordination of the agenda and running sheet, sourcing key note speakers, and acquiring facilities to host the summit.
- Met with representatives from Latrobe Community Health Services to learn about problems and local issues caused by gambling.
- Met with representatives from Latrobe Regional Hospital Mental Health Unit to learn about the issues faced by Latrobe City residents who experience mental health issues.
- Youth Delegates had the opportunity to attend the two day Foundation for Young Australia's Change It Up program held in Leongatha.



OUR PEOPLE

We strive to provide the best possible services and support for our community, our region and all that it has to offer.



LATROBE CITY COUNCIL LOCAL LAWS OFFICER WITH A POUND CLIENT



CHIEF EXECUTIVE OFFICER'S REPORT

Gary Van Driel

I am excited about playing a part in the region's future and leading the operations of Latrobe City Council with a focus on our strategic direction, performance indicators and great service provision.

Organisational Direction

It is with great pleasure that I present Latrobe City Council's Annual Report. This report documents the achievements of Council for 2014-15 in accordance with Section 131 of the Local Government Act 1989.

As a new arrival to the area, commencing at Council on 19 January 2015, I am excited about playing a part in the region's future and leading the operations of Latrobe City Council with a focus on our strategic direction, performance indicators and great service provision.

I am passionate about creating a strong customer service ethic cross the organisation and providing cost-effective, efficient and valuable services to our community. I believe that the ability to deliver great customer service is a result of a strong organisational culture, which in turn is based on agreed values and behaviours. We intend to keep building a culture of excellent customer service at Latrobe City Council.

Creating a safe working environment is also a priority for the organisation. Although the number of Occupational Health and Safety incidents at Council increased in 2014-15, this is a focus area and we are striving for improvement in the 2015/16 reporting period.

Council staff continue to provide a wide range of services and I thank them for their efforts.

Financial position

Latrobe City Council is currently in a sound financial position, delivering an operating surplus of \$24.9

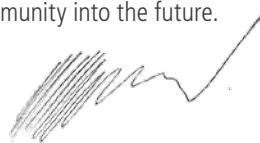
million in 2014-15. We deliver one of the lowest rate rises in the state in 2015/16 at 3.15%. We will continue to apply strong fiscal management principles to achieve financial sustainability as we enter into an environment of rate capping and a reduction in community grants.

As one of Victoria's key regional economies, and the commercial centre of Gippsland, we are invested in continuing to provide the best possible facilities, services, advocacy and leadership for Latrobe City.

Capital Works

Our ongoing capital works program, totalling \$40.627 million in 2014-15, has delivered essential infrastructure upgrades, such as road refurbishments, landfill rehabilitation, leisure and recreation facility upgrades and progress of major projects. We look forward to delivering further infrastructure upgrades and the completion of the Moe Rail Precinct in 2015/16.

We intend to continue to work to achieve value for money and improvement across all areas of the organisation while achieving Council's strategic objectives, ensuring we best meet the needs of our community into the future.



GARY VAN DRIEL
Chief Executive Officer, Latrobe City



CR HARRIMAN AND GARY VAN DRIEL WITH HIS EXCELLENCY THE GOVERNOR GENERAL OF VICTORIA, THE HONORABLE ALEX CHERNOV AND MRS CHERNOV DURING THEIR VISIT IN MAY 2015

ORGANISATIONAL STRUCTURE



LATROBE CITY COUNCIL STAFF AT CORPORATE HEADQUARTERS

Office Executive	Community Liveability	Community Infrastructure & Recreation	Planning & Economic Sustainability	Corporate Services
Chief Executive Officer Gary Van Driel	General Manager Sara Rhodes-Ward	General Manager Steven Piasente	General Manager Phil Stone	General Manager Sarah Cumming
Executive Manager Office of the Chief Executive Peter Mangan (Acting)	Manager Community Information Services Ronda Bruerton (Acting)	Manager Infrastructure Development Damian Blackford	Manager Future Planning Gail Gatt (Acting)	Manager Information Services Christine Wright
Manager Community Relations Jacinta Saxton	Manager Child & Family Services Kate Kerslake (Acting)	Manager Infrastructure Operations Neil Churton (Acting)	Manager Statutory Planning Debbie Tyson	Manager People & Development Mary-Lou Dixon
Manager Regional Strategy Bruce Connolly	Manager Community Health & Wellbeing Helen Taylor	Manager Recreation Liveability Jamey Mullen	Manager Economic Development Geoff Hill	Manager Corporate Strategy Nathan Misiurka
	Manager Community Development Steve Tong	Manager Waste Sustainability Wayne Sim (Acting)	Manager Events, Arts, Tourism & IR Bill McPherson (Acting)	Manager Risk & Compliance Allison Down
	Manager Healthy Communities Alistair Edgar		General Manager Latrobe Regional Airport Neil Cooper	Manager Finance Matthew Rogers

SERVICES SNAPSHOT



Environment

- Council emissions reporting (water, electricity, gas and fuel)
- Approximately 400km of rural roadside weed management
- Vegetation removal permit assessments
- Vehicle emissions offsets (tree plantings)
- Participate in industry and community environment networks
- Committees and Networks
- Bushland Reserve Management
- Forestry Coup Compliance Reviews
- Environmental education services
- Trust for Nature Property Rate Rebates
- Biodiversity Protection Incentive Program grants
- Community tree planting
- Waterway management services



Culture, Leisure and Recreation

- 3 indoor pools and 3 outdoor pools
- 14 indoor stadiums
- Traffic School
- Lake Narracan and Hazelwood Pondage caravan parks
- 60 Sporting Reserves, BMX Tracks and Skate Parks
- Latrobe Performing Arts performances and venues
- Gallery programs and exhibitions
- Arts education and public activities
- Sister Cities Partnership Program
- Maintain parks, gardens and playgrounds
- Operate Council nursery
- Roadside spraying and tree planting



Running Council

- Freedom of information requests
- Facilitate Council elections
- Planning and performance reporting
- Financial management
- IT, document management and geographic information services
- Human resources services
- Risk management and insurance
- Occupational health and safety
- Facilitate internal audits
- Communications and community engagement
- Property and statutory services
- Mayoral and councillor support



Aged and Disability Care

- Home, personal and respite care
- Disability support services and home maintenance
- Social support programs
- Planned activity groups
- We Care program
- Meals on wheels
- Operate Senior Citizen centres
- Support community volunteering
- Health promotion
- Disease prevention strategies



Tourism and Events

- Support Latrobe City and broader Gippsland's tourism industry
- Operate Visitor Information Centre and services
- Develop, attract and promote events
- Support community and council civic events
- Facilitate the community event Grant Program



Community Safety

- Car parking services
- Animal management services
- Implementing Council Local Laws, environmental standards and relevant legislation
- School crossing supervision
- Fire risk prevention property notices
- Animal management including cat cage hire, animal adoptions and microchipping
- Pet care education and promotion
- Unightly/unsafe property inspections
- Road safety education and awareness



Community Information and Development

- Operate Latrobe City service centres
- Provide information on council services
- Processing customer requests
- Support the delivery of projects, programs, strategies and action plans
- Advocate on behalf of the community
- Prepare communities for disasters
- Emergency support services
- Disability support services
- Assist with training and employment opportunities for indigenous community, and promote social justice and reconciliation
- Healthy Communities program



Infrastructure Waste and Recycling

- Delivery of major capital and civil works
- Design of public infrastructure (roads, paths, bridges, etc)
- Maintain public infrastructure
- Fixed plant and equipment maintenance and upgrades
- Asset management
- Traffic management
- Building maintenance and upgrades
- After hours emergency works
- Planning future infrastructure needs
- Rubbish collection, recycling and transfer stations
- Landfill facilities construction, maintenance and rehabilitation
- Lead initiatives to divert waste from landfill



Planning and Building

- Building permit services
- Pool barriers audit program
- Land use planning and permit application services
- Planning mediation services
- Land use planning research, policy and re-zoning
- Facilitate council and community initiated planning scheme amendments
- Planning scheme reviews
- Coordination of new infrastructure and services to support new communities
- Building audits and education



Economic Development

- Manage, maintain and develop the Latrobe Regional Airport
- Support aviation manufacturing
- Business development, support and training services
- Economic modelling data
- New business start up and support
- Pursue new business investment employment growth
- Major Projects Summit
- Regional strategy and partnerships



Family and Children

- Preschool and prekindergarten services across 24 preschools
- Early childhood health and development
- Maternal and child health services
- Best Start program for infants
- Preschool Field Officer program for children with additional needs
- Prevention and intervention of factors affecting young children and their families
- Operate 3 long day care centres
- Operate family day care scheme



Libraries

- Operation of public Libraries
- Provision of library education programs
- Provide resources for the community including books, CDs and DVDs, audio books, hard copy and online newspapers and magazines
- Provide community access to WiFi and the internet
- Preschool story time
- Your Tutor (online program)
- School holiday programs
- Work experience placements
- Author talks and guest speakers/ presentations

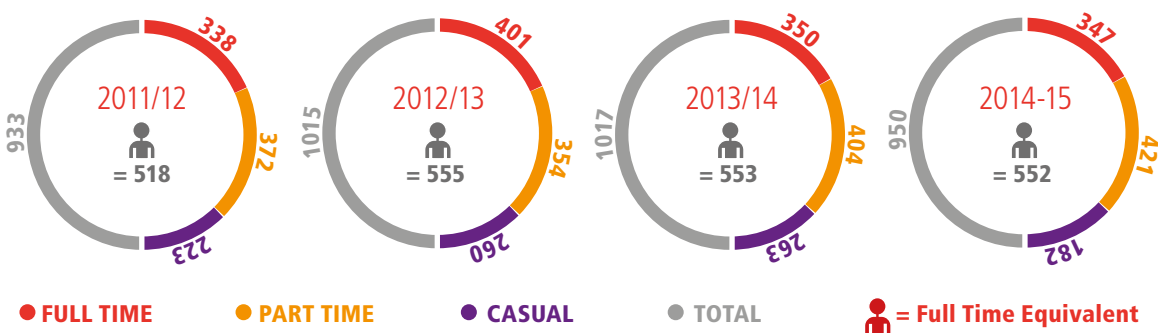
OUR EMPLOYEES

Latrobe City Council is committed to attracting, developing and retaining employees who have a diverse range of qualifications, abilities and a passion for delivering quality services to the community. We value and celebrate the contribution of our people, working together in a spirit of honesty, teamwork and trust.

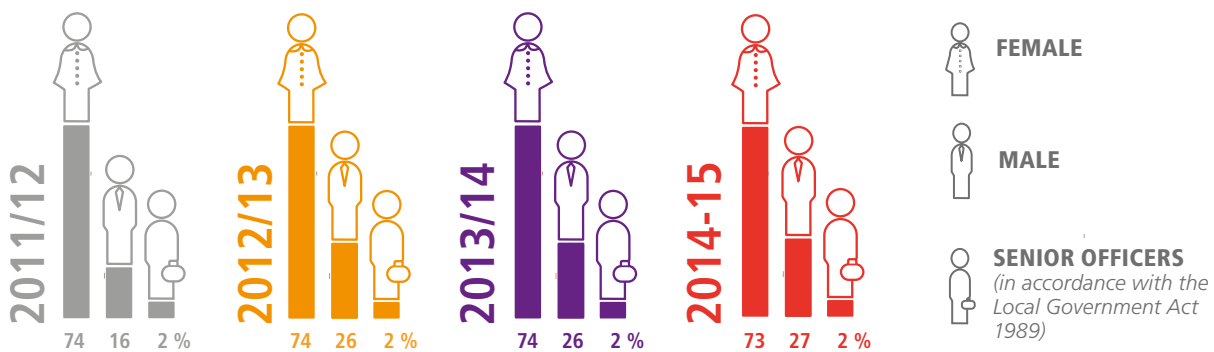
As of 30 June 2015, Latrobe City Council employed 950 people, comprising full-time, part-time and casual employees. The number of equivalent full-time positions (EFT) is 552. The total number of employees is down by 67 from the previous year, however the EFT has remained virtually unchanged as has the level and diversity of services we provide.

Workforce Details

Workforce Staffing Levels



Workforce Profile

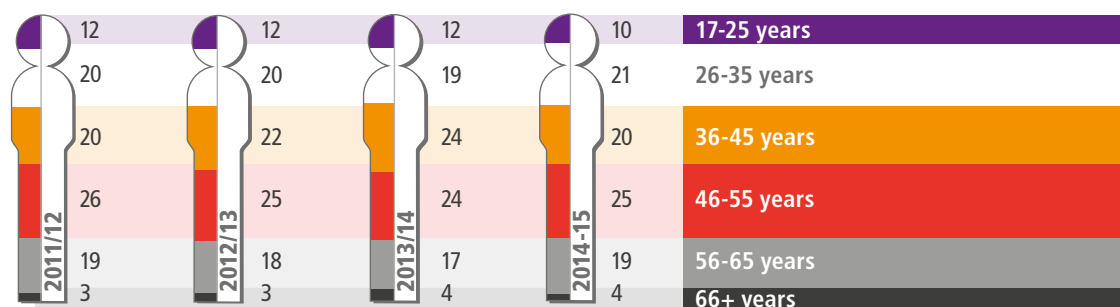


Workforce Details Table

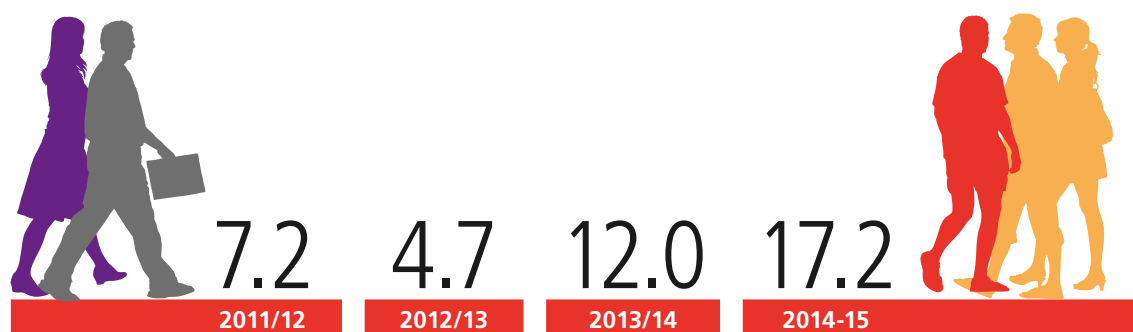
	SALARY BANDING								
	2014-2015	1	2	3	4	5	6	7	8
Permanent Full Time - Female	0	1	4	23	27	25	22	1	18
Permanent Full Time - Male	0	5	50	16	21	20	17	6	3
Permanent Part Time - Female	111	20	28	58	9	10	0	0	24
Permanent Part Time - Male	10	2	16	5	1	0	0	0	0
Casual - Female	5	21	46	23	2	0	0	0	45
Casual - Male	1	2	28	3	1	0	0	0	6

NOTE: The above table does not include temporary staff.

Workforce by Age



Staff Turnover



Latrobe City Council's turnover of employees for 2014-15 was 17.2 per cent, which was an increase from the previous period. The review and rationalisation of casual staff who had not worked for a period of 12 months was a significant factor in the increase. Council carefully reviews feedback from exiting employees to identify any issues that lead to their departure. Above results include seasonal and casual staff.

Occupational Health and Safety

The focus on OHS at Latrobe City Council recognises that the health and wellbeing of our staff is a high priority. A number of initiatives have been launched to raise awareness and heighten the importance of safety at work.

The 2014-15 year saw an increase in the number of incidents reported. This was achieved by the awareness campaign to encourage staff to identify hazards and report near misses. As a consequence the number of incidents reported increased by 13 percent, however the number of medical treatment injuries was down by 40 percent.

The main causes of incidents making up 18 percent were occupational stress, slips, trips and falls and 19 percent respectively of the total incidents reported.

OHS highlights

- WorkSafe Week activities during October 2014.
- Workplace level 2 first aid training was provided for 75 staff members.
- Sun Smart education and skin checks sessions for all outdoor staff.
- An increase in the number of OHS online inductions for new and existing employees.
- Development of online OHS induction tailored for contractors for roll out in 2015/16.
- Council’s asbestos register was updated to include all council owned and operated facilities and asbestos incident management procedures to be rolled out during 2015-16.
- Six WorkSafe improvement notices issued, all of which were met within timeframe.

OHS Committee

Attendance at the corporate Occupational Health and Safety Committee meetings has increased and the frequency of meetings changed from bi-monthly to monthly to ensure a tighter follow up on OHS issues and a renewed focus on injury prevention.

WorkCover

The trend for WorkCover claims during 2014-15 has seen an increase in the incidence of psychological claims associated with stress, and there has also been a high rate of claims associated with back injuries. These claims combined make up 11 of the 25 claims in the 2014-15 year (44%) with the highest expenditure associated with these claims being related to stress. The rates of injury at Latrobe City Council are above the average industry rates for the sector and the organisation has seen an increase in lost days by injured workers. Total lost time this year Vs last year is 636 days lost in 2014-15 compared to 316 in 2013-14.

Latrobe City Council continues to work with injured staff to have them return to work as quickly as possible and to assist this, the organisation has increased the skills of return to work support by providing Return to Work coordinator training. Latrobe has been working proactively with it’s WorkCover insurer CGU to improve performance and seek efficient and effective solutions in the management and support for injured staff.

CGU worked with Council on a number of claims reviews and has provided training to LCC staff in the use of their online reporting systems that will enable council to report more technical claims information. Further improvements to reporting are needed and once established will improve the accuracy of the information used to manage the claims of injured workers.

WorkCover Claims

Year	2011/12	2012/13	2013/14	2014-15
Standard Claims	9	16	13	12
Minor Claims	8	7	5	13
Claims Closed	4	18	8	13
Total Claims	17	23	18	25

Premium History

Year	2011/12	2012/13	2013/14	2014-15
Premium Cost	\$706,340	\$927,574	\$1,188,807	\$1,099,054



LATROBE CITY COUNCIL EMPLOYEE AT CORPORATE HEADQUARTERS

Equal Employment Opportunity (EEO)

Latrobe City Council is committed to providing a workplace environment which embraces diversity, and actively manages the workplace to minimise discrimination, harassment and bullying. All employees, contractors, volunteers and agents are entitled to be treated fairly and equitably. The tools that council uses to support a discrimination free workplace include training for all staff, the provision of policies and procedures and the opportunity for ongoing participation in initiatives that assist in supporting and promoting diversity.

Employee Assistance Program

Latrobe City Council understands the importance of supporting the wellbeing of its staff and their families. The Employee Assistance Program is a confidential source of support, accessible to all staff which is provided by professional counsellors. Counselling and coaching sessions are confidential and support the identification of resolutions that are suited to the individual staff member. These sessions are accessible across a range of locations, both during and outside of business hours.

Industrial Relations

Latrobe City Council Enterprise Agreement 2012- 2015 expires on 30 July 2015. The organisation commenced negotiations for the 2015 agreement.

Learning and Development

Latrobe City Council is committed to providing employees with high quality learning and development opportunities. The skills and knowledge obtained support employees to work effectively and contribute to the organisation's success, providing excellent outcomes for our community and support attraction and retention of our workforce.

Employees can undertake internal and external Learning and Development programs that contribute to their skills in the following areas:

- Working more effectively with the community;
- Delivering better services;
- Operating safely and effectively; and
- Managing their own performance and the performance of others.

During 2014-15, learning and development opportunities for employees focussed on the following areas:

- Occupational Health & Safety
- Bullying & Harassment Prevention
- Fraud Awareness
- Conflict of Interest Awareness

Externally facilitated programs in foundation and advanced Community Engagement, conducting effective performance conversations, positive workplace behaviours and contact officer training were also delivered throughout the year to support our employees in professional and personal development.

STAFF RECOGNITION

Award highlights

Community Development

**Karleen Plunkett ,
Disability Services Officer**
Inductee to Victoria's
Honour Roll for Women

In March 2015, Karleen Plunkett was one of 22 women inducted into the Victorian Honour Roll for Women in recognition of her tireless work in the support of people with disabilities. Karleen has served the Latrobe City community as council's Disability Services Officer for the past 13 years and is the architect of the council's Disability Action Plan.

Karleen's commitment to women's health started in the 1990s working in the western suburbs of Melbourne. Today she is member of the Public Transport Access Committee advising the state government, the Government Disability Planners Network and a member of Women with Disabilities Victoria. The induction to the Victoria's Honour Roll for Women culminates a career assisting those with a disability to access health services, in particular access to specialist women's health services.

Procurement

**Jaime Aitken
Coordinator, Procurement**
Innovation and Collaboration in
Procurement Award

Coordinator, Procurement for Latrobe, Jaime Aitken was awarded the Procurement Excellence Award 2014 – Innovation and Collaboration in Procurement from Procurement Australia in October 2014.

This award was won for the development and implementation of the animation clip 'Doing Business with LCC'. This was a first for local Councils and seen as an innovative way to educate suppliers on how to do business with LCC.

Planning

**Deanne Smith,
Senior Strategic Planner**
Women's Planning Network 'Female
Achiever of the Year Award' 2015

The inaugural Women's Planning Network 'Female Achiever of the Year Awards' were announced at the International Women's Day breakfast at Parliament House on 5 March 2015 where Deanne Smith, Senior Strategic Planner, Latrobe City Council, was awarded an inaugural Female Achiever of the Year Award together with Amanda Dodd, Coordinator Environmental Planning, Hume City Council.

Auspiced by the Planning Institute of Australia the award is awarded to a woman who has achieved success in her planning role and is striving for and achieving great outcomes in the planning profession.



JAIME AITKEN (CENTRE) ACCEPTING THE
INNOVATION AND COLLABORATION IN PROCUREMENT AWARD

Years of service

As part of Latrobe City Council’s Years of Continuous Service Employee Recognition Program we wish to recognise employee’s ongoing commitment to our organisation and community. Congratulations to the following employees that have recently achieved a new milestone during 2014-15.

10 YEARS

15 YEARS

20 YEARS

25 YEARS

30+ YEARS

2005

2000

1995

1990

1985

Matthew Birkbeck
Bronwyn Evans
Dorothy Mccann
Laura Colantuono
Suzanne Deely
Dianne Simic
Faye Dubaich
Maree Adams
Carol Evans
Kaye Ross
Heimo Ahonen
Colin Sim
Dianne Berkhout
Daniel Scholes
Donna Lothian
Katherine Wood
Suzanne Payne
Christine Spark
Judith Mckean
Belinda De Fontaine
Laura Buckton

Donna Maskiell
Christine Bianconi
Margaret Dalde
Josephine Phoenix
Caroline Bolding
Janice Greenwood
Joanne Keily
Philip Taylor
Michael Barrett
Timothy Duff
John Zalesiak

Kerryn Ashton
Vikki Petesic
Anna Doyle

Kay Jellis
Lucia Del Busso
Linda Davies
Steven Stroud

Barbara McLaren
Thomas Vogt



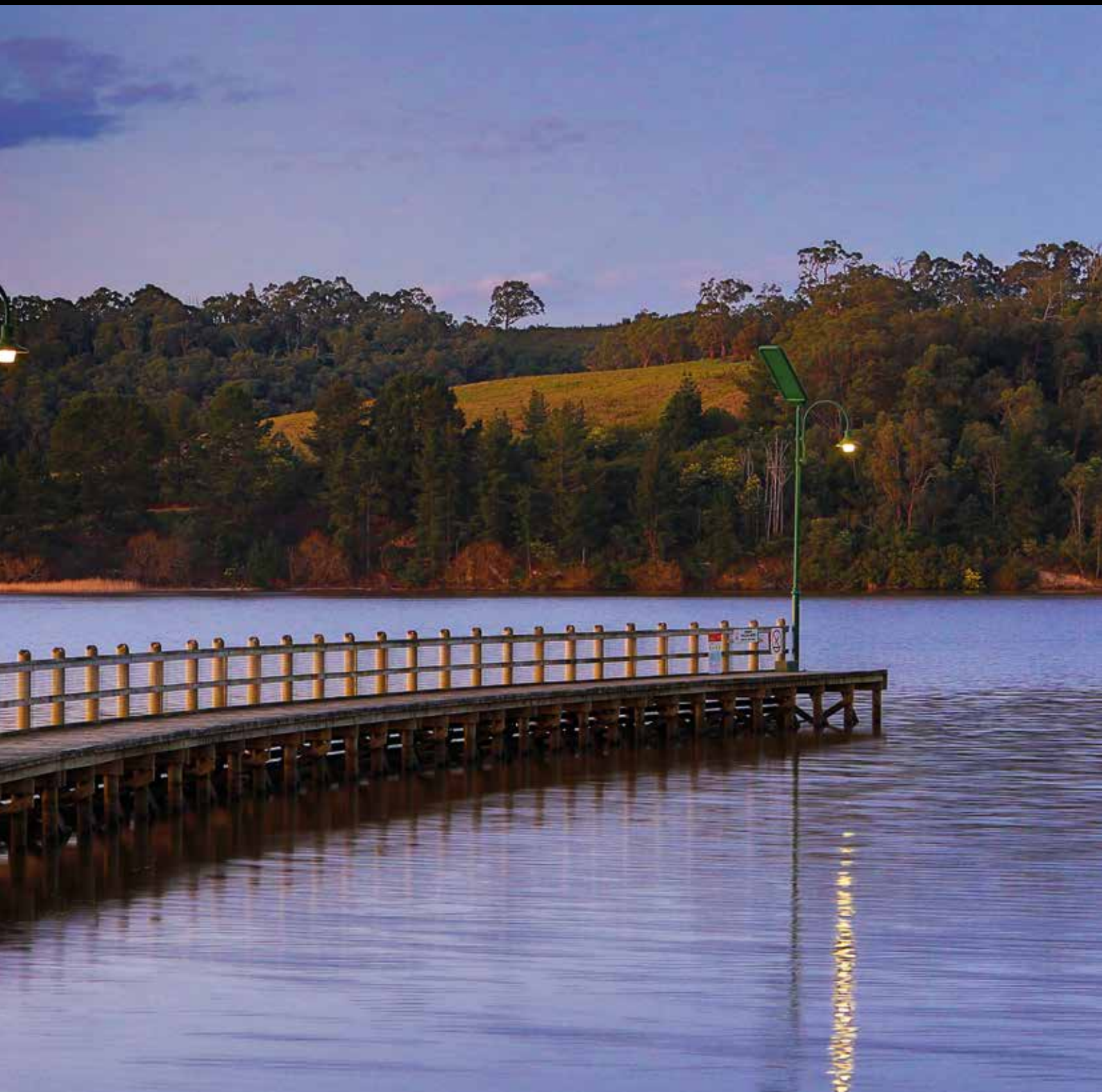
SETTING OUR DIRECTION

Latrobe 2026 Community Vision

"In 2026 the Latrobe Valley is a liveable and sustainable region with collaborative and inclusive community leadership."

Latrobe 2026 was developed in partnership with the community and outlines the community's vision for the future development of the region, building on its strength as one of Victoria's key regional economies and its position as the commercial centre of Gippsland with a focus on education, health and community services and facilities.

Adopted in 2010, the Community Vision sets down the aspirations of the community and guides council in its activities and services, underpinning the Council Plan 2013 - 2017.



LAKE NARRACAN, A POPULAR DESTINATION FOR RECREATION AND WATER SPORTS

Latrobe City Council Plan 2013 - 2017

Responding to Latrobe 2026 Community Vision, the Council Plan defines the mission and values of the organisation and the objectives to be achieved.

Latrobe City Council's Mission

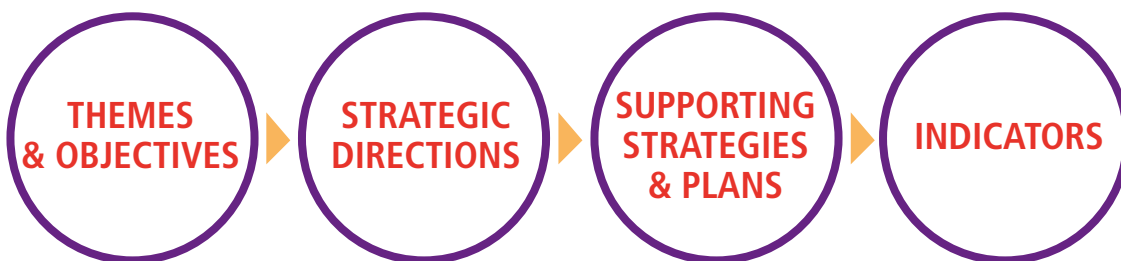
To provide the best possible facilities, services, advocacy and leadership for Latrobe City, one of Victoria's four major regional cities.

Latrobe City Council's Values

Latrobe City Council's values describe how it is committed to achieving the Latrobe 2026 Community Vision through:

- Providing affordable people focussed community services
- Planning strategically and acting responsibly, in the best interests of the whole community
- Accountability, transparency and honesty
- Listening to and working with the community
- Respect, fairness and equity
- Open to and embracing new opportunities

The Council Plan 2013 – 2017 is structured around five Themes and supporting Objectives which provide the framework for Strategic Directions and supporting Strategies and Plans which define what Council will work to achieve. Performance Indicators have been included to monitor Latrobe City Council's achievement of the objectives of the Council Plan.



Council Plan Themes:

- 01 JOB CREATION & ECONOMIC SUSTAINABILITY
- 02 APPROPRIATE, AFFORDABLE & SUSTAINABLE FACILITIES, SERVICES & RECREATION
- 03 EFFICIENT, EFFECTIVE & ACCOUNTABLE GOVERNANCE
- 04 ADVOCACY FOR & CONSULTATION WITH OUR COMMUNITY
- 05 PLANNING FOR THE FUTURE

The Council Plan is accompanied by the Strategic Resource Plan and an Annual Action Plan. The Strategic Resource Plan sets out the financial and non-financial resources required to achieve the objectives of the Council Plan. The Annual Action Plan outlines the Major Initiatives and actions to be undertaken each year to deliver on the Council Plan.

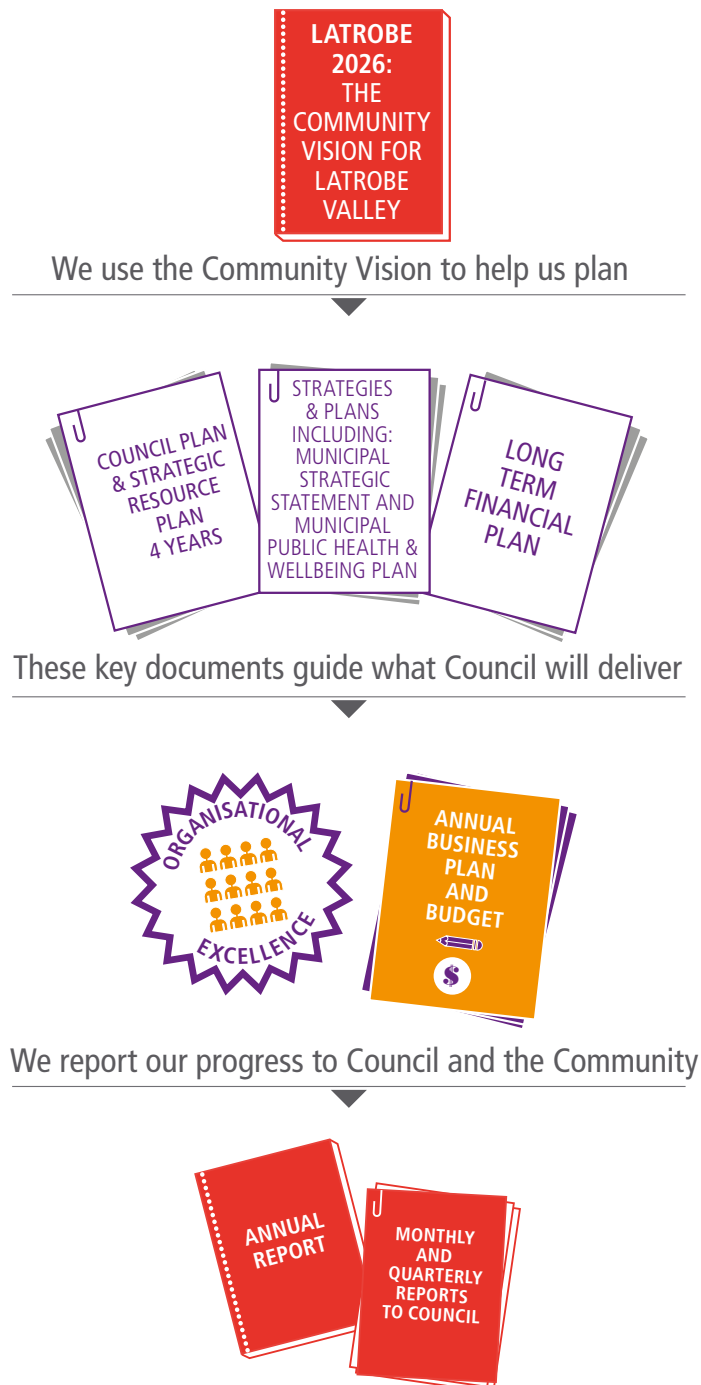
For a copy of the Council Plan 2013-2017, current Budget, Strategic Resource Plan or Annual Action Plan go to: www.latrobe.vic.gov.au or call 1300 367 700.

Planning and Reporting

Each year, the organisation reviews its four-year business plans, setting out activities and objectives that align with the strategic directions of the Council Plan.

Delivering on the objectives of the Council Plan is measured against the achievement of identified actions and a number of performance indicators that form part of the performance reporting process. This process is outlined in the following Planning and Reporting Framework:

Setting Our Direction

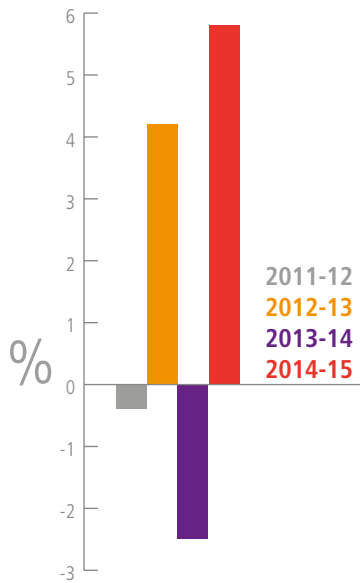


FINANCIAL SNAPSHOT



Latrobe City Council's financial position continues to remain sound. A summary of our performance is outlined below. Detailed information relating to Council's financial performance is included within the Financial Statements and Performance Statement sections of this report.

Operating Position



Adjusted Underlying Result

Definition

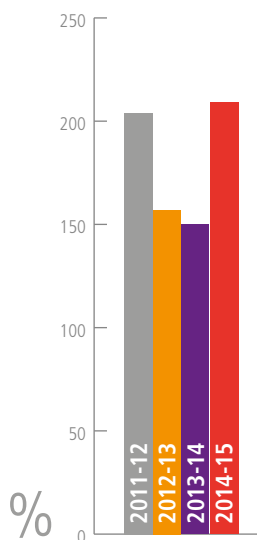
The adjusted underlying result measures council's surplus/deficit as a percentage of revenue, adjusted for once off capital grants, non-monetary asset contributions and monetary contributions to fund capital expenditure from other sources.

Financial Performance

Council achieved an overall surplus of \$24.86 million in 2014-15 and an adjusted underlying surplus of \$7.26 million or 6% when compared to adjusted underlying revenue, which compares favourably to the expected target of >0%.

The result is higher than previous years mainly due to Federal Assistance Grants for 2015-16 being received in advance from the Victorian Grants Commission. Sustaining an adjusted underlying surplus is a critical financial strategy that provides capacity to meet renewal requirements of the community assets under council's control.

Liquidity



Working Capital Ratio

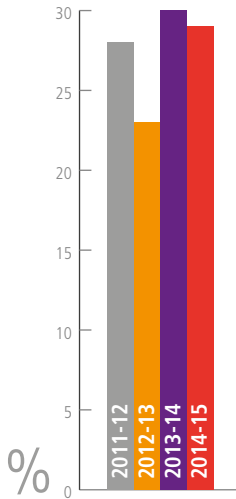
Definition

Capital ratio represents current assets as a percentage of current liabilities. The ratio reveals if there is sufficient working capital available to pay bills as and when they fall due.

Financial Performance

Cash and other financial assets (investments greater than 90 days) have increased by \$16.60 million mainly due to Federal Assistance Grants for 2015/16 advanced to council in June 2015 together with funds set aside to meet future principal repayments on interest only borrowings and capital funding for incomplete projects carried forward for future expenditure. These factors have contributed to council achieving a result of 209% in 2014-15, just over the target band of 120%-200%. The increase in ratio over the prior two years shows council's strong cash position.

Obligations



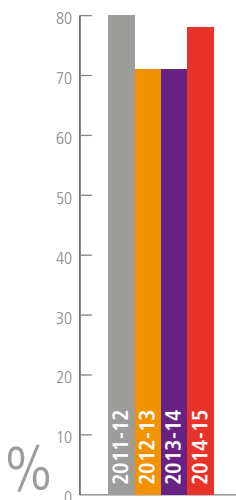
Loan and Borrowings Ratio

Definition

The loan and borrowings ratio compares council's borrowings as a percentage of rate revenue generated. The level of borrowings should be appropriate to the size and nature of Council's activities.

Financial Performance

Council's ratio has remained steady in 2014-15 compared to previous years at 29%. This is in the mid-range of the expected range of 0%-50%, demonstrating that Council continues to have a strong capacity to meet long term obligations



Asset Renewal Ratio

Definition

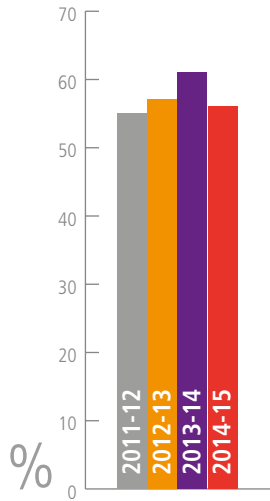
The asset renewal ratio represents the funds spent on renewing existing assets as a percentage of accounting depreciation of the same assets. Asset renewal is a critical part of the council's responsibility to ensure that infrastructure assets are maintained and continue to be available for use by the community.

Financial Performance

Council's asset renewal ratio in 2014-15 is 78%; within mid-range of the target value of 50%-100%. Council invested \$15.34 million in renewal works during 2014-15 on various assets including roads, bridges, drainage and leisure centres.



Stability and Efficiency



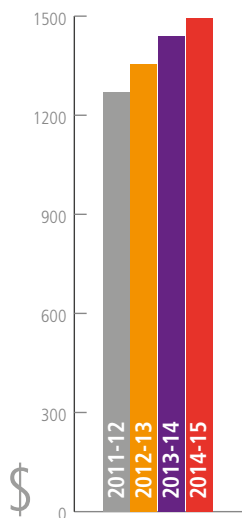
Rates Concentration Ratio

Definition

The rates concentration ratio measures council's ability to generate revenue from a range of sources. The ratio represents rate revenue as a percentage of total revenue less once off capital grants, non-monetary asset contributions and contributions to fund capital expenditure from other sources which is expressed as the adjusted underlying revenue.

Financial Performance

Council's ratio for 2014-15 is 56%, within the expected range of 40% - 80%. Total adjusted underlying revenue in 2014-15 is \$123.44 million which comprised largely of rate revenue, grants and user fees and fines.



Revenue Level Ratio

Definition

The revenue level ratio is a measure of the residential rate revenue per residential property assessment. The ratio assesses whether resources are being used efficiently to deliver services. The ratio is calculated on the average value of a residential property and assumes a standard service charge for a three bin kerbside collection service.

Financial Performance

Council's revenue level ratio in 2014-15 is \$1,494, which is within the expected range of \$800-\$1800



HOW YOUR RATES ARE SPENT



CAPITAL WORKS

25.83



BUILDING MAINTENANCE

1.55



AGED & DISABILITY CARE

5.25



WASTE & RECYCLING

11.38



TOURISM & EVENTS

1.03

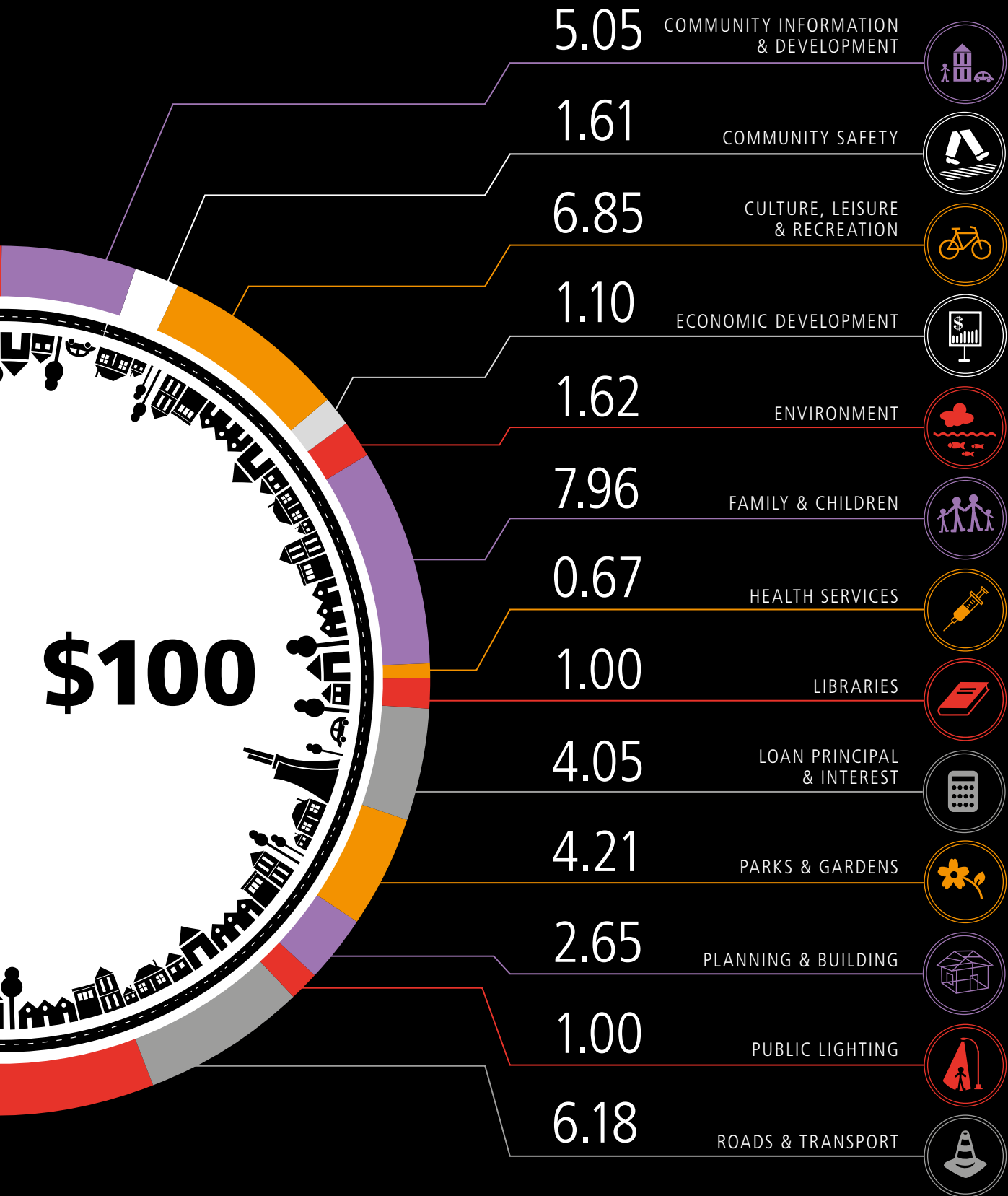


RUNNING COUNCIL

11.01



PER



\$100

HOW ARE WE PERFORMING?



STORYTIME FOLLOWED BY CRAFT SESSIONS AT OUR LIBRARIES ARE VERY POPULAR EVENTS

COUNCIL REPORT CARD

The following Report Cards have been arranged by the five themes of the Council Plan and linked to their corresponding Objectives. Where available 2013-14 results have been provided. The Local Government Performance Reporting Framework (LPRF) results have also been included.

There are three measure types included in the report cards as shown below:

<p>Major Initiatives Most significant Annual Actions included within the Latrobe City Council Annual Budget 2014-15</p> <p>Annual Actions Projects or initiatives included within the Latrobe City Council Annual Budget 2014-15</p>	<p>DELIVERY</p>	<p>Measured by the delivery of listed projects</p> <p>Achieved: Green</p> <p>Part Achieved: Amber</p> <p>Not Achieved: Red</p>
<p>Council Plan Indicators Measure or performance indicators included within the Council Plan 2013-2017.</p>	<p>TREND</p>	<p>Measured by the comparison or trend with the previous year</p> <p>Achieved: Green</p> <p>Part Achieved: Amber</p> <p>Not Achieved: Red</p> <p>Not Available: Grey</p>
<p>Local Government Performance Reporting Framework indicators Standard performance indicators required across all Victorian Local Government Areas.</p>	<p>RANGE</p>	<p>Measured by the expected range</p> <p>Example shown below:</p> <div style="text-align: right;"> <p>RESULT</p> <p>84%</p> <p>0% 100%</p> <p>EXPECTED RANGE 80-100%</p> </div>

Results at a glance

MAJOR INITIATIVES



DELIVERED
(1 PART-DELIVERED)

ANNUAL ACTIONS



DELIVERED
(13 PART-DELIVERED)

COUNCIL PLAN INDICATORS



LOCAL GOVERNMENT



WITHIN EXPECTED RANGE

Results in detail

THEME 01 – JOB CREATION AND ECONOMIC SUSTAINABILITY



LOY YANG MINE

Objective:**Actively pursue long term economic prosperity for Latrobe City, one of Victoria's four major regional cities**

Measure Type	Action	2014-15 Result	Commentary
Annual Action	Progress Council's decision in respect to the provision of a performing arts and convention centre for Latrobe City to enhance Latrobe City's cultural infrastructure and programs and to attract business tourism to Latrobe City.	Achieved	This review was completed to confirm the community's preferred location and business case prior to seeking grant funding support.
Annual Action	Deliver Year 2 Actions of the Latrobe City Events Strategy and Action Plan 2013-2017 to present an exciting and diverse events calendar that benefits our community, economy and profile of our city.	Achieved	All actions were delivered on time and on budget.
Annual Action	Develop a Latrobe City Council 2014-2018 Arts Strategy and Action Plan for Council endorsement.	Not Achieved	This project is not expected to be completed until December 2015.
Annual Action	Participate in the Gippsland Local Government joint initiative, 'Creative Gippsland' to support greater recognition and promotion of arts across Gippsland.	Achieved	A significant collaboration between Gippsland municipalities to support visual and performing arts across the region.

Results in detail

Objective (continued):

Actively pursue long term economic prosperity for Latrobe City, one of Victoria's four major regional cities

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
Council Plan Indicator	Number of international, national, state and regional events held in Latrobe City.	438	514	76 more events were supported and delivered, increasing economic benefits for the community.
Council Plan Indicator	Return on investment per \$1 spent from Council's contribution to major events held in Latrobe City.	\$90.77	\$125.93	The increased number and variety of events has resulted in an estimated benefit of \$9,129,708 to the local economy.
Council Plan Indicator	Mean taxable income of residents benchmarked against other regional cities.	\$51,498	-	Data not available for 2014-15.
Council Plan Indicator	Number of people who attend Latrobe City Council's performing arts, visual arts and arts education public programs annually.	93,270	98,807	Significant increase of 5537 attendees was achieved across performing and visual arts programs.
LGPRF	Relative socio-economic disadvantage index	N/A	1	Index for Relative Socio-Economic Disadvantage. 1 = most disadvantaged, 10 = least disadvantaged Expected Range : 1 - 10

Objective:

Actively pursue further diversification of business and industry in the municipality

Measure Type	Action	2014-15 Result	Commentary
Major Initiative	Complete construction of the Gippsland Heavy Industry Park road infrastructure to support existing and new industry expansion.	Achieved	Upgrades to road infrastructure to improve access were completed to support heavy industry expansion opportunities.
Annual Action	In accordance with the Economic Sustainability Strategy, continue to pursue employment generating opportunities and aerospace manufacturing at the Latrobe Regional Airport.	Achieved	Activities included working with Mahindra, GippsAero and the establishment of training partnerships with Federation Training.

JOB CREATION AND ECONOMIC SUSTAINABILITY

THEME 01

Measure Type	Action	2014-15 Result	Commentary
Annual Action	Advocate for the creation of an industrial park and the Gippsland Logistics Precinct.	Achieved	Proposal prepared for the private development and operation of road and rail freight transport links for the Gippsland region, supported by Victorian Government's \$10 million contribution.
Annual Action	Actively pursue new power generation and brown coal opportunities within Latrobe City and provide business development assistance to energy related industry.	Achieved	Continued to seek and support energy and coal derivative investment opportunities.
Annual Action	Pursue research and development in brown coal innovation for future economic growth and diversification within Latrobe City.	Achieved	A highlight was attending the Brown Coal Innovation Australia Research Symposium during February 2015.

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
Council Plan Indicator	Number and value of business expansion, job creation and investment attraction funding applications supported by Council.	5	12	Two organisations were supported for their application to the Australian Small Business Advisory Services and ten businesses were supported for their applications to the Grow Your Business program.
Council Plan Indicator	Percentage change in employment rates by industry sector.	7.5%	6.9%	Unemployment rates have decreased from 7.5% in June 2014 to 6.9% in March 2015 - ABS.
Council Plan Indicator	Number of new business registrations by sector with Latrobe City.	623	560	Overall result was down, however significant increases occurred in construction (17.86%) and professional, scientific and technical services (11.96%).

Results in detail

Objective:

Actively pursue and support long term job security and the creation of new employment opportunities in Latrobe City

Measure Type	Action	2014-15 Result	Commentary
Major Initiative	Support the establishment of research facilities in Latrobe City to enable development of innovative technology including for the forestry, wood and paper sectors.	Achieved	This is an ongoing action coordinated by Latrobe City Council which fosters the development of forestry, wood and paper; coal; and agriculture technology in the Latrobe Valley.
Annual Action	Commence the review of the 2009 Latrobe Regional Airport Master Plan.	Achieved	The Latrobe Regional Airport Masterplan will guide the future development of the airport and support industry and employment growth.
Annual Action	In accordance with the Economic Sustainability Strategy, provide assistance to local businesses to grow and expand through referrals, the provision of statistical and site information and relevant funding opportunities.	Achieved	Program includes provision of one-to-one support to new and existing businesses.
Annual Action	Prepare the Latrobe City Economic Sustainability Strategy 2015-2019 to guide the economic development service for the next five years.	Part Achieved	The research and consultation to support the development of the strategy has been completed. The strategy is to be completed early 2016.

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
Council Plan Indicator	Number of Council jobs funded through the federal and state governments.	133	127.46	The ratio of grant funds to employee costs is calculated for each program or project which is supported by government grant funding. This figure is based on the adopted 2014-15 Budget.
Council Plan Indicator	Number of businesses supported through direct contact with Latrobe City Council's Economic Development Department, including factors of attraction, job creation and investment value.	285	360	The Economic Development Department supported 360 businesses and 36 industry groups and associations in the 2014-15 financial year
Council Plan Indicator	Annual employment growth rate in Latrobe City benchmarked against other regional cities.	-5.26%	0.93%	During 2014-15, Latrobe City experienced a 0.93% increase in the number of jobs, increasing to 33,565 in 2014-15 from 33,258 in 2013-14. Ballarat experienced a decline of 0.20%, Greater Bendigo experienced an increase of 8.70% and Geelong experienced a decline of 4.78%.
Council Plan Indicator	Number of trainee and apprentice positions available in Latrobe City each year.	6861	5,606	The total number of trainee and apprentice positions available in Latrobe City for 2014-15 totalled 5,606, which indicates a reduction from the previous year result. Source: National Centre for Vocational Education Research (NCVER).

**JOB CREATION AND
ECONOMIC SUSTAINABILITY**

**THEME
01**



POWER INDUSTRY EMPLOYEES IN LATROBE

Results in detail

THEME 02 – APPROPRIATE, AFFORDABLE & SUSTAINABLE FACILITIES, SERVICES & RECREATION

TRAINING AT GLENGARRY NETBALL COURTS

Objective:

To promote and support a healthy, active and connected community

Measure Type	Action	2014-15 Result	Commentary
Major Initiative	Finalise the detailed design of the Morwell to Traralgon shared pathway feasibility study to improve connectivity between the two towns.	Not Achieved	Survey and design is expected to be completed during 2015/16.
Annual Action	Progress the development of the Latrobe City Tracks, Trails and Pathways Strategy.	Achieved	The draft Tracks Trails and Paths Strategy, was developed during 2014-15 and released for public exhibition and feedback on the 26 May to the 7 July 2015. The final strategy will be presented to Council in late 2015.
Annual Action	Manage the annual legislative requirements of the Latrobe City Municipal Public Health and Wellbeing Plan.	Achieved	Year One action plan review complete in consultation with Municipal Public Health and Wellbeing Plan partners.
Annual Action	Undertake a review of the Latrobe City Playground Strategy.	Part Achieved	The draft Playground Strategy was developed during 2014-15 and will be released for public exhibition on 14 September 2015 for an eight week period. The final strategy will be presented to Council in early 2016.
Annual Action	Deliver the Events Community Grants Program to support not-for-profit community focussed groups for projects that will assist in the ongoing development of community facilities and to meet the social, recreational and cultural needs of the community.	Achieved	27 community event grants were provided to help communities stage events.
Annual Action	Deliver and promote the Annual Latrobe Regional Gallery Exhibition program to provide a variety of local and nationally significant exhibitions.	Achieved	Exhibition program offers free access to a variety of national and state touring, self-curated and community exhibitions.
Annual Action	Complete the development of the Catterick Crescent and Maryvale reserve Master Plans including the Traralgon Sports Stadium.	Not Achieved	Community consultation has been completed, with the finalisation of the Master Plans expected during 2015/16.
Annual Action	Investigate Hazelwood Pondage waterway management options and pursue resolution of appropriate lease arrangements with International Power.	Achieved	The new lease secures use of the pondage for water sport activities and provides greater certainty for potential investments.

Results in detail

Objective *(continued)*: To promote and support a healthy, active and connected community

Measure Type	Action	2014-15 Result	Commentary
Annual Action	Support early childhood services and schools to increase physical activity and establish active transport for students, staff & families through the BE ACTIVE Program.	Achieved	Supported Walk to School, Ride 2 Schools, Premier's Active April, Alice Project, Physical Activity Policy Workshops, and planning priority routes to schools for walking and cycling.
Annual Action	Increase children's services and school registrations in the achievement program to create healthier environments and promote the health and wellbeing of children and young people.	Achieved	57 services participated in the Achievement Program, which provided policy development support, physical activity and healthy eating workshops.
Annual Action	Undertake a review of Senior Citizen's Centres to increase community utilisation rates.	Achieved	The review identified that senior citizen centres are well utilised, with minimal vacancies in the busy calendar of activities. Attendance numbers were gathered with ongoing monitoring continuing each quarter.

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
Council Plan Indicator	Number of visitors and memberships for Latrobe City Council's leisure facilities, stadiums and reserves annually.	429934	415,207	Due to a cooler summer season in 2014-15 attendances are down on 2013-14.
Council Plan Indicator	Number of shared pathways, pedestrian footpaths, bicycle paths and walking trails constructed and maintained annually.	723.2	730.6	Private development and council's works programs provided an increase of 7.4 kilometres of pathways.
Council Plan Indicator	Report annual health and well-being community indicators as described by the Healthy Together Latrobe Strategic Roadmap.	Achieved	Achieved	The Achievement Program, Healthy Food Connect, Think on Your Feet and Health Champions are key activities that have been delivered to support community health and wellbeing.

APPROPRIATE, AFFORDABLE & SUSTAINABLE FACILITIES, SERVICES & RECREATION

THEME 02

Objective:

To provide facilities and services that are accessible and meet the needs of our diverse community

Measure Type	Action	2014-15 Result	Commentary
Annual Action	Implement year three actions and amendments of the Latrobe City Council Playground Improvement Implementation Plan 2011-2016 to enhance social and health outcomes and improve local neighbourhood amenity. (C0060, C0674)	Part Achieved	Stearman Reserve and Brooke Street Reserve complete. Helen Street Reserve and Boolarra Railway Park underway.
Annual Action	Progress Council's decision in respect to the delivery of the Gippsland Regional Aquatics Centre in Traralgon.	Achieved	The concept design and car parking study has been completed. The concept design will now be presented to Council and external funding bodies to progress the project to detailed design and funding.
Annual Action	Commence implementation of the Latrobe City Public Open Space Strategy.	Part Achieved	Project is expected to be completed during 2015-16.
Annual Action	Deliver the Annual Capital Works Program.	Part Achieved	A number of projects were not delivered due to a variety of factors including weather, contractual issues and supply constraints.
Annual Action	Progress Council's decision in respect to the delivery of the Moe Rail Precinct Revitalisation Project.	Part Achieved	Construction commenced later than expected due to contract negotiations and are progressing with project completion scheduled for 2015-16.
Annual Action	Implement the Waste Education Plan as a key objective of the Latrobe City Council Waste Management Strategy.	Achieved	Key highlights during 2014-15 were the extension of the vermicomposting program across schools.
Annual Action	In consultation with the senior community, review the Latrobe City Council Positive Ageing Plan 2009-2012 as a guiding document that identifies the needs and aspirations of our older community members.	Part Achieved	Warm weather resulting in low attendance at consultation meetings. Project will be completed during 2015-16.

Results in detail

Objective *(continued)*:

To provide facilities and services that are accessible and meet the needs of our diverse community

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
Council Plan Indicator	Number of visits to Latrobe City Council libraries to access services, activities, education programs annually.	230,630	214,956	The decline in the number of visits may be due to members accessing library resources online. During the Morwell mine fire, low attendance was recorded at the Morwell library.
Council Plan Indicator	Overall customer satisfaction in the annual Latrobe City Council Maternal and Child Health Services Survey.	97%	100%	Of those that responded to the 2014-15 survey, 100% of respondents rated the service as satisfactory, good or excellent.
Council Plan Indicator	Overall customer satisfaction in the annual Latrobe City Council's Home and Community Care Services Survey.	93%	97%	711 surveys were sent out to Home and Community Care clients. 335 surveys were returned and 97% indicated that they were happy with their current services.
Council Plan Indicator	Latrobe City Council's satisfaction rating for recreational facilities in the annual Local Government Community Satisfaction Survey.	68	65	Satisfaction ratings for recreational facilities reduced by two points during 2014-15.
LGPRF	Number of WorkSafe reportable safety incidents at aquatic facilities	N/A	0	No reportable incidents demonstrates the high priority of safety across our aquatic facilities. Expected Range : 0 - 20
LGPRF	Percentage of library items purchased in the past 5 years	N/A	53.7%	This result is at the lower end of the expected range however indicates that over half of the library collection has been renewed. Expected Range : 50% – 100%
LGPRF	Percentage of the local community that are active library members	N/A	16.05%	39% of Latrobe library members are aged over 55. With the number of older community members in decline and new younger community members under-represented in the membership demographic. Expected Range : 10% – 50%

APPROPRIATE, AFFORDABLE & SUSTAINABLE FACILITIES, SERVICES & RECREATION

THEME 02

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
LGPRF	Number of kerbside bin collection requests per 1000 households	N/A	275.5	The Local Government Performance Reporting Framework definition specifies any customer request relating to bins is registered in the calculation. This result is consistent with prior years with 275.5 in 2013-14, 291.4 in 2012-13 and 262.6 in 2011-12 Expected Range : 2 – 200
LGPRF	Percentage of kerbside collection waste that is not taken to landfill	N/A	55.12%	This result is mid-range within the expected range. Expected Range : 20% – 80%
LGPRF	Number of health inspections per aquatic facility	N/A	2	This result is mid-range within the expected range. Expected Range : 1 – 4
LGPRF	Number of loans per library collection item	N/A	2.96	This result is at the lower end of the expected range. Expected Range : 1 – 10
LGPRF	Average number of days taken for new clients to commence the Home & Community Care service	N/A	28.9	This result is at the high end of the expected range. Expected Range : 1 – 30
LGPRF	Number of Kerbside collection bins missed per 10,000 bins	N/A	2.96	This result represents a high level of accuracy in bin collections. Expected Range : 1 – 100
LGPRF	Percentage of Community Care Common Standards met by the Home & Community Care service	N/A	100%	This result is affected by lower participation rates as children grow older. Expected Range : 80% – 100%
LGPRF	Percentage of Aboriginal children enrolled in the Maternal and Child Health (MCH) service who participate in the service	N/A	69.03%	An excellent result reflecting the high standard of Maternal and Child Health services. Expected Range : 80% – 100%
LGPRF	Percentage of Home & Community Care participation by Culturally and Linguistically Diverse (CALD) people	N/A	19.47%	Results within expected range. Expected Range : 10% – 40%

Results in detail

Objective (continued):
To provide facilities and services that are accessible and meet the needs of our diverse community

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
LGPRF	Percentage of children enrolled in the Maternal and Child Health service who participate in the service	N/A	73.65%	Participation reduces as the child grows in age from two to five years as does the number of scheduled visits. Expected Range : 80% – 100%
LGPRF	Percentage of infants enrolled in the Maternal and Child Health service that receive a first home visit	N/A	110.4%	The DHHS formula is constructed in a way that permits results greater than 100% Expected Range : 80% – 100%
LGPRF	Percentage of target population that receive a Home & Community Care service	N/A	14.73%	Results are at the lower end of the expected range. Expected Range : 10% – 40%
LGPRF	Percentage of children born who enrol in the Maternal and Child Health service	N/A	101.6%	The formula for this indicator is constructed in a way that permits results greater than 100% Expected Range : 80% – 100%
LGPRF	Percentage of cats or dogs reclaimed by owners from the Pound	N/A	35.56%	This result is below the expected range, however 63.8% of animals are re-homed or re-housed. Expected Range : 40% – 90%
LGPRF	Number of visits to aquatic facilities per head of municipal population	N/A	5.06	This result is within the expected range. Expected Range : 1 – 10

APPROPRIATE, AFFORDABLE & SUSTAINABLE FACILITIES, SERVICES & RECREATION

THEME 02

Objective:

To enhance the visual attractiveness and liveability of Latrobe City

Measure Type	Action	2014-15 Result	Commentary
Annual Action	Develop and deliver initiatives to improve the visual attractiveness of our towns.	Achieved	A range of open space improvements have been undertaken during 2014-15. These include the replacement and/or removal of inappropriate bollards, bins and seating in Morwell and Moe.
Annual Action	Work with Vic Roads and VicTrack for improvements to the maintenance and attractiveness of road and railway reserves, including town entrances.	Achieved	Regular meetings with VicTrack and VicRoads focus on improving the attractiveness of our town entrances and railway reserves. Improvements to the Moe town entrance and the land abutting the Moe train station have been planned.

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
Council Plan Indicator	Opinion of visitors on the cleanliness and attractiveness of Latrobe City.	87%	74%	74% of visitors to Latrobe City rated the cleanliness as good and above. Overall result is down from 2013/14.
Council Plan Indicator	Number of requests from the community for rubbish collection received annually.	321	376	The number of requests from the community for rubbish collection rose by 55 during 2014-15.
Council Plan Indicator	Latrobe City Council's mean score for the appearance of public areas in the annual Local Government Community Satisfaction Survey.	67	67	The level of community satisfaction has not changed during 2014-15.
LGPRF	Number of sealed local road requests per 100 km of roads	N/A	29.27	This result is at the low end of the expected range. Expected Range 0 - 200
LGPRF	Community satisfaction rating out of 100 with sealed local roads	N/A	52	This result is at the lower end of the expected range. Expected Range 50 - 200
LGPRF	Percentage of sealed local roads not requiring renewal works	N/A	99.67	This result is at the high end of the expected range. Expected Range 70% - 100%

Results in detail

THEME 03 – EFFICIENT, EFFECTIVE & ACCOUNTABLE GOVERNANCE



LATROBE CITY STAFF AT CORPORATE HEADQUARTERS

Objective:**To achieve the highest standards of financial probity and meet all statutory obligations**

Measure Type	Action	2014-15 Result	Commentary
Annual Action	Undertake Strategic Risk and Insurable Risk Profiling, to review the strategic risk register and insurance program to ensure sufficient coverage for potential loss of council assets and activities.	Part Achieved	A review of Council's Strategic Risk registers and associated controls was commenced. The review of Council's insurance program was not delivered, however is to be completed during 2015-16.
Annual Action	Facilitate the development of the Annual Budget and present to Council for consideration.	Achieved	The 2015/16 Budget was approved by Council on 25 May 2015
Annual Action	Deliver 100% of Major initiatives for 2014-15.	Part Achieved	Four of seven Major initiatives were achieved.

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
Council Plan Indicator	Provide financial reports quarterly and annually.	4	4	All financial reports were provided to Council on time. Improvements to the format and content of performance reports to be undertaken during 2015/16.
Council Plan Indicator	Percentage of actions completed in the annual Internal Audit Plan.	35%	57%	57% of actions to be delivered during 2014-15 were completed.
LGPRF	Non-current liabilities as a percentage of own source revenue (<i>represents the percentage of income required from the community to meet long-term commitments</i>).	N/A	36.91%	The result is significantly influenced by increasing costs to restore landfill sites. Expected Range 0% - 50%
LGPRF	Value of infrastructure per head of municipal population (<i>indicates the investment in public infrastructure [i.e. roads, drains, buildings, footpaths etc.] per person living within Latrobe City</i>).	N/A	\$12,685.10	This result is at the lower end of the expected range. Expected Range \$5,000 - \$30,000
LGPRF	Recurrent grants per head of municipal population (<i>recurrent grants are received on a re-occurring annual basis, this measures the level of re-occurring government funding provided per person living within Latrobe City</i>).	N/A	\$423.82	This result is in the mid area of the expected range. Expected Range \$100 - \$1,000

Results in detail

Objective *(continued)*: To achieve the highest standards of financial probity and meet all statutory obligations

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
LGPRF	Own source revenue per head of municipal population (<i>represents the amount of council revenue received on average from each resident of Latrobe City</i>).	N/A	\$1,230.91	This result is in the mid area of the expected range. Expected Range \$500 - \$2000
LGPRF	Expenses per property assessment (<i>the amount of annual expenditure incurred by Council per rateable property assessment</i>).	N/A	\$3,126.64	This result is at the mid to high end of the expected range. Expected Range \$2,000 - \$4,000
LGPRF	Asset renewal expenses as a percentage of depreciation (<i>the amount of money being spent on renewing or refurbishing existing public assets, compared to the depreciation of the assets each year</i>).	N/A	79.86%	This result is within the expected range. Expected Range 50% - 100%
LGPRF	Adjusted underlying surplus (or deficit) as a percentage of adjusted underlying revenue (<i>measures the cents per dollar of surplus available to fund loan repayments, new and upgraded assets</i>).	N/A	5.82%	The result is mainly due to Federal Assistance Grants for 2015-16 being received in advance from the Victoria Grants Commission. Expected Range -20% - 20%
LGPRF	Rate revenue as a percentage of adjusted underlying revenue (<i>indicates the percentage of councils normal revenue stream that is obtained through rates</i>).	N/A	55.85%	The result is mainly due to Federal Assistance Grants for 2015-16 being received in advance from the Victoria Grants Commission. Expected Range 40% - 80%

Objective: To provide open, transparent and accountable governance

Measure Type	Action	2014-15 Result	Commentary
Major Initiative	Develop and implement a risk and compliance framework to guide decision making, reporting and service delivery across the organisation.	Not Achieved	Project was unable to be completed within specified timeframe due to a change in direction, with Risk Management Strategy
Annual Action	Implement processes to ensure compliance with the changed environment for the Local Government Performance Reporting Framework.	Achieved	The Local Government Performance Reporting Framework has been implemented and independently audited.

EFFICIENT, EFFECTIVE & ACCOUNTABLE GOVERNANCE

THEME 03

Measure Type	Action	2014-15 Result	Commentary
Annual Action	Implement and report on annual actions for the Latrobe City Cultural Diversity Action Plan 2014-2018.	Part Achieved	The Plan was adopted by Council in March with reporting covering the period from March-June 2015.
Annual Action	Review the suitability and accessibility of the Council meeting format and schedule to create better opportunities for interaction between Council and the community.	Achieved	Council changed to a three weekly meeting cycle which provides an opportunity for community members to present to councillors.
Annual Action	Support delivery of Council's Audit Programs to assist in maintaining statutory obligations and ensuring the highest standards of organisational excellence are met.	Achieved	Internal audits completed or commenced as part of the program included a review of financial controls and fraud assessment, procurement, purchasing cards, payroll and asset management.
Annual Action	Commence development of the Drainage Asset Management Plan (DAMP).	Part Achieved	This is a component of a major review of all asset management plans and is to be completed during 2015/16.
Annual Action	Review Local Law No. 3 to ensure protection of Council assets and local amenity during building works and present to Council for consideration	Achieved	Local Law 3 was reviewed and adopted by Council on 22 September 2014.
Annual Action	Finalise the review of Local Law No. 2 which contributes to the peace, order and good governance of Latrobe City and present to Council for consideration	Not Achieved	Project was unable to be completed within specified timeframe due staff vacancies. Project is expected to be completed during December 2015.
Annual Action	Review the Council Plan 2013-2017, present to Council for consideration and submit to the Minister for Local Government within the legislated timeframe.	Achieved	Council reviewed and endorsed the Council Plan with no change, prior to submitting to the Minister during March 2015.
Annual Action	Commence the review of the Building Asset Management Plan by collating building data to ensure a clear, achievable plan for future management of Council owned building assets.	Achieved	Data collection, collation of building plans, mapping and information structure has been completed to date.
Annual Action	Advocate for the progression of an appropriate Tyers sewerage/wastewater management system solution.	Not Achieved	Council has not developed an overall solution. The Environment Protection Agency has confirmed however that any upgrades to existing septic tanks within the township are not required to confine discharge on site acknowledging that new systems will improve discharge quality.

Results in detail

Objective *(continued)*: To provide open, transparent and accountable governance

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
Council Plan Indicator	Compare and report our annual Local Government Community Satisfaction Survey results.	Completed	Completed	The annual survey results have been assessed and a Councillor briefing is scheduled to be held during August 2015.
Council Plan Indicator	Report the number and type of community complaints received and resolved annually, including response time frames.	101	84	84 complaints were recorded and were actioned according to the process and timeframes outlined in the Citizen Complaints Policy and Procedure.
Council Plan Indicator	Percentage of procurement that is awarded to businesses that have a head office in Latrobe City, are owned by a Latrobe City resident or source a high percentage of goods and services from Latrobe City annually.	48%	46%	46% of suppliers engaged were located within Latrobe City which is proportionally consistent with the 2013-14 year.
Council Plan Indicator	Percentage of Local Government Community Satisfaction Survey respondents who are satisfied that Council is open about the decisions it makes.	N/A	43%	2014-15 is the first year this question has been asked of the community.
LGPRF	Percentage of Councillor attendance at Council meetings	N/A	96.14%	This result represents natural attendance fluctuations due to competing commitments. Expected Range 80% - 100%
LGPRF	Percentage of Council decisions made at meetings closed to the public	N/A	46.82%	The high number of decisions made at meetings closed to the public is primarily due to decisions regarding contractual matters. The result is outside the expected range. Expected Range 0% - 25%
LGPRF	Number of successful animal management prosecutions	N/A	4	Latrobe has a low prosecution rate as mediation and mutual resolution is more desirable than court action. Expected Range 0 - 50
LGPRF	Average number of days taken to action food complaints from the public	N/A	1.75	This result is at the lower end of the expected range. Expected Range 1 - 10
LGPRF	Percentage of Class 1 & 2 food premises that receive a food safety assessment	N/A	95.12	This result is at the upper end of the expected range. Expected Range 60% - 100%
LGPRF	Average number of days taken to action animal management requests	N/A	7.08	This result is within the expected range. Expected Range 1 - 10

EFFICIENT, EFFECTIVE & ACCOUNTABLE GOVERNANCE

THEME 03

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
LGPRF	Percentage of critical and major non-compliance notifications under the Food Act 1984 followed up by council	N/A	90.77%	This is an excellent result and at the upper end of the expected range. Expected Range 70% - 100%

Objective:

Work to minimise rate increases for our community

Measure Type	Action	2014-15 Result	Commentary
Major Initiative	Develop a "Position Paper" to advance financial return to the community for mining and power generation activities within Latrobe City.	Achieved	A position paper was prepared outlining the existing payment arrangements for mining and power generation industries.
Annual Action	Complete the annual review of Latrobe City Council's Procurement Policy in accordance with the requirements of the <i>Local Government Act 1989</i> .	Part Achieved	Procurement Policy has been reviewed and is to be presented to Council during August 2015.

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
Council Plan Indicator	Report performance improvement and initiatives to increase efficiency of our services as required by Best Value legislation annually.	100%	100%	The Annual Report details initiatives that demonstrate compliance with Best Value requirements.
Council Plan Indicator	Report Council's performance against the Victorian Local Government Indicators annually.	Completed	Completed	The Local Government Indicators have been included in this report.
Council Plan Indicator	Deliver 100% of Key Strategic Activities and Annual Council Plan Indicator Actions annually.	72%	73%	50 of 68 major initiatives and annual actions were delivered.
LGPRF	Cost of kerbside recyclables bin collection service per bin	N/A	\$48.20	This result is within the expected range. Expected Range \$10 - \$100
LGPRF	Rate revenue as a percentage of property values (capital improved value)	N/A	0.7%	This result is at the high end of the expected range. Expected Range 0.2% - 0.7%
LGPRF	Average residential rate revenue per residential property assessment	N/A	1494.32	This result is within the expected range. Expected Range \$80 - \$1,800
LGPRF	Expenses per head of municipal population (<i>expenditure per person living within Latrobe City Council</i>).	N/A	\$ 1593.61	This result is within the expected range. Expected Range \$1,000 - \$3,000

Results in detail

Objective *(continued)*: To provide open, transparent and accountable governance

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
LGPRF	Current assets as a percentage of current liabilities (<i>the amount of cash available to pay upcoming bills</i>).	N/A	208.9%	Result is within the expected range. This includes unspent government grants and capital works in progress. Expected Range 100% - 300%
LGPRF	Cost of statutory planning service per planning application	N/A	\$2,196.83	This result is at the lower end of the expected range. Expected Range \$500 - \$10,000
LGPRF	Cost of food safety service per food premises registered with council	N/A	\$512.07	This result is at the lower end of the expected range. Expected Range \$500 - \$1,200
LGPRF	Unrestricted cash as a percentage of current liabilities (<i>indicates if sufficient cash is available to pay bills when restricted cash [trust funds, security deposits etc.] is excluded</i>).	N/A	96.89%	This result is at the lower end of the expected range. Expected Range 0% - 200%
LGPRF	Cost of outdoor aquatic facilities per visit	N/A	\$9.70	This result is at the lower end of the expected range. Expected Range \$5 - \$50
LGPRF	Cost of indoor aquatic facilities per visit	N/A	\$2.49	This result is within the expected range. Expected Range -\$10 - +\$10
LGPRF	Cost of sealed local road reconstruction per square metre of road surface	N/A	\$112.55	This result is within the expected range. Expected Range \$30 - \$300
LGPRF	Cost of sealed local road resealing per square metre of road surface	N/A	\$14.14	This result is within the expected range. Expected Range \$5 - \$30
LGPRF	Cost of the library service per visit to the library	N/A	\$9.59	This result is within the expected range. Expected Range \$3 - \$20
LGPRF	Cost of kerbside garbage bin collection service per bin	N/A	\$100.38	This result is within the expected range. Expected Range \$20 - \$200
LGPRF	Cost of council's governance service per Councillor	N/A	\$42,232.23	This result is within the expected range. Expected Range \$10,000 - \$100,000
LGPRF	Cost of animal management service per registered cat or dog	N/A	\$43.24	This result is within the expected range. Expected Range \$10 - \$60
LGPRF	Percentage of resignations and terminations compared to average staffing numbers.	N/A	\$11.4	This result is within the expected range.

EFFICIENT, EFFECTIVE & ACCOUNTABLE GOVERNANCE

THEME 03

Objective:

Effectively manage Council debt to minimise long term cost

Measure Type	Action	2014-15 Result	Commentary
Annual Action	Review the 10 Year Financial Plan in order to align with the objectives of the Council Plan Indicator 2013-2017.	Not Achieved	The 10 Year Financial Plan review is expected to be completed during 2015-16.

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
LGPRF	Loans and borrowings as a percentage of rates	N/A	29.3%	This result is expected to decrease over the next five years Expected Range 0% - 50%
LGPRF	Loans and borrowings repayments a percentage of rate revenue (<i>indicates the amount per dollar of rate revenue required to repay existing borrowings</i>).	N/A	17%	The result is influence by the \$8.2 million repayment of an interim loan facility for council's 2014 borrowings. Expected Range 0% - 50%



LATROBE CITY STAFF

Results in detail

THEME 04 – ADVOCACY FOR & CONSULTATION WITH OUR COMMUNITY



CUSTOMERS AT CORPORATE HEADQUARTERS SERVICE CENTRE

Objective:
**Strengthen the profile of Latrobe City
 as one of Victoria's four major regional cities**

Measure Type	Action	2014-15 Result	Commentary
Annual Action	Support the extension of 'Gippsland's Gateways' project through improvements to rail, road and ports, in particular proposed rail access to the Port of Hastings, the establishment of the North East freeway link and construction of West link as an alternative	Achieved	The project involved lobbying to support the development of the Port of Hastings and improvements to the Gippsland Railway Line.
Annual Action	In collaboration with community, business and government bodies develop a transition plan to identify opportunities for economic diversification, environmental improvements and the long term sustainability and resilience of Latrobe City and the surrounding region.	Achieved	Council has continued efforts to secure new industry and employment opportunities for Latrobe City and the region. Example??
Annual Action	Develop a revised 'Securing our Future' publication that identifies local opportunities and challenges and supports advocacy initiatives with State and Federal Governments.	Not Achieved	The project is currently on hold. Although a revised document was not developed a number of issue-specific parliamentary submissions were prepared to support state and federal government advocacy efforts.

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
Council Plan Indicator	Number of Latrobe City Council meetings held with State and Federal Government representatives annually.	60	41	There was a reduction in the overall number of meetings held. Key point engagement related to the retention of jobs in the Australian Securities and Investments Council (ASIC).

Results in detail

Objective:

Work in partnerships with all levels of governments to ensure Latrobe City is well supported, resourced and recognised as one of Victoria's four major regional cities

Measure Type	Action	2014-15 Result	Commentary
Annual Action	Conduct quarterly briefing sessions with parliamentarians representing the Executive Office municipal area to provide advice, promote and advocate for local and regional priorities.	Achieved	Discussions during 2014-15 centred on the Latrobe Performing Arts Centre, Australian Paper, Centre for Resource Innovation, coal mining, the ASIC Registry and the Morwell Main Drain court proceedings.
Annual Action	Lobby Federal, State and Local Government organisations to source locally produced Australian Paper.	Achieved	Key initiatives included supporting the use of Australian made office paper, via a delegation to Canberra and a range of communications to government departments.

Objective:

To advocate for and support cooperative relationships between business, industry and the community.

Measure Type	Action	2014-15 Result	Commentary
Annual Action	Council will meet with major local companies regularly to increase understanding and target support for local business and industry.	Achieved	The initiative involved maintaining regular contact with Latrobe City's major employers including Australian Paper, Loy Yang Power, Mahindra Gippsaero and Lion.

Objective:

To ensure effective two-way communication and consultation processes with the community

Measure Type	Action	2014-15 Result	Commentary
Annual Action	Develop Latrobe City Council's Community Engagement Plan to establish more effective and focussed community consultation procedures.	Part Achieved	Project was unable to be completed within specified timeframe. The project is expected to be completed during August 2015.
Annual Action	Deliver Year 3 actions from the Latrobe City International Relations Plan 2011-2014 to enhance cultural and economic benefits.	Achieved	International Relations Program supports exchange in trade, science and technology, culture, education, sport and health.

ADVOCACY FOR & CONSULTATION WITH OUR COMMUNITY

THEME 04

Measure Type	Action	2014-15 Result	Commentary
Annual Action	Deliver Sporting Hall of Fame program in 2014.	Achieved	The Sporting Hall of Fame Inductions were held in conjunction with the 2015 Australia Day Awards Ceremony.
Annual Action	Deliver the Children's Services Expo during Children's Week to promote early years services provided across Latrobe City.	Achieved	The fifth annual Latrobe City Children's Expo was delivered on 23 October 2014.

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
Council Plan Indicator	Percentage of Community Safety Committee meetings attended by Council representatives annually.	100%	100%	All meetings contained Latrobe City official representation.
Council Plan Indicator	Percentage of Local Environmental Review Committee meetings attended by Council representatives annually.	100%	93%	The July 2014 Environment Review Committee meeting was unable to be attended by council representatives.
Council Plan Indicator	Levels of community satisfaction with Council's overall performance and its relationship with the community as described by the annual Local Government Community Satisfaction Survey.	59	55	Overall community satisfaction with council performance has decreased. The 2014-15 result is three points lower than the Regional Centres average of 58.
Council Plan Indicator	Percentage of Local Government Community Satisfaction Survey respondents who are satisfied that Council provides an opportunity to have a say on important local issues.	55	52	The 2014-15 result is three points lower than the Regional Centres average of 55.
Council Plan Indicator	Number of people participating in volunteering to support Latrobe City Council events and service delivery annually.	380	604	There has been a significant increase due to the inclusion of volunteers who support sporting events.
LGPRF	Community satisfaction rating out of 100 with community consultation and engagement.	N/A	52	This result at the low end of the expected range and is one point lower than the average Regional Centres score of 53. Expected Range 50 - 100
LGPRF	Community satisfaction rating out of 100 with council decisions in the interests of the community.	N/A	49	This result is outside the expected range. The Regional Centres average is 52 and the State-wide average is 55. Expected Range 50 - 100

Results in detail

THEME 05 - PLANNING FOR THE FUTURE



LATROBE CITY PLANNERS AT WORK

Objective:
**To provide a well-planned,
 connected and liveable community**

Measure Type	Action	2014-15 Result	Commentary
Annual Action	Work closely with key stakeholders to progress the assessment of Development Plans and subsequent planning permits to ensure new communities are well planned and provided with necessary public infrastructure.	Achieved	Work continues to develop strong relationships with applicants and referral agencies to ensure Development Plans result in high quality outcomes for the community.
Annual Action	Progress preparation of a Precinct Structure Plan for the Lake Narracan Growth Area including planning scheme amendment documentation and a revised Moe/Newborough Structure Plan.	Achieved	The Lake Narracan Precinct Structure Plan will provide a unique housing and lifestyle opportunity, not presently offered within the municipality.
Annual Action	Participate in the delivery of the Waterhole Creek Waterway Management Plan, together with the West Gippsland Catchment Management Authority and identified stakeholders.	Achieved	Revegetated sections of Waterhole Creek through Morwell with over 7000 plants. Conducted willow removal, installed a bush tucker garden and supported the development of an Aboriginal cultural heritage trail.
Annual Action	Implement actions from the Latrobe City Natural Environment Sustainability Strategy to achieve identified biodiversity and sustainability outcomes.	Achieved	Replaced over 2,300 Council building lights with energy efficient LEDs, provided Council officer support for five volunteer bushland committees of management, planted over 10,000 native plants, and treated over 1,200km of rural roadsides for woody weeds.

Results in detail

Objective (continued):

To provide a well-planned, connected and liveable community

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
Council Plan Indicator	Number of objections and or complaints received from the community each year in relation to new residential developments and growth areas annually.	41	242	71 residential planning permit applications received an objection. 161 objections were received to strategic growth projects initiated by council and the community. A number of large strategic projects were on public exhibition during 2014-15 which has significantly increased the result.
Council Plan Indicator	Number of community members who have participated in consultation activities undertaken as part of strategic planning projects.	6456	6381	Strong community participation across strategic land use planning projects continued in 2014-15.
Council Plan Indicator	Number of planning permit applications received annually by category.	331	271	The number of applications reduced during 2014-15. It is noted however that building permit application increased in the same period.
LGPRF	Municipal population per kilometre of road	N/A	46.73	This result is at the lower end of the expected range and reflects the rural nature of the municipality.

Objective:

To provide clear and concise policies and directions in all aspects of planning

Measure Type	Action	2014-15 Result	Commentary
Major Initiative	Assess 85% of planning permit applications within 60 days as reported in the Department of Planning and Community Development Planning Permit Application Reporting System (PPARS).	Achieved	89% of applications were assessed within the 60 day time-frame due to improvements to policies and procedures.

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
Council Plan Indicator	Latrobe City Council's mean score for Council planning processes and outcomes in the annual Local Government Community Satisfaction Survey.	69	67	While the number is down 2 points lower than 2013-14 this result is comparable.

PLANNING FOR THE FUTURE

THEME 05

Objective: Advocate for planning changes at the state level to reflect regional needs and aspirations

Measure Type	Action	2014-15 Result	Commentary
Major Initiative	Finalise the Latrobe Planning Scheme review to provide a strategic vision for land use planning in Latrobe City.	Part Achieved	A review of the Latrobe Planning Scheme is required every four years. The review is expected to be completed during September 2015

Measure Type	Measure	2013/14 Result	2014-15 Result	Commentary
Council Plan Indicator	Number of vacant lot residential property sales in Latrobe City each year.	270	216	Vacant allotment sales vary with the economic climate. The number has declined in 2014-15.

Objective: To reduce the time taken to process land use and development planning applications

Measure Type	Action	2014-15 Result	Commentary	
Annual Action	Undertake improvements to Council's statutory planning procedures and delegations to improve timely processing of planning applications.	Achieved	A significant improvement in application processing has resulted with 89% of applications processed within 60 statutory days.	
Council Plan Indicator LGPRF	Percentage of planning permit applications by category processed within 60 statutory days annually.	70%	89%	The top five category of planning permit applications that Latrobe City received during 2014-15 were: Subdivision (combined) – 67 applications One or more new buildings – 56 applications Single dwellings – 39 applications Change of use or extension of a use – 32 applications Multiple dwellings/unit development – 29 applications Expected range 50% - 100%.
Council Plan Indicator LGPRF	Annual percentage of council planning permit decisions upheld by Victorian Civil and Administrative Tribunal, where an appeal has been lodged.	73%	80%	This result is at the high end of the expected range. Expected range 50% - 100%.
LGPRF	Median days taken to decide planning applications	N/A	74	This result is in the mid-range of the expected range and is a positive outcome. Expected range 20 - 200.



A FAVOURITE WITH CHILDREN AND FAMILIES, THE MORWELL TOWN COMMON HAS DOUBLED IN SIZE FOLLOWING THE INSTALLATION OF EXTRA EQUIPMENT PROVIDING ACCESS FOR ALL AGES AND ABILITIES

PROJECT HIGHLIGHTS

This section details some of the diverse range of projects and service highlights during the financial year.



WORKS, RECREATION AND ROADS

ARTISTS IMPRESSION
OF MOE RAIL PRECINCT

Moe Rail Precinct Revitalisation Project

Stage 1 works are now well underway, with several trades on site the building is starting to take shape. Construction activity is set to ramp up over coming months and be completed in early 2016.

The Moe Rail Precinct Revitalisation Project will provide a library, council service centre, community kitchen, public meeting rooms, consulting suites, public toilets, café and public plaza.

Works to be carried out in subsequent stages will provide civic open spaces including the development of a public park, streetscape improvements, reconstruction of George Street into a public transport interchange, construction of landscaped and open green spaces, and a youth precinct.

With a floor area of almost 2000 square metres, the building will accommodate the needs of community in a variety of spaces, while revitalising Moe's CBD, and providing a catalyst for new business investment opportunities.

Gippsland Regional Aquatics Centre

Progressing delivery of the Gippsland Regional Aquatics Centre in Traralgon remains high on the list of priorities. The concept design and car parking study have been completed and detailed designs commenced that will support applications for external funding support.

The aquatic centre will provide a state of the art facility providing for broad community aquatic and leisure activities, incorporating an indoor eight lane, 50 metre pool, four lane outdoor 25 metre pool and play areas catering for a range of activities from learn to swim, through to elite training facilities.

Upgrade of Agnes Brereton Reserve Pavilion

The Agnes Brereton Reserve Pavilion Upgrade Project was funded by Latrobe City Council with assistance from Victorian Government's Community Facility Funding Program.

Upgrade works included a new commercial grade kitchen and kiosk, public toilets, change room facilities, first-aid room, refurbished club rooms with new reverse cycle air conditioning, sheltered pavilion area and new access path from Breed Street for spectators and players.

Morwell Town Common Recreation Reserve

The new all-inclusive, all-abilities play space and car park at the Morwell Town Common Recreation Reserve was officially opened 24 September 2014, providing a modern and bright play space which will encourage people and groups to gather, socialise and play.

The play space design incorporates and interfaces with the existing playground and has incorporated universal design principles to ensure useability and accessibility for people of any age and ability; it includes new play equipment, a maze, seating, picnic tables, barbecue facilities as well as beautification of the site through plantings, a new car park and shady trees.

The project was jointly funded by the Victorian Government's Regional Growth Fund – Putting Locals First and Latrobe City Council.

Hickox Street Footpath

In response to a need for safe walking access to the railway reserve in Traralgon, a footpath has been constructed from the corner of Hickox Street and Rose Avenue on the western side of Hickox Street to the main gates and car park of the reserve. The footpath was also extended west from the corner to the northern gates on Rose Avenue across from the intersection of Francis Street. Children from local schools in the area now are able to safely access the reserve for outdoor activities without the concern of passing vehicles.

Crinigan Road Bushland Reserve Amenities

A new toilet block at the Crinigan Bushland Reserve in Morwell has recently been completed. The project means a more amenable visit for those who regularly use the reserve for walking and recreation, and will enable our enthusiastic volunteers and picnickers to spend longer periods of time in this large bushland reserve.

The toilet block includes solar panels, water tanks and a closed septic system for sustainability. The block offers a high level of comfort and visual appeal with concreting at the front and landscaping works around. Along with a car park upgrade, path upgrade, new seating and entrance gates, Crinigan Road Bushland Reserve is getting the facilities it needs to make this hidden gem in urban Morwell a more accessible place to spend time.

Morwell-Traralgon Shared Pathway

The Traralgon to Morwell Shared Pathway feasibility study was endorsed by Council in December 2013. Council has since undertaken investigations into potential native vegetation impacts, completed path designs and commenced scoping of detailed bridge and boardwalk features to withstand local flooding and ensure the safety of pathway users.

Once constructed, the shared pathway will provide a safe and scenic cycle or walking route between Traralgon and Morwell, along with new connections to nearby open space and recreation reserves.

Newman Park Access Track and Carpark

Newman Park is a vibrant area that attracts many visitors, both local and from the wider community and features a miniature steam train, playground, electric barbeques, park benches and toilet facilities. While the facility is managed by Latrobe City Council, the Gippsland Model Engineering Society, who operates miniature trains in Newman Park is a key stakeholder. A new access track to the Soundshell and car parking area provides for safer park access for visitors, and construction was completed in April 2015.

Morwell Rose Garden Tourism Shelter

The Morwell Rose Garden tourism shelter and storage shed was officially opened on 28 October 2014. The shelter complements the existing rose garden development to the north and provides visitors with a comfortable rest area and tourist information relating to the surrounding area. The adjoining storage area provides rose garden volunteers with a secure space to house their equipment.

The project was delivered in collaboration with the Morwell Centenary Rose Garden Advisory Committee, Bendigo Bank, Advance Morwell and Regional Development Victoria.

Tyers Public Hall Refurbishment

The refurbishment works comprised upgrades to the rear store room which included; construction of stabilising steel columns and new roofing, increased storage, raised floor level to remove trip hazards, new fire-rated door and framing, and lighting.

This project was delivered in partnership with the Tyers and District Community Association, Tyers Hall Committee and the Victorian Government.

Transfer Station Upgrades

With the support of the community, improvements to waste management facilities and establishment of increased collection services for recycling, council has successfully diverted 55% of waste from landfill.

Upgrades to Latrobe's waste transfer stations completed in 2014/15 include a "Detox Your Home" facility, conveyor and compactor systems to allow screening and removal of recyclables and cardboard compactors. Other improvements to transfer stations included improvements to drainage, fire services, asphaltting and general beatification works.

Landfill Rehabilitation Program

The landfill rehabilitation program comprises a series of programmed works to maintain existing landfill facilities in accordance with Environment Protection Authority (EPA) requirements and best practice standards.

Works completed involve the rehabilitation of completed landfill cells and the installation of landfill gas management infrastructure at the Hyland Highway.

Ongoing monitoring and maintenance of closed landfill sites at Moe and Morwell continues, with the completion of a hydrogeological assessment and preparation of a Landfill Rehabilitation Plan.

Roads Projects

Each year the Gravel Re-sheet and Rural Gravel Road Sealing programs are allocated significant resources to keep our rural roads navigable, while other works in urban areas target specific issues such as flooding hot spots, dangerous intersections and rehabilitation works on sealed roads. Collectively in 2014-15 council expended \$13.14 million on sealed and unsealed roads including re-sheeting, re-sealing, kerb and channel, traffic control improvements and general roads maintenance.

Capital Works Highlights

Project	14/15 Actual Expenditure
Growing Aerospace Manufacturing at LRA	2,873,201
Local Road Reseals Program	2,757,403
Local Roads Reseal Prep Program	2,003,829
Fleet Replacement Program	1,238,717
Churchill ACP Pedestrian Plaza/Access Rd	1,096,270
Gravel Road Resheets Program	996,285
Road Rehab Program - Airfield Road	877,417
Footpath replacement program	646,534
Nation Building Blackspot Program	563,742
Road Rehab Program - Marshals Road	549,607
Plant Replacement Program	524,250
I.T. Equipment Purchases	484,830
Kerb and Channel Replacement Program	433,499
Rural Gravel Road Sealing Program	430,476
Agnes Brereton Reserve pavilion	399,764
Crinigan Road, Morwell - Drainage	383,564
Community Minor Capital Works Program	335,190
Road rehabilitation Mary Street, Morwell	334,554
Leisure Centre Maintenance and Upgrade	428,196
Wright Street Footbridge Design - Traralgon	302,094
Milburn Court Drainage	270,883
TEDAS Pavilion	233,621
New Footpaths to Link Existing Footpath Networks	192,497
Morwell Town Common AAA Playground	191,196
Newman Park, Traralgon - Access track & Carpark	183,533
Morwell Town Common Carpark	171,541
Minor sealing works program (difficult to maintain sections)	147,297
Crinigan Bushland Reserve Redevelopment	135,360
Roundabout Rehab program	119,364
Traralgon City Soccer - Lighting Project	115,523
Cumberland Park Preschool Carpark, Traralgon	109,256



CHILDREN, COMMUNITY AND WELLBEING

International Safe Community

Since 1996 Latrobe City has been recognised as an International Safe Community by the World Health Organisation (WHO). An international safe community is required to meet the following six WHO safe community indicators to become and remain a designated safe community:

- a community based on partnership and collaborations
- programs covering both genders and all ages, environments, and situations
- programs for high-risk groups and environments, and programs that promote safety for vulnerable groups
- programs that document the frequency and causes of injuries
- evaluation tools for community programs
- being a part of national and international Safe Communities networks

Council produces an annual report to maintain its designation as an International Safe Community which is available on Latrobe's website at www.latrobe.vic.gov.au.

Some of the activities highlighted in this year's report are:

- Improved public lighting around Churchill's Monash Way Underpass
- Improved public lighting at the Morwell East Residents' Association Park
- Latrobe Best Start grant funding for programs targeting disadvantaged children
- Pedestrian Safety and Footpath replacement program
- Mobility Maps and the Gippsland Accessible Tourism resource kit
- Improved community assets including the Churchill Taxi Rank and Bus shelter and new rest station in George St Moe
- CBD Safety Committees
- Evaluation of Traralgon's Closed Circuit Television system.

Be Active Program

The BE ACTIVE Program supports early childhood services and schools to increase physical activity and establish active transport for students, staff and families.

As part of this program, 13 registered schools participated in the month long VicHealth's Walk 2 School Campaign, with St Mary's Primary School receiving the Victorian South Eastern Region award. Other initiatives included the Smart Steps for Families Initiative and working with schools and parents to develop safe walking and riding routes to and from local schools.

Latrobe City Disability Action Plan

The Latrobe City Disability Action Plan aims to ensure people with a disability have equitable access to infrastructure and services provided by Latrobe City Council.

Nine of the 14 projects listed in the 2014/15 Disability Action Plan; have been completed. Highlights include actions to support employment opportunities with the roll out of the National Disability Insurance Scheme (NDIS), seeking funding opportunities to improve safety strategies for pedestrians at roundabouts, improved signage and accessibility to Latrobe City Leisure Centres and improving accessibility of the council's website.

Children's Expo

The Children's Expo puts the spotlight on early childhood development, a time of enormous growth that lays the framework for a person's future.

The fifth annual Latrobe City Children's Expo was delivered on 23 October 2014, which attracted more than 1500 community members to enjoy a day of free entertainment and activities for young children and gather service information relevant to family needs across 52 displays. A record number of sponsors and stakeholders supported the event including the Best Start Partnership, Healthy Together Latrobe, Morwell & District Community Recovery Committee, Bankmecu and Federation Training.

Senior Citizen's Centre Review

Senior Citizen's Centres provide a place for our older community members to stay connected and interact with their peers through various events and planned activities. Quite often meeting people at these centres is the only form of social interaction members have, so it is vitally important to ensure they are provided the space to gather together.

The review identified that senior citizen centres are well utilised, with minimal vacancies in the busy calendar of activities on offer to older members of the community. Consultations with members of each centre were completed to identify opportunities to improve access and remove potential barriers. Attendance numbers were gathered with ongoing monitoring continuing each quarter.

Microchipping Program

Delivered in partnership with local veterinarians, the microchipping program provides the community with discounted microchipping for their pets. The program includes a municipal wide education campaign to promote responsible pet ownership and inform the community of the legislative requirements for microchipping. This program is delivered in accordance with the Latrobe City Council Domestic Animal Management Plan 2013-2017.

2014 Seniors Week

With the support of the community, Latrobe City Council delivered an annual Seniors Week program of activities, providing a wide range of activities to support participation. Senior Citizen of the Year is awarded during this week. The 2014 Seniors' week was well attended and received excellent feedback.

Zinio E-Magazines

Introduced across our Libraries in early 2015, Zinio for Libraries is an online resource that provides Library members unlimited access to digital magazines, which can easily be viewed on any Internet-enabled device inside or outside of the library. Zinio's unique technology digitally recreates a magazine page for page, including full colour pictures, intuitive navigation, key word article search and interactive elements such as audio and video.



ARTS & TOURISM

EXHIBITION
AT LATROBE
REGIONAL GALLERY

Arts Strategy and Action Plan

The new Arts Strategy and Action Plan will guide future visual and performing arts programs and initiatives, while strengthening Latrobe City's standing as eastern Victoria's regional city. The plan identifies opportunities to support local and regional artists in showcasing their work and provides direction to the growth of arts within our schools and broader community.

The Latrobe City Council 2014-2018 Arts Strategy and Action Plan is to be presented to Council for consideration and adoption by 31 December 2015.

Creative Gippsland

The Gippsland Local Government joint initiative, 'Creative Gippsland' supports greater recognition and promotion of arts across the Gippsland region. Now in its 14th year, the program provides opportunities for either professional, emerging or hobby artists to have their work displayed via the Creative Gippsland website, events and exhibitions.

A highlight of this initiative is the Gippsland Arts Festival. The 2015 festival saw the exchange of artists and their ideas across Gippsland with a variety of exhibitions and free workshops ranging from play writing, photography, music classes and visual exhibitions.

A particular highlight of the program was the traditional forms of crafts, where artists created textile objects for display at the highly regarded Johnston Collection House in Melbourne.

Latrobe Performing Arts and Convention Centre Review

To enhance Latrobe City's cultural infrastructure and provide a facility that will attract business tourism and investments to the municipality, work has continued in progressing the provision of a performing arts and convention centre for Latrobe City.

Following a Council resolution in late 2014, Council implemented a review of the Latrobe Performing Arts and Convention Centre feasibility study to re-affirm the location, costs and business case prior to progressing applications for external funding assistance.

Visitor Information Centres

The Visitor Information Centre (VIC) offer information and assistance to visitors, new residents, institutions, business operators and community.

Latrobe City's VIC renewed its accreditation under the national program enabling the use of the blue and yellow 'i' brand.

Tourism Partnerships

Strong relationships with Destination Gippsland and the Gippsland Regional Tourism Network delivered a number of projects and promotional activities. A key activity included promotion of Gippsland at various events including; the Caravan, Camping, Fishing & Outdoors Super Show and Victorian Four Wheel Drive Show. Business focussed promotions were also in place at the Asia Pacific Incentives & Meeting Expo (AIME) and business showcase events.

Other key initiatives included collaboration with Destination Gippsland on the development of the Morwell Mine Fire Tourism Recovery Action plan.

Sister Cities Abroad

Latrobe City has two formal sister city relationships with Takasago City and the City of Taizhou. These relationships support deeper understanding of each other's culture, traditions, society and people; and provide a framework for cultivating mutual economic benefit across a host of trade, industry and business sectors.

The completion of the 2014 music exchange program was a particular highlight of the program during 2014, while Federation University is now exploring closer cooperation with Taizhou educational institutions.

Events Strategy and Action Plan 2013-2017

The newly developed Latrobe City Events Strategy and Action Plan 2013-2017 presents an exciting and diverse events calendar that will benefit our community, economy and profile. Planned events will also assist in bringing communities together, building capacity and skills, volunteering, fundraising, and the promotion of cultural diversity, understanding and social inclusion.

Council will continue to grow and promote Latrobe City as a highly attractive and sustainable events destination and build economic, community and city image outcomes.

See Events Across Latrobe City on page 96 for a detailed look at the events of 2014-15.

ECONOMIC DEVELOPMENT



Australia's First Wood Encouragement Policy

On the 15 December 2014, Latrobe City Council adopted the *Wood Encouragement Policy*. The policy aims to promote the use of wood as the preferred material in both the construction and fit out of Council buildings and infrastructure. The policy will see Latrobe City join other nations driving timber for social, environmental and industry development reasons.

Building on the already vibrant Forestry, Wood & Paper Products sector in Latrobe City, the Wood Encouragement Policy will be a key driver in attracting advanced wood manufacturing investment, and research and development to Latrobe City. For further information visit the Latrobe City Council's website www.latrobe.vic.gov.au/woodencouragement

Supporting Local Industry

Australian Paper is Latrobe City's largest private sector employer and the only manufacturer of fine office paper in Australia. Its future relies on growing its share of the market against cheaper international competitors.

Council's Economic Development team provided assistance to Australian Paper to support a comprehensive campaign to grow the use of Australian made office paper. Activities included sending a delegation to Canberra to lobby a number of federal government's key influencers.

Grow Your Business Program

Upskilling local business enterprise is critically important to growing local employment opportunities.

With funding from the Victorian Government, two 'Grow your Business' programs were delivered. The program provides group training to support businesses in the development of better business practices and processes and to share challenges, experiences and insights.

On completion of the first program the 10 participating businesses, developed plans that collectively identified opportunities to increase revenue by \$72.3 million over three years and increase employment by an estimated 201 employees.

Gippsland Gateways – Logistics Precinct

The 'Gippsland's Gateways' project aims to improve rail, road and access to port to grow the region's export potential. The creation of the Gippsland Logistics Precinct therefore remains a priority of council.

Council is currently seeking developer and operator investment interest from the private sector, supported by \$10 million of Victorian Government funding support.

Other activities included lobbying state government for the development of the Port of Hastings and further upgrades to the Gippsland Railway Line.

Growing Aerospace Manufacturing

With support from the Regional Development Fund Victoria, this project aims to improve the physical infrastructure both for Latrobe Regional Airport and existing aerospace manufacturing facilities occupied by Mahindra and GippsAero.

As a result of improved facilities employment at the airport is expected to increase from 130 to an estimated 230 during 2015, including 45 apprentices and traineeships; while aircraft production has increased from 11 aircraft two years ago to 36 per annum from January 2015 and a planned 52 per annum in the future.

Diversifying Our Economy

Ensuring the long term economic diversification and environmental sustainability of Latrobe City and the broader Gippsland region is of pivotal importance. Latrobe City has traditionally been recognised as the centre of Victoria's electricity industry, which is derived from one of the largest brown coal reserves in the world. The economy of Latrobe is currently in a state of transition, with an imperative to move from strong reliance on its traditional role towards a more diversified and progressive position within the state and national economy.

During 2014-15, Latrobe City Council have undertaken a range of activities to support the diversification of the economy, including:

- adoption of the Wood Encouragement Policy in December 2014
- working with key stakeholders regarding low carbon policy and the associated issues and opportunities
- establishment of the Gippsland Collaborative Waste Investment Initiative Request for Proposal (RFP) process designed for consolidated waste management infrastructure in the region on behalf of six Gippsland Local Government Areas.

Innovation In Brown Coal

Council continued to support research and development in brown coal innovation, attending the Brown Coal Innovation Australia Research Symposium during February 2015.

Council also remains active in ongoing discussions with Federation University and Earth Resources Victoria in the development of new and cleaner methods of using brown coal.

Establishing a Centre for Resource Innovation

In partnership with a wide variety of stakeholders, Latrobe City Council has continued working towards the establishment of research facilities in the region to enable development of innovative technology across the forestry, wood and paper, coal and agricultural sectors.

Key activities have included consultation with Federation University to understand potential opportunities for partnerships, a delegation to Canberra to meet relevant Ministers and meeting with Wood Products Victoria to discuss industry participation in this initiative. This is major initiative and will be an ongoing action for council.



LAND USE PLANNING

PRINCES FREEWAY, MORWELL

Lake Narracan Precinct Structure Plan

The Lake Narracan Precinct Structure Plan and revised Moe/Newborough Structure Plan represent a unique residential development opportunity for Latrobe City, paving the way for approximately 3800 new housing lots.

Significant community consultation was undertaken, with more than 55 meetings held with landowners and over 390 submissions received to the proposed growth plans.

The Lake Narracan Precinct Structure Plan will create key linkages between the precinct and the existing Moe and Newborough townships through careful planning of the road, waterway, shared path and open space networks, while retaining the existing character of the lake foreshore and provide for increased community access to the lake.

The project has been progressed to the Minister for Planning for consideration and approval of an amendment to the Latrobe Planning Scheme.

Latrobe City Planning Scheme Review

Undertaken every four years, the review of the planning scheme provides the opportunity assess the strategic vision for land use planning in Latrobe City.

The Planning Scheme outlines the framework for decisions about land use and development while providing directions for the preservation of environmental values, heritage, land for housing; economic development, open space, transport and identification of infrastructure needs.

The review is expected to be completed during September 2015.

Traralgon Growth Area Review

The Traralgon Growth Areas Review commenced during 2012 and aims to provide long term urban growth strategy for Traralgon and surrounds, including the Traralgon/Morwell Growth Corridor, Glengarry and Tyers.

Following significant background research and stakeholder engagement, the draft reports were released for formal public exhibition and an independent planning panel was subsequently appointed by the Minister for Planning to consider submissions.

Council subsequently received a panel report on the 18 June 2015 which is to be made available to the community from July 2015.

Introducing new Residential Zones

New residential zones introduced to the Victoria Planning Provisions 1 July 2013 provide greater clarity about the type of development that can be expected and assist in better managing housing growth by:

- encouraging residential growth in and around activity centres
- limiting housing growth in areas that are distant from shops and public transport
- allowing moderate growth and diversity of housing that respects existing neighbourhood character, heritage and environmental or landscape characteristics.

The introduction of the Residential Growth Zone and Neighbourhood Residential Zone within the Latrobe Planning Scheme will better respond to both present and future interests of the community.

EVENTS

Throughout the year there are many events undertaken across community. On many occasions, Latrobe City is involved in supporting the community in small ways to encourage and support the delivery of events.

Why hold events?

Latrobe City takes a proactive approach to fostering local events and staging significant state, national and international events to attract visitors, build economic and social connections and market the liveability of the region to people outside the municipality, thus strengthening the City's image as a highly desirable place to live, work and play.

During 2014/15 a total of 514 events were held in four categories :

International : 7
National : 12
State/Regional : 76
Community : 419

In addition to showcasing Latrobe City to visitors and providing opportunities for our community to participate in and watch high quality events.

Throughout the year the economic benefit of events is estimated to be:

Direct: \$6,086,472.00 +
Indirect: \$3,043,236.00
= Total Economic Benefit :
\$9,129,708.00

July 2014

4 – 6 July:
Latrobe City Mixed Triples Bocce Classic Championships

18 – 20 July:
Cricket Victoria Indoor 6 a side

19 – 20 July:
National Archery Championships

26 – 27 July:
Gymnastics Victoria State Pennant Championships

26 – 27 July:
Motorcycling Victoria Junior Motocross State Titles

August 2014

2 – 3 August:
Australasian C & D Sprint Go Kart Championships

22 August – 27 September:
Latrobe Valley Eisteddfod

28 – 30 August:
NBL Preseason Community Camp and Match

September 2014

4 – 7 September:
Tour of Gippsland

6 – 7 September:
Australian Volleyball League Training Camp – University Blues

6 – 7 September:
Shell Advance Gippsland Motocross Series

13 – 14 September:
Gumleaf Quilters 5th Biennial Quilt and Craft Exhibition

October 2014

11 – 12 October:
Hazelwood Open Water Victorian State Swimming Championships

16 October:
Barry Sheene Ride to the GP

20 – 24 October:
School Sports Australia National Touch Football Championships

25 October – 9 November:
Latrobe City Traralgon International Tennis Championships

November 2014

1 – 2 November:
State Field Archery Championships

7 – 9 November:
GDF SUEZ Australian Energy 35th Tyers Art Festival

28 – 30 November:
ReActivate Summer Festival

29 – 30 November:
Antiques and Collectables Fair

December 2014

6 December:
Gippsland Motorcycle Toy Run

13 – 18 December:
Volleyball Australia Junior Training Camp

20 December:
Duncan's Run Hundred

22 December:
ICC Cricket World Cup Tour

January 2015

5 – 9 January:

Gippsland Cricket League Junior Country Week

12 – 15 January:

Energy Australia Latrobe City Classic Singles Bowls Championships

15 – 22 January:

Loy Yang Power ITF Junior Tennis Tournament

16 January:

Traralgon Summer Nights Festival

19 January:

Latrobe City Classic Pairs Bowls Tournament

25 – 25 January:

Eastern Districts Fire Brigade Championships

25 – 26 January:

Australasian Raffa Championships

26 January:

Australia Day Celebrations across Latrobe City

31 January – 1 February:

Little Athletics Victoria State Multi Championships

February 2015

21 – 22 February:

Basketball Victoria Country Under 16 and 18 Country Championships

28 February – 1 March:

AFL Victoria Youth Girls Training Camp

27 February – 1 March:

Gippsland Homexpo Leisurefest Roadshow

March 2015

7 March:

AFL NAB Challenge Match

7 – 9 March:

TABA Basketball Tournament

29 – 30 March:

Gippsland Girls Cricket Carnival

13 – 15 March:

25th Anniversary National Eisteddfod Conference

April 2015

3 – 6 April 2015:

Inline Hockey Australasian Club Championship

11 – 12 April:

Gippsland Baseball Championships

8 – 10 April:

Australian Hovercraft Federations Nations National Rally " OzHover 15"

25 April:

ANZAC Centenary celebrations

May 2015

2 May:

Latrobe City DanceSport Classic

23 – 24 May:

Latrobe Valley Victorian Veterans Badminton Championships

30 – 31 May:

Basketball Australia National Championships 3 x 3 (3 on 3) Qualifier

June 2015

6 – 7 June:

Victorian Darts Classic

6 – 8 June:

Biennial Gippsland Model Railway Expo

6 – 8 June:

Sauna Sail

19 – 20 June:

ReActivate Winter Festival

21 June:

Win Network 48th Traralgon Marathon

26 June – 4 July:

Morwell Festival of Dance

SAUNA SAIL JUNE 2015

VISUAL AND PERFORMING ARTS

The Latrobe Regional Gallery has eight gallery spaces and a sculpture courtyard that showcases travelling exhibitions, exclusive curated exhibitions, local artists and a permanent collection.

A diverse and exciting program of workshops, artist talks and special events throughout the year ensures that the very best of traditional and contemporary art can be fully explored.

Jean Galbraith and Friends: A Shared Passion for Nature

Jean Galbraith was one of Australia's most influential writers on gardens and native plants. The exhibition *Jean Galbraith and Friends: A Shared Passion for Nature* explored Galbraith's achievements and connection with her beloved valley.

The exhibition included the work of friends who shared her passion for nature: the botanical art of Betty Conabere, and a collaboration with Edna Walling that had been hidden away in Jean Galbraith's papers for many years.

Tibetan Monks

Sacred Footsteps from the Roof of the World

In April, Latrobe Regional Gallery hosted the Geelong Drol Kar Buddhist Centre touring program Sacred Footsteps from the Roof of the World.

During the five-day program the monks produced a Mandala, a floor sand-painting that celebrates the life and achievements of Buddha and Tibetan culture. As well as the mandala there were a number of public programs on offer, including guided meditations and a Buddhist talk.

After 65— The Legacy of Op

25 April 2015 – 26 July 2015

The *Legacy of Op* was curated by Latrobe Regional Gallery and showcased op art inspired art works from 1965 – 2015. Highlights include early works by John Vickery and David Aspden, as well as more contemporary works, such as the 'Score for Dance' installation by Nathan Gray, which encompassed the entire rear of the gallery. The works all create an 'optical illusion' effect when viewed, and demonstrated the strong technical skill of the artists in the exhibition.

Performing Arts

In 2014-15 Latrobe Performing Arts had a dynamic year of shows, films, exhibitions, education workshops and community engagement opportunities.

Among the highlights for the year were the live music shows featuring well known Australian singers such as Rick Price and Vika Bull.

Once again, The Wiggles visited Latrobe City to the sheer delight of young audiences.

Peter Pan the pantomime was a wonderful community engagement experience for the cast, crew and audience members during the January school holidays.

Notably, two engaging Indigenous pieces were programmed that featured the talented actress Ursula Yovich and musician Dewayne Everettsmith.

The Gippsland Theatre Network, a partnership with East Gippsland Shire Council, Wellington Shire Council, Baw Baw Shire Council and Cardinia Shire Council theatres has seen the increased profile of the Theatre Gippsland network, including greater opportunities for marketing and show presentation.



SPORTING EVENTS

Latrobe City Council Events Team directs significant energy and effort in attracting and hosting sporting events. The economic benefits to the municipality are a tangible reward for this hard work.

Major Sport Events

NBL Preseason Community Camp and Match:

28 – 30 August 2014

The community camp included open training sessions, coach the coach, Melbourne United players attending local community games and schools culminating in a preseason exhibition seeing Melbourne United take on the Townsville Crocodiles.

School Sports Australia National Touch Football Championships:

20 – 24 October 2014

Latrobe City hosted under 12 and under 15 boys and girls touch football players from every state and territory in Australia. A total of 1,399 people attended the five day event including overseas, interstate, intrastate and local players, support personnel, spectators, event staff and organisers.

**TOTAL ECONOMIC BENEFIT:
\$1,573,365.00**

Latrobe City Traralgon International ATP Challenger :

25 October – 9 November 2014

This event attracted 32 of the top Australian and International tennis players who are trying to get their ranking up into the top 100 in the world. Players competed for a lucrative US \$50,000.00 prize.

There were a total of 598 people who attended the 18 day event including players, support personnel, spectators, Tennis Australia and Traralgon Tennis Association staff.

Due to the reputation Latrobe City has with hosting international tennis events, Latrobe City was selected to host this event back to back.

**TOTAL ECONOMIC BENEFIT:
\$614,100.00**

Little Athletics Victoria State Multi Championships:

31 January – 1 February 2015

Victoria's top young athletes, from under 9s to Under 16s participated in sprints, throws, jumps and distance events combining multiple disciplines of Track and Field.

A total of 698 people who attended the two day event including intrastate, regional and local players, support personnel, spectators, event staff and organisers.

**TOTAL ECONOMIC BENEFIT:
\$ 827,595.00**

Basketball Victoria Country Under 16 and Under 18 Country Championships:

21 – 22 February 2015

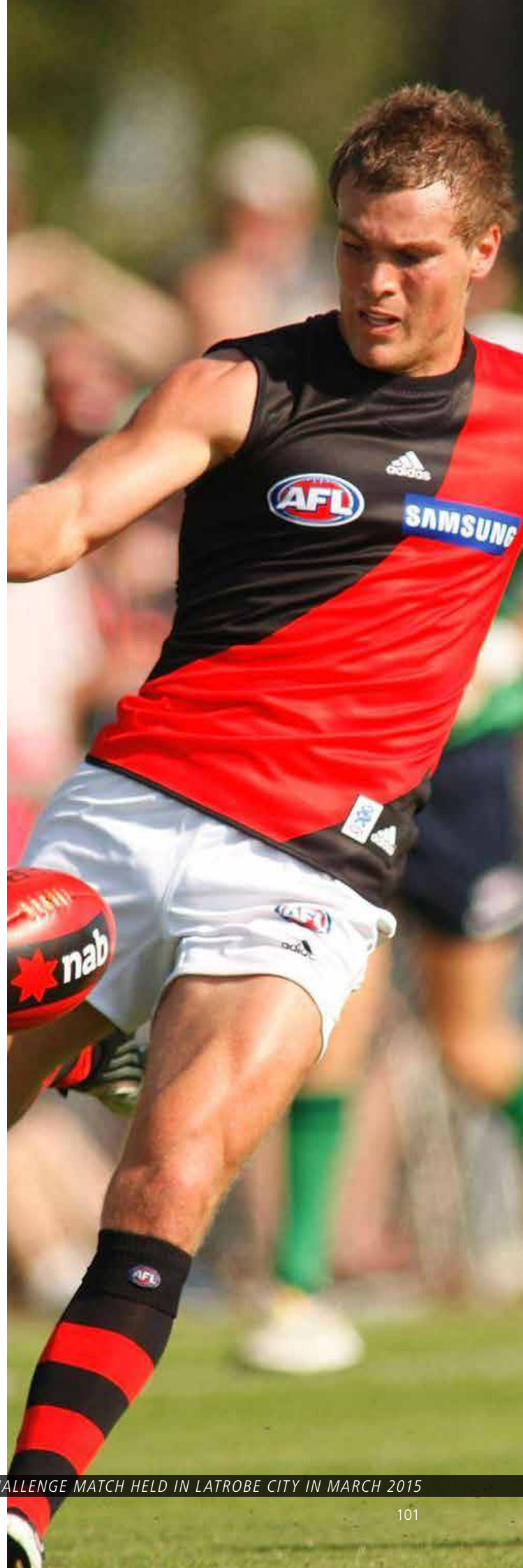
Latrobe City played host to some of the best under 16 and 18 basketball teams in regional Victoria. Boys' and girls' teams played two days of competition against teams from all over the state with a total of 2,106 people attending including interstate, intrastate and local players, support personnel, spectators, event staff and organisers.

**TOTAL ECONOMIC BENEFIT:
\$1,174,083.00**

AFL NAB Challenge Match:

7 March 2015

Latrobe City hosted the AFL NAB Challenge match that saw St Kilda football club take on Essendon football club. Total crowd attendance for the preseason match was 5,542 with this match being one of a small number of AFL NAB Challenges selected to be televised on Fox Sports around Australia.



COMMUNITY EVENTS

Australia Day 2015 - Township Celebrations

Latrobe City Celebrated Australia Day 2015 with a variety of different events and activities including township breakfasts and celebrations, ambassador luncheon and a Civic function which included a citizenship ceremony, Latrobe City and Australia Day Awards presentations and Sporting Hall of Fame Inductees. Over 4,745 people attended Latrobe City sponsored events on the day.

Each township community celebration was run by their local community group or township association, supported by Latrobe City. Each community celebration had its own unique feel and style.

Across the municipality festivities included raising of the flag, singing the national anthem, live music, children's painting competitions, gumboot and rolling pin tossing contests as well as free community barbecues, classic car parade and local community Australia Day Awards.

2015 Australia Day Awards & Citizenship Civic Function

Latrobe City Council invited the community to join in its Australia Day Awards Ceremony and Civic Function.

The Latrobe Music Ensemble started proceedings by entertaining those present with their musical abilities, which enhanced the program. The First Traralgon Scouts set the scene with the flags of the nations, escorting in the twenty three Citizens to be naturalised at this event, coming from 10 countries – these were: Brazil; India; Malta; Nigeria; Philippines; South Africa; Sri Lanka; United Kingdom; Venezuela and Zimbabwe.

Australia Day Awards were presented for

- Citizen of the Year,
- Young Citizen of the Year,
- Community Event of the Year, and
- Community Service of the Year.
- Nine Latrobe City Australia Day Recognition Awards, consisting of the Adult Citizen Category and Community Event Categories.

Incorporated into the Australia Day Celebrations was the announcement of the new inductees into the Latrobe City Sporting Hall of Fame.

Those present were invited to afternoon tea at the end of the proceedings.



ONE OF THE MANY EVENTS HELD ACROSS LATROBE CITY ON AUSTRALIA DAY

Sporting Hall Of Fame

Recognition of our sporting champions is an integral part of developing a positive attitude to competitive sport and Latrobe City's 2014 Sporting Hall of Fame Inductions were held in conjunction with the 2015 Australia Day Awards Ceremony on 26th January 2015. The awards give the opportunity to members of the local community to view and celebrate the successes of other local community members.

The Sporting Hall of Fame Awards fall into two categories; a Legends category for athletes who have achieved success at the highest possible level within their chosen sport, and a Members category for non-competing individuals who were involved in their chosen sport at the highest possible level including coaches, officials, sports medical practitioners and administrators.

The 2014 Inductees into the Latrobe City Sports Hall of Fame under the Legend category:

- Lorraine Steel – Lawn Bowls
- Murray French – Tennis

The 2014 Inductees into the Latrobe City Sports Hall of Fame under the Member category:

- Valma Dukes Lethaby – Basketball
- John White – Cricket

GDF Suez Health Heart Walk

The annual Heat Walk is a free event hosted by GDF Suez Australian Energy to celebrate Australia Day and encourage people to be active and healthy. Participants gathered at Victory Park at 8.30 am to join in the City's flag raising ceremony and a breakfast provided by the Traralgon Lions Club before a pre-walk warm up. Walkers had the choice of following one or two marked routes around Traralgon – one 2,7 km or a 4 km route, which takes around 20 to 25 minutes to complete. All walkers who crossed the finish line were given a raffle ticket which gave them free entry into the post event draw for some fantastic prizes.

Free entertainment by Koko the Clown was provided for adults and children alike as well as free face painting.

ANZAC Centenary Commemoration

This year Council supported ANZAC Day providing traffic management and approvals for 11 ANZAC Centenary activities.

Yallourn North

ANZAC Day Service
– 20th Anniversary of the Memorial

Yinnar

ANZAC Day Parade

Yallourn/Newborough

ANZAC Day Parade

Moe

ANZAC Day Dawn Service
ANZAC Day Parade

Morwell

ANZAC Day Dawn Service
ANZAC Day Parade

Traralgon

ANZAC Day Dawn Service
ANZAC Day Parade

Tyers

ANZAC Day Dawn Service

Churchill

ANZAC Day Service

Glengarry

ANZAC Day Parade



YOUTH EVENTS

Latrobe City Skate Park Series

MORWELL SKATE PARK IS A POPULAR FACILITY AND ONE OF THE LOCATIONS OF THE LATROBE CITY SKATE PARK SERIES

The Latrobe City Youth Leadership Program has been active for over twenty years and aims to empower and build the capacity of local young people through positive mentoring, personal development and participation.

Working with the YMCA Action Sports and the Victorian Skateboarding Association, the Latrobe City Council Youth Leadership Program formed the Latrobe City Skatepark Committee. A number of training days were held for participants to support the delivery of skate park events across Latrobe City.

The program exceeded initial targets, reaching over 1500 people aged between 6 – 35 years of age who attended seven major skate park events:

- Traralgon Skate Park Saturday 23 August 2014
- Morwell Skate Park Friday 19 September 2014 (under lights)
- Morwell Skate Park Saturday 4 October 2014
- Churchill Skate Park Sunday 26 October 2014
- Morwell Skate Park Sunday 1 February 2015
- Yinnar Skate Park Sunday 19 April 2015
- Glengarry Skate Park Sunday 19 April 2015

2015 Gippsland Youth Council Summit

The Youth Council's Summit was a two and a half day program which brought together 45 youth delegates from the six local government areas across Gippsland. The ongoing theme for the Youth Summit was: How to make Gippsland a Better Place for Young People.

Nathan Hulls, Youth Motivational Speaker encouraged the delegates to decide their own destiny and learn to do the best with the cards that are dealt in life. Nathan's presentations were uplifting and encouraged attendees to be the best person that they can be.

On the evening of Monday 29 June 2014, a semi-formal dinner in the function room at the Churchill Hotel supported by a number of special guests including local Members of Parliament, Local Council Chief Executive Officers and Councillors was held. The range of activities and discussion over dinner provided opportunities for people to get to know each other, to raise and discuss topics important to them and to talk about their experience at the Summit.

Youth Events Calendar

Throughout the year a number of specific youth events and programmes were delivered.

- Hosted the Victorian Regional FReeZA Summit.
- A key contributor to the continuation of Regional Youth Affairs Network (RYAN) on a quarterly basis.
- Hosted the Annual Gippsland Regional Round of the Evatt Trophy - a Victorian UN-Youth debating competition.
- Supported Headspace to deliver the FReeZA program.
- Supported CREATE foundation by attending monthly meetings.
- Facilitated the monthly Latrobe Youth Network (LYN) meeting.
- Attended regular Gippsland Youth Commitment (GYC) Transition and Reengagement meetings.
- Hosted and assisted the delivery of "Deadly Health Race" - a health awareness program for indigenous secondary school students.
- Attended monthly Advisory Committee – Gippsland Youth Leadership and Participation Project.
- Assisted with the Road Safe Bike Challenge.
- Attended bi-monthly L2P Program Steering Committee Meeting.
- Presented on the role of Local Government to a number of primary and secondary schools throughout the Latrobe City area.
- Latrobe City assisted The Smith Family to host mock job interviews for the VCAL students seeking employment.
- Worked with Baw Baw Latrobe Local Learning and Employment Network (BBLLEN) on the various projects.
- Assisted with KEMPE "Read the Play" program
- Monthly participation with the "StraighTALK" Program hosted by The Smith Family.
- Participated as an active member of the monthly LV Sports and Recreation Network Meeting hosted by Latrobe Community Health Services.
- Assisted students to gain work experience hours.
- Attended the Bass Coast Youth Service Providers Meeting.
- Attended the Baw Baw Youth Service Providers Meeting.
- Attended the Wellington Youth Service Providers Meeting.

COMMUNITY RECOGNITION

Latrobe City Council Australia Day Awards

2015 Citizen Of The Year:

Lois Williams

Lois has lived in Latrobe City since 1964 and has always been an active member of her community. She has devoted her life to the advancement and well-being of other people both young and old and even though her husband Bryan passed away earlier this year, she continues unselfishly to plan and coordinate a range of activities for the older citizens of Latrobe City.

Lois started her working life as a teacher at Moe High School in 1965 and soon became involved in other community activities and was accredited to run a Pastoral Care Program. She followed her families' interest in sport and became involved with the Newborough Football Club and the Yallourn swimming club, lobbying to have an Indoor heated pool at Newborough. After her involvement in the Swimming club she joined the Yallourn Golf Club. Lois is life member of the Mid Gippsland Football League, Yallourn Golf Club, and the Central Gippsland Out and About Recreational Network.

Lois also organises shipments of textbooks and educational material to needy primary schools in Vanuatu, knits woollen singlets for AIDS affected babies in Africa and supplies premature baby wear, and beanies to the Churchill Lions Club for distribution.

2015 Young Citizen Of The Year:

Brodie Logue

Brodie is a 15 year old student at Flinders Christian College and a member of the Latrobe City Youth Council. Brodie is active in the community and is proud of his achievements and community contributions.

- Member of the Morwell Mine Fire Community Recovery Committee
- Deputy Youth Mayor on the Latrobe City Youth council
- Has raised \$750 for Berry Street Morwell
- Represent Victoria at the 100th Centenary of the ANZAC at Gallipoli
- Strong Advocate for the Morwell Mine Fire Long Term Health Study.



2015 Community Event Of The Year:

Baringa School Friendship Games

Baringa School is now in its 7th year staging its annual soccer tournament for Special Schools from across Gippsland entitled the Friendship Games. The tournament extends the invitation across Victoria, hosting Officer Specialist and Wangaratta Special School as well as all of the Gippsland Special Schools including Bairnsdale, Sale Traralgon, Warragul, Wonthaggi, Leongatha, and of course Baringa in Moe.

This year's tournament hosted 200 students. Students are awarded medals and prizes at the end of the day with the help of generous sponsors.

This program enables students with a disability to experience success in a sporting activity feeling uninhibited and encourages fitness. Students from mainstream schools participate to assist, taking on roles in the opening ceremony and umpiring games, developing awareness of disability.

2015 Community Service Of The Year:

The Kelso Road Project

A group of Yallourn North residents came to the aid of one of their friends who had suffered personal tragedy and was living in a home in dire need of repair. The local community galvanised and decided to do something about it. Their lead inspired many to donate work-hours, others to donate money for materials and still others to donate material and services. The result is a refurbished house and garden that is now safer and easier to maintain. For the owner and her family it means that treasured memories and possessions have a home with extended longevity.

The project was commenced as the 2013-14 holiday period approached which meant that people were more able to give time for all the necessary construction work. This flexibility, together with the number of people involved, meant that what eventuated was an almost total refurbishment completed in weeks, not months. This is a prime example of a small community banding together to help a member of the community.



YOUNG PARTICIPANTS AT BARINGA SCHOOL FRIENDSHIP GAMES

Latrobe City Council Recognition Awards

Adult Citizen

Dr Fred Edwards

Since arriving in Australia from England in 1990, Dr Fred Edwards has devoted himself to providing medical services to Gippsland for 23 years. Dr Edwards was one of the first practitioners to open bulk billing clinics in the community, therefore making good medicine accessible to all. Throughout his time he has worked tirelessly to not only provide good quality medicine, but also to increase the medical resources in the rural area, by mentoring non-vocationally registered Doctors, registrars and students and supported the expansion and establishment of many clinics in the region.

Dr Edwards first started work as a General Practitioner in Churchill at the Community Health Centre in 1990, however, in 1993 he decided to open his own clinic, Hazelwood Health Centre. Initially he was operating out of a caravan, such was his drive and eventually he then moved into the present premises at Churchill.

Donna Faulkner

Donna Faulkner was nominated for the success she has had in creating social inclusion for people with a disability, injury or health condition over the past 20 years. Through this time Donna has assisted more than 1600 people into employment, helping increase disability awareness throughout Australia.

In 2001 Donna established Work Solutions Gippsland to provide specialist employment service for people with a disability and became one of only five private providers in Australia. Work Solutions Gippsland was founded by Donna and has grown from three offices with eight staff to ten offices with 37 staff.

Work Solutions Gippsland has assisted 957 people with a disability into open employment across Gippsland making a major contribution to these people's lives.

Lisa Sinha

Lisa Sinha is the Director of Gippsland Multicultural Services assisting refugees and migrants in Latrobe City for the last 20 years. Lisa has the strongest belief and passion in access and equity for migrants and refugees.

Lisa is known across Gippsland for her humanitarian work and ease with which she engages with everyone she meets. Lisa actively advocates, supports and engages with diverse communities to use their strengths and abilities to empower themselves, create more opportunities and increase their sense of belonging.

In more recent times during the Hazelwood Mine Fire (2014), Lisa has worked tirelessly to make sure that the CALD communities were safe, had a voice and were represented in the enquiry process.

Jill Williams

Jill has completed a very impressive 28 years' service with the Moe Fire Brigade. Her service started in 1986 as a volunteer fire fighter and continued in 2005 as a Brigade member. In 2007 she took on the role as Brigade Treasurer which she still holds today.

Jill was training in the 'We Care Program' administered by Latrobe City Council in 2006 which encourages personal 'one-on-one' friendships with the frail and elderly, including being involved in regular outings and has continued with this program till today.

In 2009 she joined Moe's 'Meals on Wheels' as a committee member and still delivers regular meals.

Jill, although not in full health herself, has continued to contribute so much voluntary service to our community.

Community Event Of The Year

2013 Duncan's Run 100

This event is a trail run in memory of runner Duncan Orr who passed away from an accident in 2013. Duncan held the goal to use the beauty of our area at Tarra-Bulga National park to hold a 100km trail run on the Grand Strzelecki Track, part of the iconic Strzelecki Ranges. The inaugural run was held on 21 and 22 December 2013 and was a huge success.

The event was organised by his wife Anna who along with family and friends of Duncan. The event was well supported by runners from the ultra-marathon running community whose friendly attitude made it a great day to remember Duncan and saw local, interstate and overseas competitors compete on the day.

The event was also well supported by the Grand Strzelecki Track, Friends of Tara Bulga, Balook and District Residence Association, Parks Victoria, HVP Plantations, GDF SUEZ Hazelwood, the Traralgon Harriers, the Australian Ultra Runners Association Inc. and Latrobe City Council.

German Club Astoria – Oktoberfest

The annual Club Astoria Oktoberfest has been held 13 years and is seen by many as the 'go-to' event in the area for all ages.

The Oktoberfest showcases many aspects of German culture that has been synonymous with festivities and good cheer. This year in particular the Oktoberfest drew record crowds that were estimated to be over 2000 people.

Feedback from visitors was very positive, with many enthusing about how much they had enjoyed the food, dancing, music and atmosphere.

Club Astoria is proud of its record of staging a safe event that caters to the broad community promoting multi-cultural harmony while having a fun-filled time within German culture and tradition. The event has certainly been embraced and supported by the Gippsland community with visitors attending from Melbourne and across Gippsland.

Community Service Of The Year

Make Moe Glow

For the past eight years or so, Make Moe Glow has been the instigator of a large number of projects designed to improve and maintain the aesthetic condition of the locality and to foster a greater sense of community pride. During the last two years, Make Moe Glow has been the creator of at least nine significant projects in Moe with more planned and some still on-going.

- Indigenous Art Show at the Moe Town Hall.
- 'Code 1' Victoria Police Rock Band fundraisers for local schools breakfast programmes.
- Create new Moe post cards and a Ollerton Bush flora/fauna DVD
- Repair and re-painting of the Moe CBD seats.
- Seat art at Moe Post Office by local artists.
- Restore and relocate Walhalla to the Moe Railway Station precinct.
- Moe Railway Station precinct station master statue restoration.
- Re-introduce the Moe Grevillia Bronze Rambler to the town's gardens.
- Moe Visitor Guide, accepted by the Federation Square Visitor Centre in Melbourne.

The Morwell Neighbourhood House

The Morwell Neighbourhood House and Learning Centre Inc. is a grass roots organisation providing vital support to the Latrobe Valley Community actively engaging, supporting and advocating for the community on a range of issues.

During the 2014 Mine Fire emergency, the Neighbourhood House became a critical partner to authorities and emergency services. They provided innovative approaches to community building and local support with a particular focus on those more vulnerable within the community, of which there are many.



LATROBE CITY COMMUNITY GROUP MEMBERS

COMMUNITY GRANTS

Latrobe City Community Grant Programs provides financial support to community groups that will assist in the provision of facilities, programs and services that benefit our community.

Minor Capital Works

Burnet Park Guides Campsite Committee Kitchen range-hood

Newborough Yallourn United Soccer Club Weather proof soccer pitch

Latrobe Valley Triathlon Club Event road safety signage

Traralgon and District Art Society Repairs and repainting of Traralgon historical railway station building

Moe United Soccer Club Incorporated Upgrade of swimming club windows

Pax Hill Pre School Traralgon Outdoor undercover play area

Churchill Community Garden Churchill community garden project

Victorian Field & Game Association - Traralgon Branch Inc. Automatic external defibrillator

Churchill Bowls Club Electrical wiring and fittings to amenities block

Us and Them Tourers Kitchen repairs and electrical works

Cooinda Hill Inc. Automatic opening doors

Traralgon Playgroup Inc. Shade sail over baby crawling area

Callignee and Traralgon South Cricket Club Turf mower

Newborough Urban Fire Brigade Defibrillator

Old Gipps town (AKA Gipps town Reserve Committee of Management) Laptop computer and printer

Mathison Park Advisory Committee Drinking fountain

Traralgon South and District Association Computer equipment

Traralgon Tyers United Football Netball Club Inc. Kitchen upgrade & refurbishment

Newborough Girl Guides (Girl Guides Victoria) Kitchen refurbishment

1st Churchill Scout Group Oven

Gippsland Model Engineering Society Stage 2 west perimeter fence

Traralgon Golf Club Tee sign project

Orana Senior Citizens Club Computer equipment

Traralgon East Senior Citizens Centre Inc. Refrigerator

Yallourn North Bowling Club Concrete surrounds

Boolarra Men's Shed Inc. Metal workshop extension

Victoria State Emergency Service Moe Unit Blinds for meeting room

Yallourn North Hall and Recreation Reserve Ride on mower

Barrier Breakers Inc. Reverse cycle air conditioner

Rotary Club of Traralgon Central Inc. Gazebos, base kits and screening

Boolarra & District Horse & Trail Riding Club Inc. Arena fencing

Latrobe Valley U3A Inc. Computer equipment

Gippsland Employment Skills Training Inc. Toilet block for "Green Patch Moe"

Yallourn North Cricket club Replacement of cricket nets

CFA Traralgon West Rural Fire Brigade Computer system

Morwell Football Netball Club Social room upgrade

Latrobe Valley Water Ski Club Inc. Refitting of kitchen

Newborough Senior Citizens Large refrigerator

Traralgon Bridge Club Replacement of electric stove

Yinnar & District Memorial Hall Inc. New chairs x 50 for the hall

Traralgon Hockey Club Coaches box team shelter

Glengarry Recreation Reserve Committee of Management Glengarry Tennis Club Seating

Latrobe Valley Support Network Inc. Upgrade front access

Toongabbie Cricket Club Dethatching machine

Churchill Central Preschool Fitted sandpit cover

Community Grants 2014/15 *(Continued)*

Morwell Cricket Club Electronic scoreboard

Maltese Australian Community Centre & Social Club LV Inc. Exterior painting

Gippsland Immigration Park Inc. Restore sections of the northern pathway to match the southern section

Yallourn North & District Historical Society Computer system

Traralgon Football Netball Club Inc. Canteen extension & improvements

Morwell Baseball Club Line marking machine

Traralgon Olympians Soccer Club Inc. Re-wiring of clubroom

Girl Guides Association of Victoria Kitchen upgrade

Traralgon Swimming Club Equipment shed

Gippsland Soccer League Ground improvements

Moe Golf Club Inc. Central heating unit

Morwell Centenary Rose Garden Management Committee Construction of brick planter boxes and edging in the information display

Latrobe Cricket Club Retractable netting

Gippsland Soccer League Referees Ground improvements

Sara Court Kindergarten Playground refit

Crinigan Bushland Reserve Committee of Management Upgrade of signage

Moe Hockey Club Coaches boxes and team shelter

Newborough Junior Football Club Electrical canteen appliances

Churchill Hockey Club Coaches boxes and team shelter

Moe Early Learning Centre Preschool Platform for the 'Let's Cook Project'

Morwell Croquet Club Inc. Steel shed

Tyers Tennis Club Inc. Kitchen upgrade & refurbishment

Traralgon South Tennis Club Spectator viewing shelter

Toongabbie Mechanics Institute Committee Inc. Hall floor resurfacing

1st Morwell Scout Group Meeting room wall

Twin City Archers Gippsland Inc. Electrical supply to workshop and sheds

Newborough Football Netball Club Storage shed and recladding

Gippsland Goannas Over Sixty Cricket Club Inc. Automated external defibrillator

Hazelwood Cemetery Trust Electrical generator

Interchange Gippsland Events & program shelter equipment

Gormandale Cricket Club Decking project

Yallourn North Playgroup Active learners program

1st Moe Scout Group Staircase / Front double door

Morwell Tigers Yinnar Cricket Club Practice net upgrade

1st Glengarry Scout Group Fence project

Morwell Golf Club Solar energy project

St John Ambulance Latrobe Division Oxygen response unit

Tyers Lightning Soccer Club Ground drainage and surface upgrade

Gippsland Carers Association Inc. Office furniture

Toongabbie & District Riders Club Inc. Safety barrier fencing

Traralgon West Cricket Club Roller for preparation of turf wickets

Moe Cricket Club Synthetic wicket

Moe Newborough Baseball Club Inc. Kitchen fridge & oven

Morwell East Football Netball Inc. Upgrade of canteen/kitchen facilities

Latrobe Valley Aero Club Refurbishment of clubrooms

The Latrobe Valley Voices Keyboard

Churchill Football Netball Club Inc. Netball change rooms

Toongabbie Golf Club Commercial dishwasher

Toongabbie and District Men's Shed Incorporated Electrical power connection

Toongabbie and District Pony Club Inc. Round yard/safety training pen

Central Gippsland Cricket Association Administration equipment

Coal Country Camera Club Digital equipment

Glengarry Cricket Club Electronic scoreboard

Glengarry Football Netball Club Security lockup roller doors

Pax Hill Tennis Club Tennis court fencing

Yinnar Recreation Reserve Committee of Management External repainting of pavilion

Tyers and District Community Association Kitchen upgrade

German Australian Society Inc. German - Club Astoria Partial Roofing replacement

1st Newborough Scout Group Removal of asbestos wall

Yinnar Football & Netball Club Refurbishment of the internal shower & toilet facilities

The Lions Club of Traralgon Inc. Crowd control & safety barriers

Morwell Netball Association Gazebo shelter

Traralgon Little Athletics Centre Long jump pit refurbishment

Traralgon & District Agricultural Society Inc. Computer equipment and software

Tyers Rural Fire Brigade Kitchen appliances

Community Grants 2014/15 *(Continued)*

Events

Pistons Car Club Hazelwood car and bike show

Central Gippsland Kennel Club Inc. All breeds championship dog shows

Central Gippsland Aboriginal Health Services Community family day

Boolarra Pony Club Inc. Boolarra pony club gymkhana

Tyers Art Festival GDF SUEZ Australian Energy 35th Tyers Art Festival

Traralgon Motorcycle Club Shell Advance Gippsland motocross series

Grand Strzelecki Track Inc. Duncan's run hundred

Moe Bowling Club Inc. Latrobe City Classic pairs and Ladies Classic pairs

Gippsland Plains Rail Trail Committee of Management Mother's day classic fun run/walk

Latrobe Valley Mixed Dart League Inc. The Victorian darts classic

Fil-oz Senior Citizen Seniors multicultural event Harmony Day and food festival

Churchill & District News Junior fishing competition

Italian Australian Bocce Club Latrobe city mixed triples bocce classic championships

International Women's Group Inc. International women's group "harmony day multicultural celebrations"

Latrobe Valley Badminton Association Incorporated Veterans Committee Latrobe Valley Victorian Teams event-Veterans Badminton

Senior Citizens of Greek Orthodox Community of Gippsland Harmony day multicultural celebrations

Italian Australian Coordinating Committee of Gippsland Ballo della repubblica - celebrating Italian national day

Traralgon Chamber of Commerce & Industry Inc. Traralgon summer nights festival

Good Beginnings Australia Christmas family fun day

Traralgon & District Cricket Association Gippsland Cricket League junior country week

Latrobe Valley Philatelic Society Stamp fair

Yallourn North Action Group Yallourn North Christmas festival

Traralgon Harriers Athletics Club 48th Traralgon marathon running festival

Coal Country Camera Club Out of the box and into the light

Spinete social club Inc. The Spinete Fiesta

Churchill and District Community Association Churchill 50th Anniversary of Proclamation

Community Development

Yallourn Old Girls' Association Inc. Digital copy of SEC Contact magazines

Churchill and District News Churchill and District news publication

Latrobe Valley Pain Support Group Pain Support Group - Building Up

Latrobe Valley University of the Third Age Inc. Courses and activities for retirees

International Women's Group Inc. Activities & support for women

Morwell Historical Society Inc. Churchill 50th Jubilee and local military history

Probus Club of Traralgon Combined Incorporated Monthly news bulletin

Loud Empire Giving youth of Latrobe a community voice

Traralgon Seniors Citizens Inc. Computer & software

Gippsland Asbestos Related Diseases Support Inc. Asbestos Council of Victoria

Asbestos newsletter

Make Moe Glow Inc. Reprint of the Moe visitors guide

Newborough Playgroup Inc. Toy replacement program

Morwell Neighbourhood house and Learning Centre Community Lunch

Boolarra Youth Group Youth opportunities for leisure outings

The Global Studio Inc. Connecting migrant women and new arrivals through art

Italian Elderly Citizen Group Morwell Social interaction and support for elderly citizens

Interchange Gippsland Community newsletter

Morwell Swimming Club Incorporated Web page development

The Latrobe Valley Voices Skill development for singers

Churchill Tennis Club Refrigerator



ACHIEVING BEST VALUE

*CORPORATE
HEADQUARTERS
MORWELL*

Best Value legislation establishes the overall objective service excellence and continuous improvement.

Achieving Best Value

The *Local Government Act 1989* 208B Best Value Principles incorporates six Best Value Principles, outlined in the table below:

Best Value Principle	Implementation at Latrobe City Council
<p>Quality and cost standards.</p> <p>The extent to which services are achieving or exceeding relevant key performance indicators for service quality and cost.</p>	<p>Latrobe City Council measures the standard of service through a range of quality and cost measures including industry standards.</p>
<p>Responsive to community needs.</p> <p>The extent to which the community feels that we not only understand what the community is seeking from our services but also the extent that current services reflect their needs. Community needs are established through the analysis of customer requests, community feedback and survey results.</p>	<p>During 2014/15, Latrobe City Council sought feedback from residents and business groups via a variety of methods including online and telephone surveys, submissions to major projects and provision of community information sessions on major projects and program initiatives. Community feedback helps the organisation set targets for continuous improvement in service delivery and provide data to support Best Value principles in our planning, decision-making and actions.</p>
<p>Accessible services.</p> <p>The extent to which services are able to be readily accessible to all members of the community.</p>	<p>Annual service plans are developed for each business unit of the organisation and barriers to accessibility are addressed through these plans. The achievement of actions identified by the annual Latrobe City Disability Action Plan (DAP) remains an ongoing priority of council.</p>
<p>Continuous improvement.</p> <p>The extent to which our work is continuously improved.</p>	<p>Continuous improvement is a core part of our service delivery and is demonstrated throughout the report where comparisons are made to previous year's performance results.</p>
<p>Community consultation.</p> <p>Community engagement is any process that involves the public in problem solving or decision making and uses public input to assist with decisions.</p>	<p>Latrobe City Council promotes community engagement activities in a number of ways to ensure our community is well informed about the opportunity to have a say on the projects and initiatives that interest or may affect them.</p>
<p>Report regularly to the community.</p>	<p>Reporting regularly to the community is done through a number of avenues including: Advisory Committees, our website, Facebook, Twitter, newsletters, local media and the Annual Report.</p>

Best Value Highlights

Improving Planning Permit Services

Every week a planning permit is delayed, the cost of a project can rise significantly, increasing the frustration of community members and developers. Council is therefore committed to improving responsiveness and is continually looking for ways to make improvements to Council's planning permit services.

During 2014-15 the Statutory Planning team has been implementing improvements to deliver more efficient and effective planning outcomes including; measuring and monitoring performance statistics, tracking progress of applications and revising council delegations.

A significant improvement in permit application process times has resulted with 89% of applications now processed within 60 statutory days.

Geographic Information Systems Upgrades

Latrobe City Council utilises an in-house Geographic Information Systems GIS system, to provide mapping information to council officers as support to completing their day to day work.

The most used feature of the GIS is the aerial photography, assisting council officers in decision making and reduces the number of site visits required. In January 2015, the imagery was updated, showing details of ground based features such as roads, rivers and

vegetation as well as housing, industrial sites and is used extensively in disaster management.

GIS tools have now been integrated with Council's document management system, providing easy access to information in relation to properties, enhancing customer services, streamlined administration, improved system security and removed the additional costs of data storage.

Fire Prevention Mobile Inspection Technology

The Latrobe City Council Fire Management Plan (FMP) outlines council's responsibility to ensure the municipality is prepared for the fire season each year.

A key component of the FMP requires the implementation of a pre-fire season inspection program.

To assist in the responsibilities of council under the CFA Act, council has introduced a GIS compatible fire inspection information system that was introduced as a prototype in 2013/14, whereby property information and inspection details can be registered in the field and subsequently loaded onto council's corporate computer system.

Key improvements include the ability of council officers to identify reoccurring offenders pre-season; the ability to issue pre-season warning notices and the flexibility of specifying certain

firebreak widths. This additional functionality and improved system will enable officers to be more proactive in fire prevention efforts for the community.

Promoting Opportunities To "Have A Say"

During 2014-15 a marketing campaign was conducted to promote the opportunities to participate in Council decision making. Council actively promoted its 'Have A Say' webpage and the Community Sounding Board, which provides registered members with a newsletter on key projects seeking community input.

The campaigns included television, radio and newspaper advertising, social media promotions and face to face interaction at local events and shopping plazas. Subscribers to the Community Sounding Board increased from just over 60 members in July 2014 to 319 members in June 2015, exceeding the target of 300 members by the end of the financial year.

Best Value Highlights

Risk and Insurance Profiling

A Strategic Risk and Insurable Risk Profiling was commenced in 2014-15 to ensure sufficient coverage for potential loss of council assets and activities.

The review of insurable risks against Council's insurance program will ensure appropriate policies, coverage, and excesses, support greater insurance protection for council assets and activities and reduce the potential financial impact.

Early Learning And Care Program Client Satisfaction Survey

To ensure the community is satisfied with Latrobe City Council Early Learning and Care programs, an annual review of client satisfaction is completed.

The client satisfaction survey has been undertaken for the past 10 years. The annual survey provides the team with valuable feedback in relation to the planning, coordination and implementation of the program to ensure the needs of the community are met. Feedback received in this survey assists in identifying the priorities for the year and allows us to refine the programs we deliver.

Library Customer Satisfaction Survey

To ensure our libraries are keeping pace with community needs, a library customer satisfaction survey is conducted every two years, the most recent survey taking place during 2014-15. The survey is conducted via on-line methods as well as face to face consultation with members of the community in our major retail spaces. This face to face interaction with people who may not usually visit local libraries, provides a valuable opportunity to promote library services and resources which are available to the community. Survey responses are collated and compared with previous results and utilised to inform the various library services.

Planning for The Introduction Of Swift One Card

During 2014/15 planning was completed for the conversion of all Latrobe City Libraries library cards to be automatically converted to a 'Swift One Card' from July 2015. This new service will allow Library members to borrow items, request holds for pickup and pay outstanding bills at any public library branch that is part of the Swift Library Consortium network across Victoria. The enhanced service allows members to borrow and return items directly at over 100 libraries across Victoria, improve access to collections and pay fees and at any participating library. No matter where Library members travel throughout Victoria they are sure to find a Swift One Card library nearby.

Vermicomposting Program

Vermicomposting is the use of worms to break down organic waste into re-usable materials.

After many years of developing the system, the Latrobe Community Vermicomposting Program has now successfully installed over 130 worm farms in more than 50 schools and kindergartens across Latrobe City. The Gippsland Waste and Resource Recovery Group estimates that the program is currently diverting an estimated 1500 litres of food waste from landfill each week or approximately nine tonnes per year.

The program has now attracted interest from a number of Melbourne Councils, including Boroondara City and Hume City, who have recently purchased the uniquely designed system.

The Program has also assisted Gippsland Employment and Skills Training (GEST) to attract an \$11,000 grant from Sustainability Victoria to install a 25 bin vermicomposting system to divert organic waste from cafes and businesses in the township of Moe.

This is a significant initiative creating employment and providing a valuable service while recycling waste that would otherwise have been buried in landfill.



Implementing the Local Government Performance Reporting Framework

In April 2014 the Victorian Government introduced the new Local Government Performance Reporting Framework (LGPRF), which established a new reporting framework across a range of council operations.

To meet the new Local Government Performance Reporting Framework requirements, Council has established a direct data extraction methodology to source data from corporate systems that we use every day.

This automated data flow has alleviated the need for staff to perform manual data entry, often multiple times; while increasing the reliability of data and enabling the analysis of service performance overtime.

Following the establishment of automated KPI reporting and analysis capabilities, the opportunity now exists to build on the principles that underpin Local Government Performance Reporting Framework and extend this throughout the organisation, to deliver meaningful performance measures across all Council service areas to support future continuous improvement initiatives.

Latrobe City Council's results along with commentaries have been included in the Council Report Card section of this Annual Report and are to made available online to the community

FINANCE & PERFORMANCE STATEMENTS



FINANCE & PERFORMANCE STATEMENTS

Table of Contents

Overview of Financial Performance	121	NOTE 15 (a) Other Expenses	
Our Sources of Income	122	– Landfill Rehabilitation	152
Our Expenses	122	NOTE 15 (b) Other Expenses	152
Balance Sheet	123	NOTE 16 Cash and Cash Equivalents	153
Financial Strength	123	NOTE 17 Trade and Other Receivables	153
Cash Position	124	NOTE 18 Other Financial Assets	154
Capital Spending	125	NOTE 19 Non-Current Assets Classified	
Future Impact and Challenges	126	as Held for Sale	154
Comprehensive Income Statement	127	NOTE 20 Other Assets	154
Balance Sheet	128	NOTE 21 Property, Infrastructure,	
Statement of Changes in Equity	129	Plant and Equipment	155
Statement of Cash Flows	130	NOTE 22 Intangible Assets	160
Statement of Capital Works	131	NOTE 23 Trade and Other Payables	160
Notes to the Financial Report	132	NOTE 24 Trust Funds and Deposits	160
Introduction	132	NOTE 25 Provisions	161
NOTE 1 Significant Accounting Policies	132	NOTE 26 Interest-Bearing Loans	
NOTE 2 Budget Comparison	141	and Borrowings	162
NOTE 3 Rates and charges	147	NOTE 27 Reserves	163
NOTE 4 Statutory Fees and Fines	147	NOTE 28 Reconciliation of Cash Flows	
NOTE 5 User Fees	148	from Operating Activities to Surplus/ (Deficit)	164
NOTE 6 Grants	148	NOTE 29 Financing Arrangements	164
NOTE 7 Contributions	150	NOTE 30 Commitments	165
NOTE 8 Net Gain/ (Loss) on Disposal of		NOTE 31 Operating Leases	166
Property, Infrastructure, Plant		NOTE 32 Contingent Liabilities and	
and Equipment	150	Contingent Assets	166
NOTE 9 Other Income	150	NOTE 33 Financial Instruments	169
NOTE 10 Employee Costs	150	NOTE 34 Related Party Transactions	171
NOTE 11 Materials and Services	151	NOTE 35 Events Occurring	
NOTE 12 Bad and Doubtful Debts	152	after Balance Date	172
NOTE 13 Depreciation and Amortisation	152	Certification of the Financial Statements	173
NOTE 14 Borrowing Costs	152		

Overview of Financial Performance



Latrobe City concluded 2014/15 in a strong financial position. All the key financial indicators demonstrate that Council is being managed in a financially prudent and responsible manner. The financial statements have been audited by the Victorian Auditor-General and reviewed by Council's Audit Committee. Council continues to strive to deliver a high level of value for the community.

A key financial challenge for Latrobe City Council into the future is to continue to deliver community services and programs while balancing the need to invest in infrastructure to ensure Latrobe City remains a community with high levels of liveability and sustainability.

Please refer to the 2014/15 Financial Statements and accompanying notes for further information.

24.86
MILLION
OPERATING
SURPLUS

Income Statement

The operating surplus reported in the 2014/15 financial statements is \$24.86 million, which compares with a budgeted surplus of \$11.88 million. When adjusted for non-recurrent income items such as capital grants and non-monetary contributions and underlying surplus of \$7.26 million was achieved compared to a budgeted underlying loss of \$2.73. It should be noted that it is important for Council to generate operating surpluses in order to ensure that funds are available to cover expenditure requirements that are not recognised in the Income Statement (i.e. capital upgrade and new asset expenditure, and the repayment of borrowings).

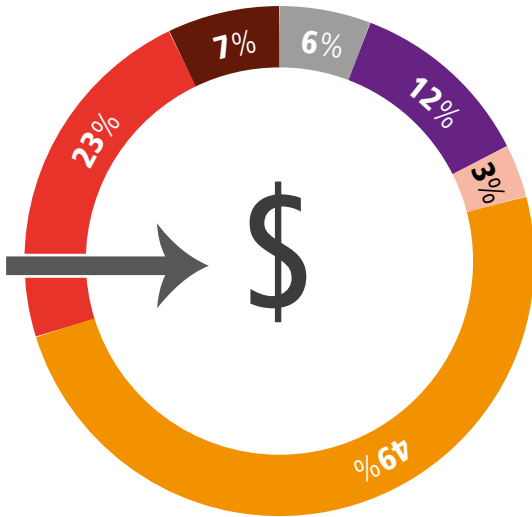
This favourable variance to budget was mainly attributable to;

- Victoria Grants Commission funding for the 2015/16 financial year that was advanced to Council in June 2015.
- Additional Non-monetary contributions (developer contributed assets).

Summary of financial performance for year ended 30 June 2015

	Actual \$'000	Budget \$'000
Total Income	142,229	128,400
Total Expenditure	(117,374)	(116,520)
Surplus for the reporting period	24,855	11,880
Less non-recurrent income items	(17,599)	(14,607)
Adjusted underlying surplus	7,256	(2,727)

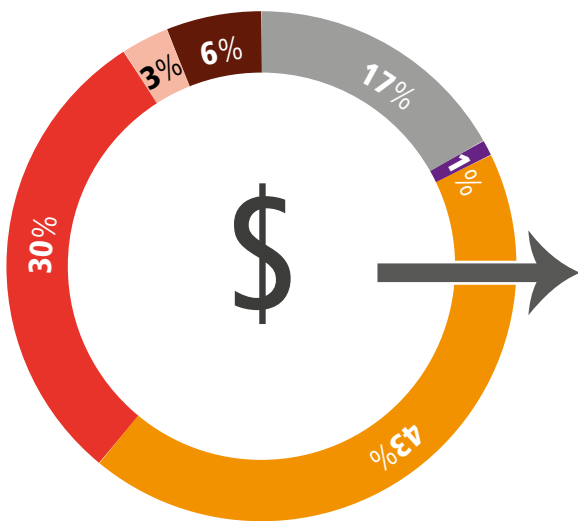
Our sources of income*



- Contributions
- User Charges & Statutory Fees & Fines
- Other Income
- Rates
- Operating Grants
- Capital Grants
- Net gain on disposal of assets (0%)

*The percentage of total income generated by rates is lower than normal due to the advance of 2015/16 Federal Assistance grants in June 2014. When adjusted for this income the ratio of rates to total income is 51%.

Our expenses



- Depreciation & Amortisation
- Finance Costs
- Employee Costs
- Materials & Services
- Other Expenditure
- Landfill Rehabilitation
- Bad & Doubtful Debts (0%)

\$
51.57
MILLION
RECEIVED IN GRANTS
AND CONTRIBUTIONS

Balance Sheet

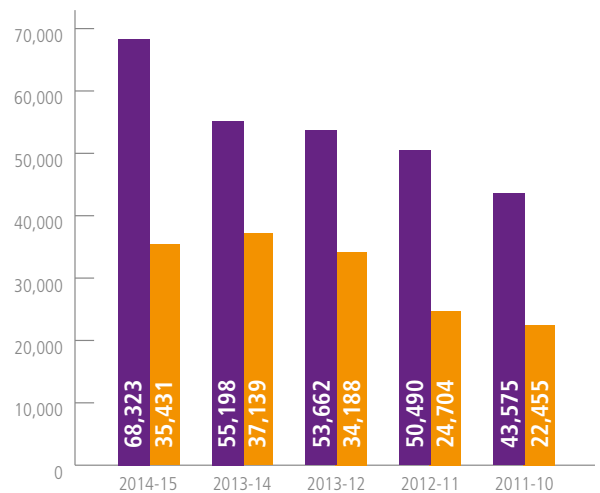
Council ended the financial year with net assets of \$1,159.60 million, an increase of \$131.21 million from the previous year

	Actual \$'000	Budget \$'000
Total Assets	1,228,486	1,133,833
Total Liabilities	(68,891)	(55,823)
Net Assets	1,159,595	1,078,010

Net assets at 30 June 2015 were higher than budget by \$81.59 million. Total assets exceeded budget by \$94.65 million which resulted mainly from an increase in other financial assets and asset revaluation movements. The increase in other financial assets is due to a higher proportion of council funds being held in longer term investments and higher than budgeted surplus funds as result of carried forward capital works projects and grant funding for 2015/16 received in advance. Total Liabilities also exceeded budget by \$13.07 million as a result of higher than anticipated Trade Payables and increases in landfill rehabilitation provisions.

Financial Strength

The Working Capital Ratio assesses Council's ability to meet current commitments and is calculated by measuring current assets against current liabilities. Council's ratio of 2.09:1 is an indicator of a sound financial position, having \$2.09 of current assets for every \$1 of current liabilities. The level of working capital over the past five years shows that Council's ability to meet current commitments has consistently been strong. When adjusted for Federal Assistance Grants received in advance the ratio is 1.93:1 which is a truer indication of the normal position.



Cash Position

Council had cash holdings of \$18.24 million at 30 June 2015. The cash holdings are lower than budgeted due to an increased proportion of cash invested in longer term deposits (\$44.2 million) and therefore recognised as other financial assets. Total cash and investments holdings includes trust funds and deposits of \$2.61 million, unexpended grants of \$11.13 million and \$2.62 million reserved for specific purposes associated with carried forward projects, liabilities for employee provisions and landfill reserves to assist in funding future landfill cell constructions and rehabilitation obligations.

	Actual \$'000	Budget \$'000
Cash flows from operating activities	42,730	33,263
Cash flows from investing activities	(66,853)	(41,595)
Cash flows from financing activities	(267)	(1,120)
Net increase/(decrease) in cash held	(24,390)	(9,452)
Cash at the beginning of the financial year	42,632	34,136
Cash at the end of the financial year	18,242	24,684
Other financial assets (investments greater than 90 days)	44,298	0
Total cash & investments	62,540	24,684

The budget had assumed that capital works projects, including those carried over from the previous financial year, would be completed in 2014/15. At year end, there were a number of capital projects not completed (mainly due to delays arising from weather conditions, and planning and design issues) and multi-year projects that will be expended over future financial years. This together with government grant funds received in advance and surplus generated to meet future landfill and interest only loan principal repayments resulted in higher cash and investment balances than budgeted.

\$

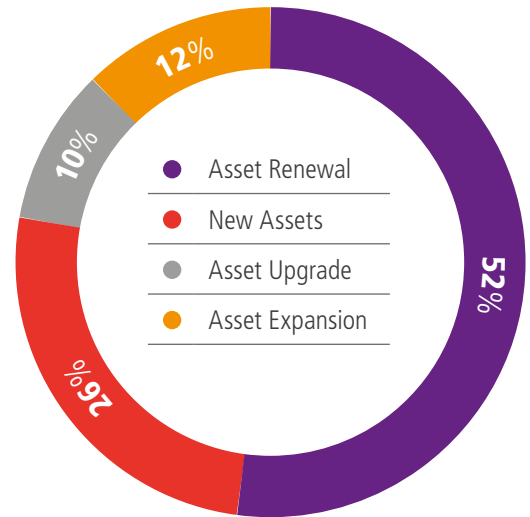
62.54

MILLION

TOTAL CASH AND INVESTMENTS

Capital Spending

Latrobe City Council’s continuing commitment to renewing existing infrastructure is highlighted in the graph at right. Capital expenditure during 2014/15 was \$29.49 million. A large proportion of this was spent on roads and associated works (52%) and land, buildings and improvements (20%).



	"Actual \$'000"	"Budget \$'000"
Artworks	15	15
Land, Buildings & Improvements	5,878	11,179
Aerodromes	2,873	1,300
Drainage	1,604	1,455
Plant & Equipment	1,823	2,115
Computers & Telecommunications	501	510
Roads, Paths, Bridges & Carparks	15,387	21,937
Furniture & Equipment	3	20
Other	9	1,138
Playgrounds	285	761
Waste Management	1,108	2,800
Total Capital Works	29,486	43,230

Capital expenditure was \$13.74 million lower than budget mainly due to a number of projects not being completed during the 2014/15 financial year. This was partially contributed to by projects funded in one year but staged over multiple years together with delays arising from weather conditions and planning and design issues. The funding for these incomplete projects will be carried forward to the 2015/16 year.

\$
15.39
MILLION
SPENT ON
ROADS
PATHS
BRIDGES AND
CARPARKS

Future Impact & Challenges

The Council Plan 2014-2018, supported by the Strategic Resource Plan, is a four year strategic plan targeting allocation of resources to meet the strategic objectives set by Council. A key component of the Strategic Resource Plan is the Long Term Financial Strategy, which expresses the strategic objectives and strategies of the Council Plan in financial terms. The table below depicts key financial information as forecast in Council's Strategic Resource Plan. Latrobe City Council projects a surplus will continue to be achieved over the four years of the Plan which will provide a sustainable level of funding for the renewal and refurbishment of community assets.

	Actual \$'000			Budget \$'000	Forecast \$'000		
	12-13	13-14	14-15	15-16	16-17	17-18	18-19
Financial Performance							
Rate revenue	62,637	66,355	69,606	71,900	74,198	76,567	79,007
Total revenue	115,113	119,377	142,229	127,892	127,892	128,351	128,182
Total expenditure	105,590	111,978	117,374	115,930	116,131	118,077	121,658
Net results for year	9,523	7,399	24,855	11,962	11,692	10,274	6,524
Cash Flows							
Surplus from operations	31,824	18,263	45,557	28,353	32,262	32,412	29,557
Capital expenditure	24,286	24,108	29,486	35,226	32,179	27,134	24,597
Net cash inflow/ (outflow)	(60)	14,970	(24,390)	(3,436)	(664)	(762)	(240)



WORKS IN CHURCHILL HAVE CONTINUED IN 2014-15

Comprehensive Income Statement

For the Year Ended 30 June 2015

	NOTE	2015 \$'000s	2014 \$'000s
INCOME			
Rates and charges	3	69,606	66,355
Statutory fees and fines	4	1,763	1,723
User fees	5	15,120	14,481
Grants - operating	6	32,428	20,965
Grants - capital	6	10,529	6,884
Contributions - Monetary	7	784	130
Contributions - Non monetary	7	7,828	4,578
Net gain/(loss) on disposal of property, infrastructure, plant and equipment	8	21	(533)
Other Income	9	4,150	4,221
Total Income		142,229	118,804
EXPENSES			
Employee Costs	10	(50,234)	(49,900)
Materials and services	11	(35,400)	(34,113)
Bad and doubtful debts	12	(53)	(8)
Depreciation and amortisation	13	(19,781)	(22,196)
Borrowing Costs	14	(1,055)	(1,211)
Landfill Rehabilitation	15 (a)	(7,035)	-
Other Expenses	15 (b)	(3,816)	(3,723)
Total Expenses		(117,374)	(111,151)
Surplus for the year		24,855	7,653
OTHER COMPREHENSIVE INCOME			
Items that will not be reclassified to surplus or deficit in future periods			
Net Asset Revaluation increment	27	106,350	866
Total comprehensive result		131,205	8,519

The above comprehensive income statement should be read in conjunction with the accompanying notes.

Balance Sheet

As at 30 June 2015

	NOTE	2015 \$'000s	2014 \$'000s
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	16	18,242	42,632
Trade and other receivables	17	8,196	7,195
Other financial assets	18	44,298	3,310
Non-current assets classified as held for sale	19	926	-
Other assets	20	2,353	2,061
Total current assets		74,015	55,198
NON-CURRENT ASSETS			
Trade and other receivables	17	8	17
Property, infrastructure, plant and equipment	21	1,154,113	1,031,528
Other financial assets	18	2	2
Intangible assets	22	348	770
Total non-current assets		1,154,471	1,032,317
TOTAL ASSETS		1,228,486	1,087,515
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	23	13,338	10,635
Trust funds and deposits	24	2,610	2,521
Provisions	25	13,773	12,935
Interest-bearing loans and borrowings	26	5,710	10,823
Total current liabilities		35,431	36,914
NON-CURRENT LIABILITIES			
Provisions	25	18,776	13,383
Interest-bearing loans and borrowings	26	14,684	8,828
Total non-current liabilities		33,460	22,211
TOTAL LIABILITIES		68,891	59,125
NET ASSETS		1,159,595	1,028,390
EQUITY			
Accumulated surplus		650,502	625,945
Reserves	27	509,093	402,445
TOTAL EQUITY		1,159,595	1,028,390

The above balance sheet should be read in conjunction with the accompanying notes.

Statement of Changes in Equity

For the Year Ended 30 June 2015

	NOTE	TOTAL \$'000s	ACCUMULATED SURPLUS \$'000s	REVALUATION RESERVE \$'000s	OTHER RESERVES \$'000s
2015					
Balance at beginning of the financial year		1,028,390	625,945	400,119	2,326
Surplus for the period		24,855	24,855	-	-
Net asset revaluation increment	27(a)	106,350	-	106,350	-
Transfers to other reserves	27(b)	-	(349)	-	349
Transfers from other reserves	27(b)	-	51	-	(51)
Balance at end of the financial year		1,159,595	650,502	506,469	2,624
2014					
Balance at beginning of the financial year		1,022,233	620,526	399,253	2,454
Prior Year correction of errors					
Error in Landfill provision	1(aa)	(6,152)	(6,152)	-	-
Found Assets	1(aa)	4,949	4,949	-	-
Previously disposed assets	1(aa)	(1,159)	(1,159)	-	-
Restated Opening Equity		1,019,871	618,164	399,253	2,454
Surplus for the period		7,653	7,653	-	-
Net asset revaluation increment	27(a)	866	-	866	-
Transfers to other reserves	27(b)	-	(36)	-	36
Transfers from other reserves	27(b)	-	164	-	(164)
Balance at end of the financial year		1,028,390	625,945	400,119	2,326

The above statement of changes in equity should be read with the accompanying notes.



LATROBE CITY IT STAFF

Statement of Cash Flows

For the Year Ended 30 June 2015

	NOTE	2015 \$'000s	2014 \$'000s
CASH FLOWS FROM OPERATING ACTIVITIES			
Rates and charges		68,800	65,560
Statutory fees and fines		1,764	1,722
User fees		15,912	15,247
Grants - operating		32,412	20,711
Grants - capital		10,709	6,994
Contributions - monetary		818	131
Interest received		1,789	2,072
Trust funds and deposits taken		14,961	18,732
Other receipts		2,466	1,108
Net GST refund/(payment)		1,859	1,960
Employee Costs		(49,425)	(49,462)
Materials and services		(40,529)	(44,449)
Trust funds and deposits repaid		(14,873)	(18,254)
Other payments		(3,933)	(3,808)
Net cash provided by operating activities	<i>28</i>	42,730	18,264
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for property, infrastructure, plant and equipment		(26,659)	(24,108)
Proceeds from sale of property, infrastructure, plant and equipment		794	570
Payments for Investments		(97,608)	(48,310)
Proceeds from sale of investments		56,620	64,500
Net cash used in investing activities		(66,853)	(7,348)
CASH FLOWS FROM FINANCING ACTIVITIES			
Finance costs		(1,009)	(1,211)
Proceeds from borrowings		11,566	8,970
Repayment of borrowings		(10,824)	(3,705)
Net cash provided by/ (used in) financing activities		(267)	4,054
Net increase/(decrease) in cash and cash equivalents		(24,390)	14,970
Cash and cash equivalents at beginning of the financial year		42,632	27,662
Cash and cash equivalents at the end of the financial year	<i>29</i>	18,242	42,632
Financing arrangements	<i>30</i>		
Restrictions on cash assets	<i>16</i>		

The above statement of cash flows should be read with the accompanying notes.

Statement of Capital Works

For the Year Ended 30 June 2015

	NOTE	2015 \$'000s	2014 \$'000s
Property			
Land		414	-
Total Land		414	-
Buildings		5,464	3,496
Total buildings		5,464	3,496
Total property		5,878	3,496
Plant and equipment			
Plant, machinery and Equipment		1,823	1,817
Fixtures, fittings and furniture		3	63
Computers and telecommunications		351	676
Art collection		15	15
Software		150	58
Total plant and equipment		2,342	2,629
Infrastructure			
Roads		13,139	14,361
Bridges		700	353
Footpaths and cycleways		1,364	1,552
Drainage		1,604	263
Waste management		1,108	27
Parks, open space and streetscapes		285	584
Aerodromes		2,873	688
Off Street car parks		184	124
Other infrastructure		9	31
Total Infrastructure		21,266	17,983
Total capital works expenditure		29,486	24,108
Represented by:			
New asset expenditure		7,574	2,353
Asset renewal expenditure		15,340	18,656
Asset expansion expenditure		3,712	1,215
Asset upgrade expenditure		2,860	1,884
Total capital works expenditure		29,486	24,108

The above statement of capital works should be read with the accompanying notes.

NOTES TO THE FINANCIAL REPORT

for the year ended 30 June 2015

Introduction

The Latrobe City Council was established by an Order of the Governor in Council on 2 December 1994 and is a body corporate. The Council's main office is located at 141 Commercial Road Morwell 3840.

Statement of compliance

These financial statements are general purpose financial report that consists of a Comprehensive Income Statement, Balance Sheet, Statement of Changes in Equity, Statement of Cash Flows, Statement of Capital Works and notes accompanying these financial statements. The general purpose financial report complies with Australian Accounting Standards (AAS), other authoritative pronouncements of the Australian Accounting Standards Board (AASB), the Local Government Act 1989 and the Local Government (Financial and Reporting) Regulations 2014.

NOTE 1 Significant Accounting Policies

(a) Basis of accounting

The accrual basis of accounting has been used in the preparation of these financial statements, whereby assets liabilities, equity, income and expenses are recognised in the reporting period to which they relate, regardless of when cash is received or paid.

Judgements, estimates and assumptions are required to be made about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated judgements are based on professional judgement derived from historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

Revisions to accounting estimates are recognised in the period in which the estimate is revised and also in future periods that are affected by the revision. Judgements and assumptions made by management in the application of AAS's that have significant effects on the financial statements and estimates relate to:

- The fair value of land, buildings, infrastructure, plant and equipment (refer note 1 (m))
- The determination of depreciation for buildings, infrastructure, plant and equipment (refer to note 1 (n))
- The determination of employee provisions (refer note 1 (s))

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives.

(b) Change in accounting policies

There have been no changes in accounting policies from the previous period.

(c) Principles of consolidation

The consolidated financial statements of Council incorporate all entities controlled by Council as at 30 June 2015, and their income and expenses for that part of the reporting period in which control existed.

Subsidiaries are all entities over which Council has control. Council controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Council. They are deconsolidated from the date that control ceases.

Where dissimilar accounting policies are adopted by entities and their effect is considered material, adjustments are made to ensure consistent policies are adopted in these financial statements.

NOTE 1 Significant Accounting Policies *(continued)*

In the process of preparing consolidated financial statements all material transactions and balances between consolidated entities are eliminated.

Entities consolidated into Council include:

- No entities identified

(d) **Committees of Management**

All entities controlled by Council that have material revenues, expenses, assets or liabilities, such as committees of management, have been included in this financial report. Any transactions between these entities and Council have been eliminated in full. The Yallourn North Community Housing Committee is not included in this financial report based on their materiality.

(e) **Accounting for investments in associates and joint arrangements**

Associates

Associates are all entities over which Council has significant influence but not control or joint control. Investments in associates are accounted for using the equity method of accounting, after initially being recognised at cost.

Joint Arrangements

Investments in joint arrangements are classified as either joint operations or joint ventures depending on the contractual rights and obligations each investor has, rather than the legal structure of the joint arrangement.

(i) **Joint operations**

Council recognises its direct right to the, and its share of jointly held assets, liabilities, revenues and expenses of joint operations. These have been incorporated in the financial statements under the appropriate headings.

(ii) **Joint ventures**

Interests in joint ventures are accounted for using the equity method. Under this method, the interests are initially recognised in the consolidated balance sheet at cost and adjusted thereafter to recognise Council's share of the post-acquisition profits or losses and movements in other comprehensive income in profit or loss and other comprehensive income respectively.

(f) **Revenue Recognition**

Income is recognised when the Council obtains control of the contribution or the right to receive the contribution, it is probable that the economic benefits comprising the contribution will flow to the Council and the amount of the contribution can be measured reliably.

Rates and Charges

Annual rates and charges are recognised as revenues when Council issues annual rates notices. Supplementary rates are recognised when a valuation and reassessment is completed and a supplementary rates notice issued.

Statutory fees and fines

Statutory fees and fines (including parking fees and fines) are recognised as revenue when the service has been provided, the payment is received, or when the penalty has been applied, whichever first occurs.

User fees

User fees are recognised as revenue when the service has been provided or the payment is received, whichever first occurs.

Grants

Grant income is recognised when Council obtains control of the contribution. This is normally obtained upon their receipt (or acquittal) or upon earlier notification that a grant has been secured, and are valued at their fair value at the date of transfer.

Where grants or contributions recognised as revenues during the financial year were obtained on condition that they be expended in a particular manner or used over a particular period and those conditions were undischarged at balance date, the unused grant or contribution is disclosed in note 6. The note also discloses the amount of unused grant or contribution from prior years that was expended on Council's operations during the current year.

NOTE 1 Significant Accounting Policies (continued)

Contributions

Monetary and non monetary contributions are recognised as revenue when Council obtains control over the contributed asset.

Sale of property, infrastructure, plant and equipment

The profit or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer.

Interest

Interest is recognised as it is earned.

Dividends

Dividend revenue is recognised when the Council's right to receive payment is established.

Other Income

Other income is measured at the fair value of the consideration received or receivable and is recognised when Council gains control over the right to receive the income.

(g) Fair value measurement

Council measures certain assets and liabilities at fair value where required or permitted by Australian Accounting Standards. AASB 13 Fair value measurement, aims to improve consistency and reduce complexity by providing a definition of fair value and a single source of fair value measurement and disclosure requirements for use across Australian Accounting Standards.

AASB 13 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value under AASB 13 is an exit price regardless of whether that price is directly observable or estimated using another valuation technique.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within a fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities

Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and

Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For the purpose of fair value disclosures, Council has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

In addition, Council determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

(h) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments with original maturities of 90 days or less, net of outstanding bank overdrafts.

(i) Trade and other receivables

Receivables are carried at amortised cost using the effective interest rate method. A provision for doubtful debts is recognised when there is objective evidence that an impairment has occurred.

(j) Other financial assets

Other financial assets are valued at fair value, being market value, at balance date. Term deposits are measured at amortised cost. Any unrealised gains and losses on holdings at balance date are recognised as either a revenue or expense.

NOTE 1 Significant Accounting Policies *(continued)*

(k) Inventories

Inventories held for distribution are measured at cost adjusted when applicable for any loss of service potential. Inventories are measured at the lower of cost and net realisable value.

All other inventories, including land held for sale, are measured at the lower of cost and net realisable value. Where inventories are acquired for no cost or nominal consideration, they are measured at current replacement cost at the date of acquisition.

(l) Non-current assets classified as held for sale

A non-current asset classified as held for sale (including disposal groups) is measured at the lower of its carrying amount and fair value less costs to sell, and are not subject to depreciation. Non-current assets, disposal groups and related liabilities and assets are treated as current and classified as held for sale if their carrying amount will be recovered through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the asset's sale (or disposal group sale) is expected to be completed within 12 months from the date of classification.

(m) Recognition and measurement of property, plant and equipment, infrastructure and intangibles

Acquisition

The purchase method of accounting is used for all acquisitions of assets, being the fair value of assets provided as consideration at the date of acquisition plus any incidental costs attributable to the acquisition. Fair value is the amount for which the asset could be exchanged between knowledgeable willing parties in an arm's length transaction.

Where assets are constructed by Council, cost includes all materials used in construction, direct labour, borrowing costs incurred during construction, and an appropriate share of directly attributable variable and fixed overheads.

In accordance with Council's policy, the threshold limits detailed in Note 1n have applied when recognising assets with an applicable asset class and unless otherwise stated are consistent with the prior year.

Revaluation

Subsequent to the initial recognition of assets, non-current physical assets, other than plant and equipment, are measured at their fair value, being the amount for which the assets could be exchanged between knowledgeable, willing parties in an arm's length transaction. Subsequent to the initial recognition of assets, non-current physical assets, other than plant and equipment, are measured at their fair value, being the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. At balance date, the Council reviewed the carrying value of the individual classes of assets measured at fair value to ensure that each asset materially approximated its fair value. Where the carrying value materially differed from the fair value at balance date, the class of asset was revalued.

Fair value valuations are determined in accordance with a valuation hierarchy. Changes to the valuation hierarchy will only occur if an external change in the restrictions or limitations of use on an asset result in changes to the permissible or practical highest and best use of the asset. Further details regarding the fair value hierarchy are disclosed at Note 21, Property, infrastructure, plant and equipment, and infrastructure.

In addition, Council undertakes a formal revaluation of land, buildings, and infrastructure assets on a regular basis ranging from 3 to 5 years. The valuation is performed either by experienced council officers or independent experts.

Where the assets are revalued, the revaluation increments are credited directly to the asset revaluation reserve except to the extent that an increment reverses a prior year decrement for that class of asset that had been recognised as an expense in which case the increment is recognised as revenue up to the amount of the expense. Revaluation decrements are recognised as an expense except where prior increments are included in the asset revaluation reserve for that class of asset in which case the decrement is taken to the reserve to the extent of the remaining increments. Within the same class of assets, revaluation increments and decrements within the year are offset.

Land under roads

Council recognises land under roads it controls at fair value.

NOTE 1 Significant Accounting Policies *(continued)*

(n) Depreciation and amortisation of property, plant and equipment, infrastructure and intangibles

Buildings, land improvements, plant and equipment, infrastructure, and other assets having limited useful lives are systematically depreciated over their useful lives to the Council in a manner which reflects consumption of the service potential embodied in those assets. Estimates of remaining useful lives and residual values are made on a regular basis with major asset classes reassessed annually. Depreciation rates and methods are reviewed annually.

Where assets have separate identifiable components that are subject to regular replacement, these components are assigned distinct useful lives and residual values and a separate depreciation rate is determined for each component.

Road earthworks are not depreciated on the basis that they are assessed as not having a limited useful life.

Straight line depreciation is charged based on the residual useful life as determined each year.

Depreciation periods used are listed below and are consistent with the prior year unless otherwise stated.

ASSET CATEGORY	Depreciation Period	Threshold Limit \$'000
Property		
land	N/A	Nil
buildings	50 years	10.0
Plant & Equipment		
plant, machinery and equipment	5 - 10 years	1.0
fixtures, fittings and furniture	5 - 10 years	1.0
computers and telecommunications	3 years	1.0
art works collection	N/A	0.5
Infrastructure		
road pavements and seals	14 - 87 years	10.0
road formation and earthworks	N/A	10.0
road kerb and channel	80 years	10.0
bridges deck	60 - 75 years	10.0
bridges substructure	60 - 75 years	10.0
footpaths and cycleways	30 - 60 years	10.0
drainage	100 years	10.0
waste management	2 years	10.0
parks, open space and streetscapes	20 years	5.0
Off street car parks		
Intangible Assets		
software	5 years	5.0

(o) Repairs and maintenance

Routine maintenance, repair costs and minor renewal costs are expensed as incurred. Where the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

NOTE 1 Significant Accounting Policies *(continued)*

(p) Impairment of assets

At each reporting date, council reviews the carrying value of its assets to determine whether there is any indication that these assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the comprehensive income statement, unless the asset is carried at the revalued amount in which case, the impairment loss is recognised directly against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

(q) Trust funds and deposits

Amounts received as deposits and retention amounts controlled by Council are recognised as trust funds until they are returned, transferred in accordance with the purpose of the receipt, or forfeited (refer to Note 24).

(r) Borrowings

Borrowings are initially measured at fair value, being the cost of the interest bearing liabilities, net of transaction costs. The measurement basis subsequent to initial recognition depends on whether the Council has categorised its interest-bearing liabilities as either financial liabilities designated at fair value through the profit and loss, or financial liabilities at amortised cost. Any difference between the initial recognised amount and the redemption value is recognised in net result over the period of the borrowing using the effective interest method.

The classification depends on the nature and purpose of the interest bearing liabilities. The Council determines the classification of its interest bearing liabilities at initial recognition.

Borrowing costs

Borrowing costs are recognised as an expense in the period in which they are incurred, except where they are capitalised as part of a qualifying asset constructed by Council. Except where specific borrowings are obtained for the purpose of specific asset acquisition, the weighted average interest rate applicable to borrowings at balance date, excluding borrowings associated with superannuation, is used to determine the borrowing costs to be capitalised.

Borrowing costs include interest on bank overdrafts, interest on borrowings, and finance lease charges.

(s) Employee Costs

The calculation of employee costs and benefits includes all relevant on-costs and are calculated as follows at reporting date.

Wages, salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits in respect of employee services up to the reporting date, classified as current liabilities and measured at their nominal values.

Liabilities that are not expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits as current liabilities, measured at present value of the amounts expected to be paid when the liabilities are settled using the remuneration rate expected to apply at the time of settlement.

Long Service Leave

Liability for long service leave (LSL) is recognised in the provision for employee benefits.

Current Liability - unconditional LSL is disclosed as a current liability even when the council does not expect to settle the liability within 12 months because it will not have the unconditional right to defer settlement of the entitlement should an employee take leave within 12 months

The components of this current liability are measured at :

- present value - component that is not expected to be wholly settled within 12 months.
- nominal value - component that is expected to be wholly settled within 12 months.

Classification of employee costs

Non-current liability - conditional LSL that has been accrued, where an employee is yet to reach a qualifying term of employment, is disclosed as a non-current liability. There is an unconditional right to defer settlement of the entitlement until the employee has completed the requisite years of service.

This non-current LSL liability is measured at present value.

NOTE 1 Significant Accounting Policies (continued)

(t) Landfill rehabilitation provision

Under legislation Council is obligated to rehabilitate landfill sites to a particular standard. The forecast life of the Highland Highway landfill site is based on current estimates of remaining capacity and the forecast rate of infill. The provision for landfill rehabilitation has been calculated based on the present value of the expected cost of works to be undertaken. The expected cost of works has been estimated based on current understanding of work required to restore the sites to a suitable standard. Accordingly, the estimation of the provision required is dependent on the accuracy of the forecast timing of the work, work required and related costs.

(u) Leases

Finance leases

Leases of assets where substantially all the risks and rewards incidental to ownership of the asset, are transferred to the Council are classified as finance leases. Finance leases are capitalised, recording an asset and a liability at the lower of the fair value of the asset and the present value of the minimum lease payments, including any guaranteed residual value. Lease payments are allocated between the reduction of the lease liability and the interest expense. Leased assets are depreciated on a straight line basis over their estimated useful lives to the Council where it is likely that the Council will obtain ownership of the asset, or over the term of the lease, whichever is the shorter. Council currently has no finance leases.

Operating leases

Lease payments for operating leases are required by the accounting standard to be recognised on a straight line basis, rather than expensed in the years in which they are incurred.

(v) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(w) Financial guarantees

Financial guarantee contracts are not recognised as a liability in the balance sheet unless the lender has exercised their right to call on the guarantee or Council has other reasons to believe that it is probable that that right will be exercised. Any details of guarantees that Council has provided, that are not recognised in the balance sheet are disclosed at Note 32 Contingent Liabilities and Contingent Assets.

(x) Contingent assets and contingent liabilities and commitments

Contingent assets and contingent liabilities are not recognised in the Balance Sheet, but are disclosed by way of a note and, if quantifiable, are measured at nominal value. Contingent assets and liabilities are presented inclusive of GST receivable or payable respectively.

Commitments are not recognised in the Balance Sheet. Commitments are disclosed at their nominal value by way of note and presented inclusive of the GST payable.

(y) Pending accounting standards

Certain new AAS's have been issued that are not mandatory for the 30 June 2015 reporting period. Council has assessed these pending standards and has identified that no material impact will flow from the application of these standards in future reporting periods.

(z) Rounding

Unless otherwise stated, amounts in the financial report have been rounded to the nearest thousand dollars. Figures in the financial statements may not equate due to rounding.

NOTE 1 Significant Accounting Policies *(continued)*

(aa) Prior year corrections

Found assets

During the reporting period a number of infrastructure assets under Council's control which had not been previously recognised in the balance sheet were identified as being incorrectly omitted. These assets have been recognised as an adjustment to opening accumulated surplus and the 2013/2014 comparative figures for Property, infrastructure, plant and equipment.

Previously disposed assets

During the reporting period it was discovered that a road which had previously been passed over to VicRoads control in a prior period had not been disposed from Council's asset register. This disposal has been recognised as an adjustment to opening accumulated surplus and the 2013/2014 comparative figures for Property, infrastructure, plant and equipment.

Landfill Rehabilitation

A review of Council's accounting treatment for Landfill rehabilitation identified that it was no longer in line with current industry guidelines and accounting standards. Subsequently amendments have been made to opening accumulated surplus and 2013/2014 balance sheet comparative figures to reflect these changes which were as follows;

1. Landfill rehabilitation asset reclassified from Property, infrastructure, plant and equipment to Intangible assets.
2. The written down value of all closed landfill sites and completed cells at the current Highland Highway site were amended to zero as the assets no longer exist.
3. The Highland Highway landfill rehabilitation provision liability previously included the whole site (8.2ha), including areas set aside for future cells (4.0ha). The valuation was amended to only reflect used and current cell areas in use (4.2ha). Future provisions will be recognised when new cells commence taking waste.
4. It was identified that the previous valuations for the rehabilitation of closed landfill sites did not include a provision for aftercare.

A third balance sheet has not been presented to disclose the prior year error as they were considered not material to the comparative amounts included in the Balance Sheet. The net changes are displayed in the following table;



TRARALGON SERVICE CENTRE AND LIBRARY

NOTE 1 Significant Accounting Policies *(continued)*

	2013/2014 Restated Balances
	\$'000s
Summary of Prior Year Adjustments	
Non-current assets:	
Property, infrastructure, plant and equipment	1,036,036
<i>Found Assets</i>	
Roads	2,912
Bridges	177
Footpaths and cycleways	1,549
Drainage	167
Land under roads	144
<i>Previously disposed assets</i>	
Roads	(1,159)
<i>Landfill Rehabilitation</i>	
Reclassification to Intangible assets	(8,298)
Property, infrastructure, plant and equipment	1,031,528
Intangible assets	239
<i>Landfill Rehabilitation</i>	
Reclassification to Intangible assets	8,298
Adjustment re reduction in provision for Hyland Highway to exclude future cells (4ha) not yet constructed or in use.	(3,852)
Write-off value of closed landfills in previous years	(3,915)
Intangible assets	770
Non-current liabilities:	
Provisions	14,998
<i>Landfill Rehabilitation</i>	
Increase in provision due to recognition of aftercare costs not previously recognised	2,237
Adjustment re reduction in provision for Hyland Highway landfill provision to exclude future cells not yet constructed (4ha).	(3,852)
Provisions (non current)	13,383
Equity:	
Accumulated surplus	628,307
Found Assets	4,949
Previously disposed assets	(1,159)
Increase in provision due to recognition of aftercare costs not previously recognised	(2,237)
Write-off value of closed landfills in previous years	(3,915)
Accumulated surplus	625,945

NOTE 2 Budget Comparison

The budget comparison notes compare Council's financial plan, expressed through its annual budget, with actual performance. The *Local Government (Planning and Reporting) Regulations 2014* requires explanation of any material variances. Council has adopted a materiality threshold of the lower of 10 percent or \$250,000 where further explanation is warranted. Explanations have not been provided for variations below the materiality threshold unless the variance is considered to be material because of its nature.

The budget figures detailed below are those adopted by Council on 30 June 2014. The Budget was based on assumptions that were relevant at the time of adoption of the Budget. Council sets guidelines and parameters for revenue and expense targets in this budget in order to meet Council's planning and financial performance targets for both the short and long-term. The budget did not reflect any changes to equity resulting from asset revaluations, as their impacts were not considered predictable.

These notes are prepared to meet the requirements of the *Local Government Act 1989* and the *Local Government (Planning and Reporting) Regulations 2014*.

Income and Expenditure

	BUDGET 2015 \$'000s	ACTUAL 2015 \$'000s	VARIANCE 2015 \$'000s	VARIANCE 2015 %	REF
INCOME					
Rates and charges	69,400	69,606	206	0%	
Statutory fees and fines	1,674	1,763	89	5%	
User fees	13,073	15,120	2,047	16%	1
Grants - operating	24,756	32,428	7,672	31%	2
Grants - capital	13,721	10,529	(3,192)	(23%)	3
Contributions - monetary	61	784	723	1185%	4
Contributions - non monetary	2,000	7,828	5,828	291%	5
Net gain/(loss) on disposal of property, infrastructure, plant and equipment	-	21	21	100%	6
Other Income	3,715	4,150	435	12%	7
Total Income	128,400	142,229	13,829	11%	
EXPENSES					
Employee costs	(51,262)	(50,234)	1,028	(2%)	8
Materials and services	(37,495)	(35,400)	2,095	(6%)	9
Bad and doubtful debts	(16)	(53)	(37)	231%	10
Depreciation and amortisation	(23,300)	(19,781)	3,519	(15%)	11
Borrowing Costs	(1,129)	(1,055)	74	(7%)	
Landfill Rehabilitation	-	(7,035)	(7,035)	100%	12
Other Expenses	(3,318)	(3,816)	(498)	15%	13
Total Expenses	(116,520)	(117,374)	(854)	1%	
SURPLUS/ (DEFICIT) FOR THE YEAR	11,880	24,855	12,975	109%	

NOTE 2 Budget Comparison (continued)

Explanation of Material Variations – Income and Expenditure

In some line items the adopted budget has been reclassified to align the categories with those set out in the *Local Government Model Financial Report 2014-15*. This has resulted in the following amendments;

- Statutory fees and fines have been separated from user fees,
- Grants - operating grants (recurrent) and Grants - operating grants (non-recurrent) have been consolidated,
- Capital grants (recurrent) and Capital grants (non-recurrent) have been consolidated,
- \$20K has been moved from Grants – capital to Contributions – monetary,
- Developer Contributions has been renamed to Contributions – monetary,
- Developer contributed Assets has been renamed to Contributions – non monetary,
- Interest has been combined with Other income,
- \$1.835 million has been moved from Other expenses to Materials and services in the budget mainly relating to advertising, promotion and insurance premiums to bring their classification into line with the *Local Government Model Financial Report*.

REF	ITEM	EXPLANATION
1	User fees	Outcome: Favourable \$2.047 million or 16% The additional income is principally a result of higher than expected landfill gate fees and subdivision supervision fees.
2	Grants – operating	Outcome: Favourable \$7.672 million or 31% The favourable variance is mainly a result of the early receipt of \$5.691 million of the 2015-16 Victoria Grants Commission grant allocations. In addition Council received grant funding for various programs not included in the budget such as Community Resilience and Health promotion.
3	Grants – capital	Outcome: Unfavourable \$3.192 million or 23% The unfavourable variance is mainly a result of the timing of grant instalments for projects that run over multiple years or have been delayed, the main example being the Moe Rail Precinct Revitalisation Project.
4	Contributions - monetary	Outcome: Favourable \$0.723 million or 1,183% The favourable variance is mainly a result of higher than expected public open space and road infrastructure contributions from property developers for which it is difficult to predict the timing of receipt.
5	Contributions – non monetary	Outcome: Favourable \$5.828 million or 291% Infrastructure asset contributions from developers were higher than expected due to the difficulty in predicting the timing and value of these contributions.
6	Net gain on disposal of property, infrastructure, plant and equipment	Outcome: Favourable \$0.021 million or 100% A small overall gain mainly as a result of favourable trade in prices received for fleet and plant items.
7	Other income	Outcome: Favourable \$0.435 million or 12% The favourable variance is mainly a result of higher than expected interest income generated by increased funds available for investment and higher penalty interest on overdue rates balances.

NOTE 2 Budget Comparison *(continued)*

8	Employee costs	Outcome: Favourable \$1.028 million or 2% The favourable result is mainly a result of vacant staff positions across the organisation together with associated lower superannuation, workcover and fringe benefits tax expenses than anticipated.
9	Materials and services	Outcome: Favourable \$2.095 million or 6% The favourable variance is largely a result of some expenditure that relates to external funding and other programs which will be carried over and spent in the 2015/2016 financial year. In addition Council was able to achieve some cost efficiencies across various areas including fleet and street lighting.
10	Bad and doubtful debts	Outcome: Unfavourable \$0.037 million or 230% Doubtful debts are higher than anticipated in the budget due to one disputed sundry debtor. This is identified as a material variance due to the minor budget amount provided leading to a large percentage variance.
11	Depreciation and Amortisation	Outcome: Favourable \$3.519 million or 15% Council has changed the method in which it accounts for rehabilitation of its closed landfills and completed landfill cells, to bring it in line with industry and audit recommendations. This has led to most of the assets being written off in a prior year adjustment and amortisation expense is now only calculated on the current cells in use.
12	Landfill rehabilitation	Outcome: Unfavourable \$7.035 million or 100% A review of Council's landfill rehabilitation provision valuations has identified that the estimated cost to restore Council's closed and current landfills has materially varied from the previous amounts provided for. This expense item is a result of the associated increase in the provision.
13	Other	Outcome: Unfavourable \$0.498 million or 15% The unfavourable variance is largely due to increased EPA landfill levies as a result of higher than anticipated commercial waste levels and is fully funded by additional gate fee income.

NOTE 2 Budget Comparison (continued)

b) Capital Works

	BUDGET 2015 \$'000s	ACTUAL 2015 \$'000s	VARIANCE 2015 \$'000s	VARIANCE 2015 %	REF
Property					
Land	-	414	(414)	(100%)	1
Total Land	-	414	(414)	(100%)	
Buildings	11,179	5,464	5,715	51%	2
Total buildings	11,179	5,464	5,715	51%	
Total property	11,179	5,878	5,301	47%	
Plant and equipment					
Plant, machinery and equipment	2,115	1,823	292	14%	3
Fixtures, fittings and furniture	20	3	17	85%	4
Computers and telecommunications	510	351	159	31%	5
Art collection	15	15	-	0%	
Software	-	150	(150)	(100%)	6
Total plant and equipment	2,660	2,342	318	12%	
Infrastructure					
Roads	19,942	13,139	6,803	34%	7
Bridges	500	700	(200)	(40%)	8
Footpaths and cycleways	1,494	1,364	130	9%	
Drainage	1,455	1,604	(149)	(10%)	9
Waste management	2,800	1,108	1,692	60%	10
Parks, open space and streetscapes	252	285	(33)	(13%)	11
Aerodromes	1,300	2,873	(1,573)	(121%)	12
Off Street car parks	510	184	326	64%	13
Other infrastructure	1,138	9	1,129	99%	14
Total Infrastructure	29,391	21,266	8,125	28%	
Total capital works expenditure	43,230	29,486	13,744	32%	
Represented by:					
New asset expenditure	13,339	7,574	5,765	43%	15
Asset renewal expenditure	22,023	15,340	6,683	30%	16
Asset expansion expenditure	3,328	3,712	(384)	(12%)	17
Asset upgrade expenditure	4,540	2,860	1,680	37%	18
Total capital works expenditure	43,230	29,486	13,744	32%	

NOTE 2 Budget Comparison *(continued)*

Explanation of Material Variations – Capital Works

In some line items the adopted budget has been reclassified to align the categories with those set out in the *Local Government Model Financial Report 2014-15*. This has resulted in the following amendments;

- The Land, Buildings and Improvements category has been separated into four new categories being Land, Buildings, Aerodromes and Other Infrastructure.
- The Furniture and Equipment category has been renamed to Fixtures, fittings and furniture and fitness equipment has been moved into Plant, Machinery and Equipment while a new category for Computers and telecommunications has been created.
- Landfill Cell Construction has been renamed to Waste management.
- Playgrounds have been renamed to Parks, open space and streetscapes

REF	ITEM	EXPLANATION
1	Land	Outcome: Overspend \$0.414 million or 100% This expenditure relates to land transfers in the Moe Rail Precinct Revitalisation project that was all classified as Buildings in the budget. The overall project remains within budget.
2	Buildings	Outcome: Underspend \$5.715 million or 51% The main reason for this variance is that the adopted budget originally anticipated higher expenditure on the Moe Rail Precinct Revitalisation Project in the 2014/2015 reporting period, this funding along with some other projects which have been delayed for various reasons will now be carried forward for completion in the 2015/2016 financial year.
3	Plant, machinery and equipment	Outcome: Underspend \$0.292 million or 14% The favourable variance is due to delays in the delivery of two major plant items and a delay in the replacement of some vehicles due to a review of Council's fleet replacement program.
4	Fixtures, fittings and furniture	Outcome: Underspend \$0.017 million or 86% Council has a small contingency budget for replacement of fixtures, fittings and furniture. Approximately \$10K of the budgeted amount was expended during the period, however most purchases were under Council's capitalisation threshold of one thousand dollars and therefore were treated as an expense item in the Comprehensive Income Statement.
5	Computers and telecommunications	Outcome: Underspend \$0.159 million or 31% The replacement budget for computers was not separated for software (intangible asset) purchases therefore this saving is largely offset by the over expenditure in the software category.
6	Software	Outcome: Overspend \$0.150 million or 100% The budget allocation for this category was included under computers and telecommunications.
7	Roads	Outcome: Underspend \$6.803 million or 34% The favourable variance is largely the result of the Heavy Industrial Park infrastructure project which was budgeted for in 2014/2015 but is a staged project over two financial years. In addition there have been delays experienced in the road rehabilitation program due to weather and other factors for which the funding will be carried over to complete the projects in the 2015/2016 financial year.

NOTE 2 Budget Comparison *(continued)*

8	Bridges	Outcome: Overspend \$0.200 million or 40% The unfavourable variance is mainly due to the Wright Street footbridge project that was budgeted for in the previous financial year but not completed until the current reporting period.
9	Drainage	Outcome: Overspend \$0.149 million or 10% The variance is largely a result of expenditure on drainage assets under projects that were not separately classified by each asset component in the budget. The main examples being the Heavy Industrial park project and Churchill Town Centre project.
10	Waste Management	Outcome: Underspend \$1.692 million or 60% This variance is due to delays in the construction of cell 4 at the Highland Highway landfill site. The funds will be carried over to complete this project in the 2015/2016 reporting period.
11	Parks, open space and streetscapes	Outcome: Overspend \$0.033 million or 13% This variance is associated with expenditure for the Morwell Town Common Access All Abilities playground project for which funding was carried forward from the previous reporting period.
12	Aerodromes	Outcome: Overspend \$1.573 million or 121% This variance is associated with expenditure for the Growing Aerospace project at Latrobe Regional Airport for which government funding was carried forward from the previous reporting period.
13	Off street car parks	Outcome: Underspend \$0.326 million or 64% This variance is largely due to expenditure for the Newman Park project budgeted as car park but mainly relating to roads and footpath assets.
14	Other infrastructure	Outcome: Underspend \$1.129 million or 99% This variance mainly relates to the Hazelwood Pondage Caravan Park waste water upgrade project which will be completed in the 2015/2016 financial reporting period.
15	New asset expenditure	Outcome: Underspend \$5.765 million or 43% The variance is mainly related to the Moe Rail Precinct Revitalisation and Cell 4 Highland Highway Landfill projects which will be completed in the 2015/2016 financial reporting period.
16	Asset renewal expenditure	Outcome: Underspend \$6.683 million or 30% This variance mainly relates to the Heavy Industrial Park and Road Rehabilitation projects which will be completed in the 2015/2016 financial reporting period.
17	Asset expansion expenditure	Outcome: Overspend \$0.385 million or 12% This variance is associated with expenditure for the Growing Aerospace project at Latrobe Regional Airport for which government funding was carried forward from the previous reporting period.
18	Asset upgrade expenditure	Outcome: Underspend \$1.680 million or 37% This variance mainly relates to the Hazelwood Pondage Caravan Park waste water upgrade and Moe North West Drainage projects which will be completed in the 2015/2016 financial reporting period.

NOTE 3 Rates and charges

Council uses Capital Improved Value (CIV) as the basis of valuation of all properties within the municipal district. The CIV of a property is the value of its land and all its improvements.

This valuation base was used to calculate general rates, excluding valuations for power generation companies and Australian Paper Maryvale Ltd:

The valuation base used to calculate general rates for 2014/15 was \$10,001,756,000 (2013/14 was \$9,909,313,000).

The applicable rates in the CIV dollar were:

	2015 \$	2014 \$
General	0.00458663	0.00442245
Farm	0.00343997	0.00331684
Cultural and recreational	0.00229332	0.00221123

This derived rate revenues of:

	2015 \$'000s	2014 \$'000s
General rates	44,751	42,770
Municipal charge	4,660	4,444
Garbage charge	9,984	9,555
EPA Victoria landfill levy	645	592
Supplementary rates and rates adjustments	503	181
Cultural and recreational	50	48
Revenue in lieu of rates	9,013	8,765
Total rates and charges	69,606	66,355

The date of the latest general revaluation of land for rating purposes within the municipal district was 1 January 2014, and the valuation was first applied in the rating year commencing 1 July 2014.

The date of the previous general revaluation of land for rating purposes within the municipal district was 1 January 2012, and the valuation first applied to the rating year commencing 1 July 2012.

NOTE 4 Statutory Fees and Fines

Infringement and costs	439	448
Town Planning Fees	34	32
Land information certificates	43	41
Permits	387	378
Other	95	90
Health Registrations	348	334
Animal Registrations	417	400
Total Statutory fees and fines	1,763	1,723

	2015 \$'000s	2014 \$'000s
NOTE 5 User Fees		
Aged and health services	1,956	1,990
Leisure centre and recreation	2,274	2,267
Child care/children's programs	5,334	5,078
Waste management services	4,426	4,054
Other fees and charges	1,130	1,092
Total User fees	15,120	14,481

NOTE 6 Grants

Grants were received in respect of the following:

Summary of Grants		
Commonwealth funded grants	6,644	5,626
State funded grants	36,313	22,223
Total	42,957	27,849

Grants – Operating		
<i>Recurrent – Commonwealth Government</i>		
Victorian Grants Commission	17,119	5,585
Family Day Care	101	127
Employment Facilitation	298	306
Other	57	115
<i>Recurrent – State Government</i>		
Aged and Disability Programs	4,864	4,448
Preschools	3,664	3,660
Family and Children Programs	790	885
Maternal and Child Health	505	482
Libraries	494	481
Enhanced Home Visiting Program	203	210
Arts Programs	161	145
Rural Access Program	114	109
School Crossing Supervision	97	100
Community Health	898	-
Community Support and Development Programs	659	-
Other	-	223
Total Grants – Operating (Recurrent)	30,024	16,876

NOTE 6 Grants *(continued)*

	2015 \$'000s	2014 \$'000s
<i>Non-Recurrent – Commonwealth Government</i>		
Natural Disaster Recovery	-	900
Other Recreation Facilities	-	824
Energy Efficiency Lighting	1,015	23
Other	29	25
<i>Non-Recurrent – State Government</i>		
Healthy Communities	205	844
Natural Disaster Recovery	119	776
Economic Development	263	207
Other Recreation Facilities	375	161
Community Support and Development Programs	249	135
Other	149	194
Total Grants – Operating (Non-Recurrent)	2,404	4,089
Total Grants – Operating	32,428	20,965
Grants –Capital		
<i>Recurrent – Commonwealth Government</i>		
Roads to Recovery Program	1,192	1,175
Total Grants –Capital (Recurrent)	1,192	1,175
<i>Non-Recurrent – Commonwealth Government</i>		
Aerodromes	2,100	600
Buildings	1,100	1,069
Roads	751	485
<i>Non-Recurrent – State Government</i>		
Aerodromes	740	754
Buildings	2,174	2,316
Roads	2,217	484
Drainage	36	-
Footpath	39	-
Off-street Carparks	102	-
Playgrounds	78	-
Total Grants –Capital (Non-Recurrent)	9,337	5,708
Total Grants – Capital	10,529	6,884
Total Grants	42,957	27,849
Conditions on Grants		
Grants recognised as revenue during the year that were obtained on condition that they be expended in a specified manner that had not occurred at balance date were:	10,202	4,189
Grants which were recognised as revenue in prior years and were expended during the current year in the manner specified by the grantor were:	(4,412)	(11,182)
Net Increase/(Decrease) in Restricted Assets Resulting from Grant Revenues for the Year	5,790	(6,993)

	2015 \$'000s	2014 \$'000s
--	-----------------	-----------------

NOTE 7 Contributions

Monetary	784	130
Non-Monetary	7,828	4,578
Total Contributions	8,612	4,708

Contributions of non-monetary assets were received in relation to the following asset classes

Land	409	-
Infrastructure	7,419	4,578
	7,828	4,578

NOTE 8 Net Gain/ (Loss) on Disposal of Property, Infrastructure, Plant and Equipment

Proceeds of Sale	794	570
Write down value of Assets Disposed	(773)	(1,103)
Total Net Gain/ (Loss) on Disposal of Property, Infrastructure, Plant and Equipment	21	(533)

NOTE 9 Other Income

Interest	2,021	1,899
Other Rent	794	714
Insurance	119	224
Sales	634	759
Contributions Other	368	298
Other	214	327
Total other income	4,150	4,222

NOTE 10 Employee Costs

(a) Employee Costs

Salaries and Wages	43,919	43,211
Workcover	779	980
Superannuation	3,911	3,904
Fringe Benefits Tax	519	618
Other	1,106	1,187
Total Employee Costs	50,234	49,900

	2015	2014
	\$'000s	\$'000s

NOTE 10 Employee Costs *(continued)*

(b) Superannuation

Council made contributions to the following funds:

Defined Benefits Funds

Employer contributions to Local Authorities Superannuation Fund (Vision Super)	426	516
Employer contributions payable at reporting date	-	-
	426	516

Accumulation Funds

Employer contributions to Local Authorities Superannuation Fund (Vision Super)	3,017	2,924
Employer contributions payable at reporting date	468	464
	3,485	3,388

Council makes the majority of its employer superannuation contributions in respect of its employees to the Local Authorities Superannuation Fund (the Fund). This Fund has two categories of membership, accumulation and defined benefit, each of which is funded differently. Obligations for contributions to the Fund are recognised as an expense in Comprehensive Income Statement when they are made or due.

Accumulation

The Fund's accumulation categories, Vision MySuper/Vision Super Saver, receives both employer and employee contributions on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings (for the year ended 30 June 2015, this was 9.5% required under Superannuation Guarantee legislation (for 2013/14, this was 9.25%)).

Defined Benefit

Council does not use defined benefit accounting for its defined benefit obligations under the Fund's Defined Benefit category. This is because the Fund's Defined Benefit category is a pooled multi-employer sponsored plan.

There is no proportional split of the defined benefit liabilities, assets or costs between the participating employers as the defined benefit obligation is a floating obligation between the participating employers and the only time that the aggregate obligation is allocated to specific employers is when a call is made. As a result, the level of participation of Latrobe City Council in the Fund cannot be measured as a percentage compared with other participating employers. Therefore, the Actuary is unable to allocate benefit liabilities, assets and costs between employers for the purposes of AASB 119.

NOTE 11 Materials and Services

Materials and Services	8,425	8,576
Contract Payments	17,204	16,562
Building Maintenance	152	175
General Maintenance	1,605	1,231
Utilities	3,090	3,190
Office Administration	334	339
Information Technology	1,696	1,800
Insurance	1,059	997
Consultants	1,835	1,243
Total Materials and Services	35,400	34,113

	2015 \$'000s	2014 \$'000s
--	-----------------	-----------------

NOTE 12 Bad and Doubtful Debts

Other Debtors	52	8
Rates debtors	1	-
Total Bad and Doubtful Debts	53	8

NOTE 13 Depreciation and Amortisation

Property	3,673	3,586
Plant and Equipment	2,314	2,386
Infrastructure	13,222	14,311
Intangible assets	572	1,913
Total Depreciation and Amortisation	19,781	22,196

Refer to Note 21 for a more detailed breakdown of depreciation and amortisation charges.

NOTE 14 Borrowing Costs

Interest on Borrowings	1,055	1,211
Total Borrowing Costs	1,055	1,211

NOTE 15 (a) Other Expenses – Landfill Rehabilitation

Hyland Highway	3,042	-
Moe	1,146	-
Morwell	3,160	-
Other	(313)	-
Total Other Expenses	7,035	-

NOTE 15 (b) Other Expenses

Auditors' Remuneration - VAGO	56	60
Auditors' Remuneration - Internal	84	39
Audit Other	35	41
Councillors' Allowances	276	268
Operating Lease Rentals	228	186
Grants	1,305	1,519
Levies	1,832	1,610
Total Other Expenses	3,816	3,723

	2015 \$'000s	2014 \$'000s
--	-----------------	-----------------

NOTE 16 Cash and Cash Equivalents

Cash on Hand	15	18
Cash at Bank	14,227	21,064
Short Term Deposits	4,000	21,550
Total Cash and Cash Equivalents	18,242	42,632

Council's cash and cash equivalents are subject to external restrictions that limit amounts available for discretionary use. These include:

Trust Funds and Deposits (Note 24)	2,610	2,521
Total Restricted Funds	2,610	2,521

Total Unrestricted Cash and Cash Equivalents	15,632	40,111
---	---------------	---------------

Intended Allocations

Although not externally restricted the following amounts have been allocated for specific future purposes by Council:

Reserve funds allocated for specific future purposes (Note 27 (b))	2,624	2,326
Unexpended Grants (Note 6 – net increase of \$5.79 million from 2014 to 2015)	11,127	5,336
Total Funds Subject to Intended Allocations	13,750	7,662

NOTE 17 Trade and Other Receivables

Current

Rates Debtors	4,069	3,221
Goods and Services Tax (GST)	1,079	943
Other debtors	3,128	3,074
Provision for doubtful debts - other debtors	(80)	(43)
Total Current Trade and Other Receivables	8,196	7,195

**Rates are payable by four instalments during the year or by lump sum in February. Arrears attract interest, currently at the rate of 9.5% per annum.*

Non-Current

Other debtors	8	17
Total Non-Current Trade and Other Receivables	8	17

Total Trade and Other Receivables	8,204	7,212
--	--------------	--------------

(a) Ageing of Receivables

At Balance date other debtors representing financial assets were past due but not impaired. These amounts relate to a number of independent customers for whom there is no recent history of default. The ageing of the Council's Trade & Other Receivables (excluding statutory receivables i.e Rates and GST) was:

Current (not yet due)	559	467
Past due by up to 30 days	2,009	2,326
Past due between 31 and 60 days	78	84
Past due between 61 and 90 days	24	48
Past due by more than 90 days	466	166
Total Trade and Other Receivables	3,136	3,091

	2015 \$'000s	2014 \$'000s
--	-----------------	-----------------

NOTE 17 Trade and Other Receivables (continued)

(b) Movement in Provision for Doubtful Debts

Balance at the beginning of the year	43	53
New Provisions recognised during the year	70	18
Amounts already provided for and written off as uncollectible	(21)	(12)
Amounts provided for but recovered during the year	(12)	(16)
Balance at the end of the year	80	43

(c) Ageing of Individually Impaired Receivables

At balance date, other debtors representing financial assets with a nominal value of \$80K (2014 \$43K) were impaired. The amount of the provision raised against these debtors was \$80K (2014 \$43K). They individually have been impaired as a result of their doubtful collection. Many of the long outstanding past due amounts have been lodged with Council's debt collectors or are on payment arrangements.

Current (not yet due)	-	-
Past due by up to 30 days	-	-
Past due between 31 and 60 days	-	-
Past due between 61 and 90 days	-	-
Past due by more than 90 days	80	43
Total Trade and Other Receivables	80	43

NOTE 18 Other Financial Assets

Current

Term Deposits with a maturity term > 90 Days	44,298	3,310
Total Current Other Financial Assets	44,298	3,310

Non- Current

MAPS Group Ltd. Shares	2	2
Total Non-Current Other Financial Assets	2	2

Total Other Financial Assets	44,300	3,312
-------------------------------------	---------------	--------------

NOTE 19 Non-Current Assets Classified as Held for Sale

Cost of Acquisition	926	-
Total Non-Current Assets Classified as Held for Sale	926	-

NOTE 20 Other Assets

Prepayments	331	294
Accrued Income	2,022	1,767
Total Other Assets	2,353	2,061



NOTE 21 Property, Infrastructure, Plant and Equipment

	Land - specialised (incl Land under roads)	Land - non specialised	Total Land	Buildings - specialised	Total Buildings	Work In Progress	Total Property
Land and Buildings							
At fair value 1 July 2014	132,451	87,270	219,720	183,493	183,493	4,880	408,094
Accumulated depreciation at 1 July 2014	-	-	-	(3,585)	(3,585)	-	(3,585)
	132,451	87,270	219,720	179,909	179,909	4,880	404,509
Movements in fair value							
Acquisition of assets at fair value	824	-	824	1,430	1,430	4,033	6,288
Revaluation increments/decrements	-	-	-	-	-	-	-
Fair value of assets disposed	(156)	-	(156)	-	-	-	(156)
Impairment losses recognised in operating result	-	-	-	-	-	-	-
Transfers	(572)	-	(572)	(264)	(264)	(104)	(940)
	96	-	96	1,166	1,166	3,929	5,192
Movements in accumulated depreciation							
Depreciation and amortisation	-	-	-	(3,673)	(3,673)	-	(3,673)
Accumulated depreciation of disposals	-	-	-	-	-	-	-
Impairment losses recognised in operating result	-	-	-	-	-	-	-
Transfers	-	-	-	14	14	-	14
	-	-	-	(3,659)	(3,659)	-	(3,659)
At fair value 30 June 2015	132,547	87,270	219,817	184,659	184,659	8,810	413,286
Accumulated depreciation at 30 June 2015	-	-	-	(7,243)	(7,243)	-	(7,243)
	132,547	87,270	219,817	177,416	177,416	8,810	406,043



NOTE 21 Property, Infrastructure, Plant and Equipment (continued)

	Plant and Equipment	Note	Plant machinery and equipment	Fixtures fittings and furniture	Computers and telecomms	Art Collection	Total plant and equipment
At fair value 1 July 2014			13,890	1,332	4,732	2,948	22,902
Accumulated depreciation at 1 July 2014			(6,247)	(1,049)	(3,127)	-	(10,423)
			7,643	283	1,605	2,948	12,479
Movements in fair value							
Acquisition of assets at fair value			1,823	3	351	15	2,191
Revaluation increments/decrements			-	-	-	-	-
Fair value of assets disposed			(1,717)	-	(17)	-	(1,734)
Impairment losses recognised in operating result			-	-	-	-	-
Transfers			-	-	-	-	-
			106	3	333	15	457
Movements in accumulated depreciation							
Depreciation and amortisation			(1,727)	(85)	(502)	-	(2,314)
Accumulated depreciation of disposals			1,044	-	16	-	1,060
Impairment losses recognised in operating result			-	-	-	-	-
Transfers			-	-	-	-	-
			(683)	(85)	(486)	-	(1,254)
At fair value 30 June 2015			13,996	1,335	5,065	2,963	23,359
Accumulated depreciation at 30 June 2015			(6,929)	(1,134)	(3,613)	-	(11,676)
			7,067	201	1,452	2,963	11,683


NOTE 21 Property, Infrastructure, Plant and Equipment (continued)

Infrastructure	Note	Roads	Bridges	Footpaths and cycleways	Drainage	Waste Management	Parks open spaces and streetscapes	Aerodromes	Off street car parks	Work in Progress	Total Infrastructure
At fair value 1 July 2014		605,510	41,542	73,138	153,549	5,102	2,762	688	10,682	5,021	897,994
Accumulated depreciation at 1 July 2014		(163,487)	(14,475)	(36,662)	(61,671)	(3,405)	(1,090)	(1)	(2,664)	-	(283,454)
		442,023	27,067	36,476	91,878	1,697	1,672	687	8,018	5,021	614,539
Movements in fair value											
Acquisition of assets at fair value		12,769	556	1,799	6,604	-	271	2,873	184	3,628	28,684
Revaluation increments/decrements		69,830	12,534	(3,144)	30,874	-	-	-	357	-	110,451
Fair value of assets disposed		(2,784)	(243)	(106)	(24)	-	(14)	-	(613)	-	(3,784)
Impairment losses recognised in operating result		-	-	-	-	-	-	-	-	-	-
Transfers		2,059	405	-	-	-	8	1,367	113	(3,972)	(21)
		81,874	13,252	(1,452)	37,454	-	265	4,240	41	(345)	135,329
Movements in accumulated depreciation											
Depreciation and amortisation		(8,088)	(539)	(1,204)	(1,510)	(1,542)	(125)	(14)	(200)	-	(13,222)
Accumulated depreciation of revaluation		2,590	(6,172)	15,488	(17,748)	-	-	-	1,741	-	(4,100)
Accumulated depreciation of disposals		3,431	114	63	11	-	13	-	210	-	3,841
Impairment losses recognised in operating result		-	-	-	-	-	-	-	-	-	-
Transfers		-	-	-	-	-	-	-	-	-	-
		(2,067)	(6,597)	14,347	(19,247)	(1,542)	(112)	(14)	1,751	-	(13,481)
At fair value 30 June 2015		687,384	54,794	71,686	191,003	5,102	3,027	4,928	10,723	4,676	1,033,323
Accumulated depreciation at 30 June 2015		(165,554)	(21,072)	(22,315)	(80,918)	(4,946)	(1,202)	(15)	(913)	-	(296,936)
		521,830	33,722	49,371	110,085	155	1,825	4,913	9,809	4,676	736,387

NOTE 21 Property, Infrastructure, Plant and Equipment (*continued*)

Valuation of land and buildings

Valuation of land and buildings were undertaken by a qualified independent valuer, CJA Lee Property – Valuers and Consultants (Registration number: 61902). The valuation of land and buildings is at fair value, being market value based on highest and best use permitted by relevant land planning provisions. Where land use is restricted through existing planning provisions the valuation is reduced to reflect this limitation. This adjustment is an unobservable input in the valuation. The adjustment has no impact on the comprehensive income statement.

Specialised land is valued at fair value using site values adjusted for englobo (undeveloped and/or unserviced) characteristics, access rights and private interests of other parties and entitlements of infrastructure assets and services. This adjustment is an unobservable input in the valuation. The adjustment has no impact on the comprehensive income statement.

Any significant movements in the unobservable inputs for land and land under roads will have a significant impact on the fair value of these assets.

Details of the Council's land and buildings and information about the fair value hierarchy as at 30 June 2015 are as follows:

	LEVEL 1	LEVEL 2	LEVEL 3
	\$'000s	\$'000s	\$'000s
Land – Non Specialised	-	87,270	-
Land – Specialised	-	-	132,547
Buildings – Specialised	-	-	177,416
Total	-	87,270	309,963

Valuation of infrastructure

Valuation of infrastructure assets has been determined in accordance with an independent valuation undertaken by Assetic Pty Ltd MIE(Aust) CPEng, NPER : Membership 1102199.

The valuation is at fair value based on replacement cost less accumulated depreciation as at the date of valuation.

Details of the Council's infrastructure and information about the fair value hierarchy as at 30 June 2015 are as follows:

	LEVEL 1	LEVEL 2	LEVEL 3
	\$'000s	\$'000s	\$'000s
Roads	-	-	521,830
Bridges	-	-	33,722
Footpaths and cycleways	-	-	49,371
Drainage	-	-	110,085
Waste management	-	-	155
Parks, open space and streetscapes	-	-	1,825
Aerodromes	-	-	4,913
Off street car parks	-	-	9,809
Total	-	-	731,710

NOTE 21 Property, Infrastructure, Plant and Equipment (*continued*)

Description of significant unobservable inputs into level 3 valuations

Specialised land and land under roads is valued using a market based direct comparison technique. Significant unobservable inputs include the extent and impact of restriction of use and the market cost of land per square metre. The extent and impact of restrictions on use varies and results in a reduction to surrounding land values between 5% and 95%. The market value of land varies significantly depending on the location of the land and the current market conditions.

Specialised buildings are valued using a depreciated replacement cost technique. Significant unobservable inputs include the current replacement cost and remaining useful lives of buildings. Current replacement costs are calculated on a square metre basis and ranges from \$350 to \$6,462 per square metre. The remaining useful lives of buildings are determined on the basis of the current condition of buildings and vary from 30 years to 50 years. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of buildings are sensitive to changes in expectations or requirements that could either shorten or extend the useful lives of buildings.

Infrastructure assets are valued based on the depreciated replacement cost. Significant unobservable inputs include the current replacement cost and remaining useful lives of infrastructure. The remaining useful lives of infrastructure assets are determined on the basis of the current condition of the asset and vary from 0 to 100 years. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of infrastructure are sensitive to changes in use, expectations or requirements that could either shorten or extend the useful lives of infrastructure assets.

	2015 \$'000s	2014 \$'000s
Reconciliation of specialised land		
Land under roads	18,108	18,174
Parks, reserves and other	114,439	114,276
Total specialised land	132,547	132,450



POPPIES PLANTED IN COUNCIL GARDENS FOR REMEMBRANCE DAY

NOTE 22 Intangible Assets

	2015 \$'000s	2014 \$'000s
Software	299	240
Landfill Air Space	49	530
Total Intangible Assets	348	770

	Software \$'000s	Landfill Air Space \$'000s	Total \$'000s
Gross Carrying Amount			
Balance at 1 July 2013	832	18,751	19,583
Additions from Internal Developments	58	-	58
Other	-	71	71
Prior Period Adjustment	-	(3,852)	(3,852)
Balance at 1 July 2014	890	14,970	15,860
Additions from Internal Developments	150	-	150
Balance at 30 June 2015	1,040	14,970	16,010

Accumulated Amortisation and Impairment			
Balance at 1 July 2013	(571)	(8,691)	(9,262)
Amortisation Expense	(80)	(1,833)	(1,913)
Prior Period Adjustment	-	(3,915)	(3,915)
Balance at 1 July 2014	(651)	(14,439)	(15,090)
Amortisation Expense	(90)	(482)	(572)
Balance at 30 June 2015	(741)	(14,921)	(15,662)

Net Book Value at 30 June 2014	240	530	770
Net Book Value at 30 June 2015	299	49	348

NOTE 23 Trade and Other Payables

Trade Payables	11,065	8,529
Accrued Expenses	2,273	2,106
Total Trade and Other Payables	13,338	10,635

NOTE 24 Trust Funds and Deposits

Refundable deposits	1,980	1,558
Fire Service Levy	357	307
Retention amounts	218	625
Other refundable deposits	55	31
Total Trust Funds and Deposits	2,610	2,521

Purpose and Nature of Items

Refundable deposits – Deposits are taken by Council as a form of surety in a number of circumstances, including in relation to contracts, asset protection, planning permit works and the use of civic facilities.

Fire Service Levy – Council is the collection agent for fire services levy on behalf of the State Government. Council remits amounts received on a quarterly basis. Amounts disclosed here will be remitted to the state government in line with that process.

Retention amounts - Council has a contractual right to retain certain amounts until a contractor has met certain requirements or a related warrant or defect period has elapsed. Subject to the satisfactory completion of the contractual obligations, or the elapsing of time, these amounts will be paid to the relevant contractor in line with Council's contractual obligations.

NOTE 25 Provisions

	Annual Leave \$'000s	Long Service Leave \$'000s	Landfill Rehabilitation \$'000s	Total \$'000s
2015				
Balance at Beginning of the Financial Year	3,930	8,256	14,132	26,318
Additional Provisions	3,751	1,430	7,038	12,219
Amounts Used	(3,570)	(1,261)	(1,618)	(6,449)
Increase in the discounted amount arising because of time and effect of any change in the discount rate	6	459	(3)	462
Balance at the End of the Financial Year	4,117	8,884	19,549	32,550
2014				
Balance at Beginning of the Financial Year	3,707	8,164	16,415	28,285
Prior period corrections (Note 1 (aa))				
Increase in provision due to recognition of aftercare costs not previously recognised	-	-	2,236	2,236
Adjustment re reduction in provision for Hyland Highway landfill provision to exclude future cells (4ha) not yet constructed	-	-	(3,852)	(3,852)
Revised balance at the beginning of the Financial Year	3,707	8,164	14,799	26,669
Additional Provisions	3,805	742	-	4,547
Amounts Used	(3,587)	(807)	(738)	(5,131)
Increase in the discounted amount arising because of time and effect of any change in the discount rate	5	156	71	233
Balance at the End of the Financial Year	3,930	8,256	14,132	26,318

	2015 \$'000s	2014 \$'000s
--	-----------------	-----------------

(a) Employee Provisions

Current Provisions Expected to be wholly settled within 12 months

Annual Leave	3,822	3,650
Long Service Leave	1,963	1,882
	5,785	5,532

Current Provisions Expected to be wholly settled after 12 months

Annual Leave	295	280
Long Service Leave	5,368	5,003
	5,663	5,283

Total Current Provisions	11,448	10,815
---------------------------------	---------------	---------------

Non-Current

Long Service Leave	1,553	1,370
Total Non-Current Provisions	1,553	1,370

Aggregate Carrying Amount of Employee Provisions

Current	11,448	10,815
Non-Current	1,553	1,370
Total Aggregate Carrying Amount of Employee Provisions	13,001	12,185

The following assumptions were adopted in measuring the present value of employee benefits:

Weighted average increase in Employee Costs	4.44%	4.44%
Weighted average discount rates	2.58%	3.06%
Weighted average settlement period	12 mths	12 mths

NOTE 25 Provisions (continued)

	2015 \$'000s	2014 \$'000s
(b) Landfill Restoration		
Current	2,325	2,120
Non-Current	17,224	12,012
	19,549	14,132

The following assumptions were adopted in measuring the present value of landfill rehabilitation:

Weighted average increase in costs	2.75%	3.39%
Weighted average discount rates	2.09%	2.70%
Weighted average settlement period	4.7 yrs	5.3 yrs

(c) Summary of provisions

Current	13,773	12,935
Non-current	18,776	13,383
	32,549	26,318

NOTE 26 Interest-Bearing Loans and Borrowings

Current		
Borrowings – Secured	5,710	10,823
Total Current	5,710	10,823
Non-Current		
Borrowings – Secured	14,684	8,828
Total Non-Current	14,684	8,828
Total Interest-Bearing Loans and Borrowings	20,394	19,651

All borrowings are secured over Council's Rate Revenue

The maturity profile for Council's borrowings is:

Not later than one year	5,710	10,823
Later than one year and not later than five years	14,155	7,485
Later than five years	529	1,343
	20,394	19,651

NOTE 27 Reserves

(a) Asset Revaluation Reserves

	Balance at beginning of reporting period \$'000s	Increment/ (Decrement) \$'000s	Balance at end of reporting period \$'000s
2015			
Property			
Land	167,239	-	167,239
Buildings	89,547	-	89,547
	256,786	-	256,786
Infrastructure			
Roads	61,716	72,420	134,136
Bridges	22,620	6,362	28,982
Footpaths and cycleways	6,967	12,344	19,311
Off street carparks	4,982	2,098	7,080
Drainage	46,244	13,126	59,370
Parks, open space and streetscapes	63	-	63
	142,592	106,350	248,942
Other			
Artworks	727	-	727
Other	14	-	14
	741	-	741
Total Asset Revaluation Reserves	400,119	106,350	506,469
2014			
Property			
Land	166,373	866	167,239
Buildings	89,547	-	89,547
	255,920	-	256,786
Infrastructure			
Roads	61,716	-	61,716
Bridges	22,620	-	22,620
Footpaths and cycleways	6,967	-	6,967
Off street carparks	4,982	-	4,982
Drainage	46,244	-	46,244
Parks, open space and streetscapes	63	-	63
	142,592	-	142,592
Other			
Artworks	727	-	727
Other	14	-	14
	741	-	741
Total Asset Revaluation Reserves	399,253	866	400,119

The asset revaluation reserve is used to record the increased (net) value of Council's assets over time.

NOTE 27 Reserves (continued)

(b) Other Reserves

	Balance at beginning of reporting period \$'000s	Transfer from accumulated surplus \$'000s	Transfer to accumulated surplus \$'000s	Balance at end of reporting period \$'000s
2015				
Developer Contributions	2,326	(51)	349	2,624
Total Other Reserves	2,326	(51)	349	2,624
2014				
Developer Contributions	2,454	(164)	36	2,326
Total Other Reserves	2,453	(164)	36	2,326

Purpose and Nature of Other Reserves

Developer Contributions – The development contribution reserve is maintained to account for funds held by the Council for specific development purposes include off street parking, drainage, playgrounds and public open spaces and tree planting development.

NOTE 28 Reconciliation of Cash Flows from Operating Activities to Surplus/ (Deficit)

	2015 \$'000s	2014 \$'000s
Surplus for the year	24,855	7,653
Depreciation and Amortisation	19,781	22,195
Net (gain)/loss on disposal of property, infrastructure, plant and equipment	(21)	533
Contributions Non-monetary assets	(7,828)	(4,578)
Finance Costs	1,055	1,211
Changes in Assets and Liabilities		
(Increase)/ decrease in trade and other receivables	(992)	(2,691)
(Increase)/ decrease in prepayments	(37)	(86)
(Increase)/ decrease in accrued income	(255)	(275)
Increase/ (decrease) in trade and other payables	(149)	(5,753)
Increase/ (decrease) in trust funds and deposits	88	478
Increase/ (decrease) in provisions	6,233	(423)
Net Cash Provided by Operating Activities	42,730	18,263

NOTE 29 Financing Arrangements

Facilities		
Bank Overdraft	1,000	1,000
Interest-bearing loans and borrowings	20,394	19,651
Total Facilities	21,394	20,651
Unused Facilities	1,000	1,000

NOTE 30 Commitments

The Council has entered into the following commitments

	Not Later than 1 Year	Later than 1 Year and Not Later than 2 Years	Later than 2 Years and Not Later than 5 Years	Later than 5 Years	Total
	\$'000s	\$'000s	\$'000s	\$'000s	\$'000s
2015					
Operating					
Recycling	1,723	1,396	195	-	3,314
Garbage Collection	2,902	2,982	4,639	-	10,523
Courier Service	57	39	-	-	96
Consultancies	482	-	-	-	482
Cleaning contracts for council amenities/streets	473	168	-	-	641
Cleaning contracts for council buildings	403	-	-	-	403
Meals for Delivery	200	-	-	-	200
Total	6,240	4,585	4,834	-	15,659
Capital Construction					
Plant, Machinery and Equipment	75	-	-	-	75
Buildings	8,956	-	-	-	8,956
Drainage	322	-	-	-	322
Footpaths	60	-	-	-	60
Roads	1,047	-	-	-	1,047
Landfill	907	-	-	-	907
Total	11,367	-	-	-	11,367
2014					
Operating					
Garbage Collection	3,110	3,203	8,447	-	14,760
Recycling	1,451	1,397	2,439	-	5,287
Cleaning Contracts for Council amenities/streets	385	198	-	-	583
Cleaning Contracts for Council Buildings	475	5	-	-	480
Meals for Delivery	96	-	-	-	96
Consultancies	89	-	-	-	89
Sanitary Disposal Services	56	5	-	-	61
Courier Services	23	-	-	-	23
Total	5,628	4,803	10,887	-	21,318
Capital Construction					
Buildings	5	-	-	-	5
Roads	680	-	-	-	680
Bridges	353	-	-	-	353
Total	1,038	-	-	-	1,038

NOTE 31 Operating Leases

Operating Lease Commitments

At the reporting date, the Council has the following obligations under non-cancellable operating leases for the lease of equipment and land and buildings for use within Council's activities (these obligations are not recognised as liabilities):

	2015 \$'000s	2014 \$'000s
Not later than one year	95	163
Later than one year and not later than five years	398	403
Later than five years	1,329	1,401
	1,822	1,967

NOTE 32 Contingent Liabilities and Contingent Assets

Contingent Liabilities

A Supreme Court action was issued against Latrobe City Council in relation to the ownership of the Morwell Main Drain. Latrobe City Council will be defending this claim in the Supreme Court with proceedings that began on the 6 July 2015. As this matter is yet to be finalised there is no present obligation, and as the financial outcomes are unable to be reliably estimated, no provision has been made in the financial report.

In the 2014/15 financial year, Latrobe City Council referred allegations of fraud to the Independent Broad-based Anti-Corruption Commission. This matter is still under investigation, and details and outcomes of the investigation were unknown, at the time of the compiling of the Annual Report.

Council has set aside a provision for the rehabilitation of landfill sites. The amounts provisioned are management's best estimates of the cost to rehabilitate these sites however until the rehabilitation plans have been designed and approved by the Environment Protection Authority Victoria (EPA) there is a possibility that Council's obligations could further increase in respect to these sites.

Council has obligations under a defined benefit superannuation scheme that may result in the need to make additional contributions to the scheme to ensure that the liabilities of the fund are covered by the assets of the fund. As a result of the volatility in financial markets the likelihood of making such contributions in future periods exists. At this point in time it is not known if additional contributions will be required, their timing or potential amount.

Funding arrangements

Latrobe City Council makes employer contributions to the defined benefit category of the Fund at rates determined by the Trustee on the advice of the Fund's Actuary.

The Fund's latest actuarial investigation was held as at 30 June 2014 and it was determined that the vested benefit index (VBI) of the defined benefit category of which Latrobe City Council is a contributing employer was 103.4%. To determine the VBI, the fund Actuary used the following long-term assumptions:

Net investment returns	7.5% pa
Salary information	4.25% pa
Price inflation (CPI)	2.75% pa.

Vision Super has advised that the estimated VBI at 30 June 2015 was 105.8%

The VBI is to be used as the primary funding indicator. Because the VBI was above 100%, the actuarial investigation determined the defined benefit category was in a satisfactory financial position and that no change was necessary to the defined benefit category's funding arrangements from prior years.

NOTE 32 Contingent Liabilities and Contingent Assets *(continued)*

Employer contributions

Regular contributions

On the basis of the results of the most recent full actuarial investigation conducted by the Fund's Actuary as at 30 June 2014, Latrobe City Council makes employer contributions to the Fund's Defined Benefit category at rates determined by the Fund's Trustee. For the year ended 30 June 2015, this rate was 9.5% of members' salaries. This rate will increase in line with any increase to the Superannuation Guarantee (SG) contribution rate

In addition, Latrobe City Council reimburses the Fund to cover the excess of the benefits paid as a consequence of retrenchment above the funded resignation or retirement benefit.

Funding calls

If the defined benefit category is in an unsatisfactory financial position at actuarial investigation or the defined benefit category's VBI is below its shortfall limit at any time other than the date of the actuarial investigation, the defined benefit category has a shortfall for the purposes of SPS 160 and the Fund is required to put a plan in place so that the shortfall is fully funded within three years of the shortfall occurring. The Fund monitors its VBI on a quarterly basis and the Fund has set its shortfall limit at 97%.

In the event that the Fund Actuary determines that there is a shortfall based on the above requirement, the Fund's participating employers (including [Employer name]) are required to make an employer contribution to cover the shortfall.

Using the agreed methodology, the shortfall amount is apportioned between the participating employers based on the pre-1 July 1993 and post-30 June 1993 service liabilities of the Fund's defined benefit category, together with the employer's payroll at 30 June 1993 and at the date the shortfall has been calculated.

Due to the nature of the contractual obligations between the participating employers and the Fund, and that the Fund includes lifetime pensioners and their reversionary beneficiaries, it is unlikely that the Fund will be wound up.

If there is a surplus in the Fund, the surplus cannot be returned to the participating employers.

In the event that a participating employer is wound-up, the defined benefit obligations of that employer will be transferred to that employer's successor.

Latest actuarial investigation surplus amounts

The Fund's latest actuarial investigation as at 30 June 2014 identified the following in the defined benefit category of which [Employer name] is a contributing employer:

- A VBI surplus of \$77.1 million; and
 A total service liability surplus of \$236 million.

The VBI surplus means that the market value of the fund's assets supporting the defined benefit obligations exceed the vested benefits that the defined benefit members would have been entitled to if they had all exited on 30 June 2014.

The total service liability surplus means that the current value of the assets in the Fund's defined benefit category plus expected future contributions exceeds the value of expected future benefits and expenses.

Latrobe City Council was notified of the results of the actuarial investigation during January 2015.

NOTE 32 Contingent Liabilities and Contingent Assets *(continued)*

Superannuation contributions

Contributions by Latrobe City Council (excluding any unfunded liability payments) to the above superannuation plans for the financial year ended 30 June 2015 are detailed below:

Scheme	Type of scheme	Rate	2015 \$'000	2014 \$'000
Vision Super	Defined benefits	9.5%	426	516
Vision Super	Accumulation	9.5%	3,017	2,924

In addition to the above contributions, Latrobe City Council has paid unfunded liability payments to Vision Super totalling \$Nil paid during the 2014/15 year (2013/14 Nil).

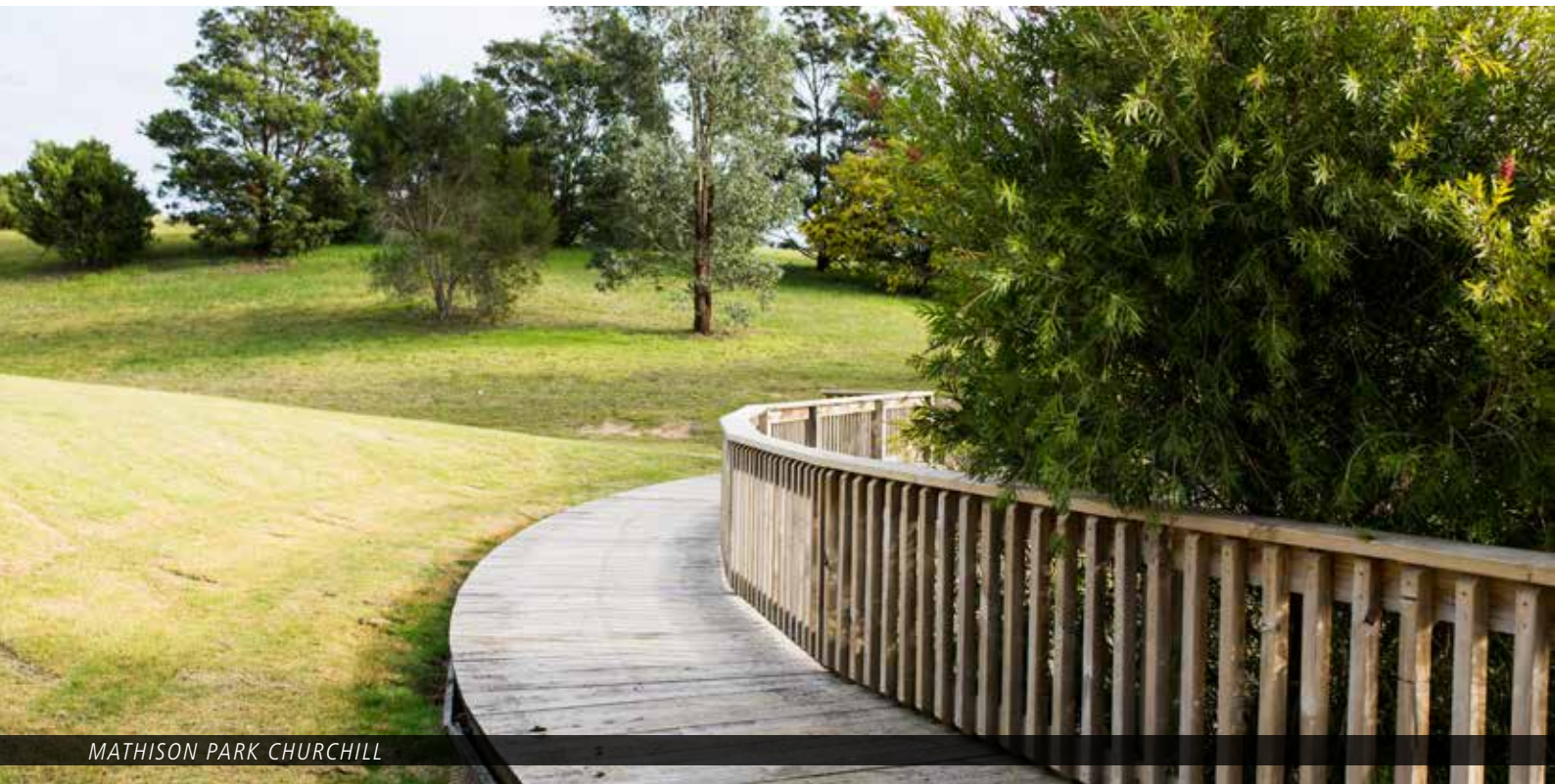
There were \$468K contributions outstanding and \$0 loans issued from or to the above schemes as at 30 June 2015.

The expected contributions to be paid to the defined benefit category of Vision Super for the year ending 30 June 2016 is \$542K.

Contingent Assets

Construction of infrastructure assets by developers in the course of creating new subdivisions results in the infrastructure assets being vested in Council when Council issues a Statement of Compliance. These assets are brought to account as revenue and capitalised. At reporting date, developers had commenced construction of assets that will eventually be transferred to Council contingent upon Council issuing a Statement of Compliance.

Due to the nature of the arrangements in place and the assets involved, a contingent asset cannot be reliably measured prior to completion.



MATHISON PARK CHURCHILL

NOTE 33 Financial Instruments

(a) Objectives and Policies

The Council's principal financial instruments comprise cash assets, term deposits, receivables (excluding statutory receivables), payables (excluding statutory payables) and bank borrowings. Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument is disclosed in Note 1 of the financial statements. Risk management is carried out by senior management under policies approved by the Council. These policies include identification and analysis of the risk exposure to Council and appropriate procedures, controls and risk minimisation.

(b) Market Risk

Market risk is the risk that the fair value or future cash flows of our financial instruments will fluctuate because of changes in market prices. The Council's exposures to market risk is primarily through interest rate risk with only insignificant exposure to other price risks and no exposure to foreign currency risk.

Interest Rates Risk

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates. Council's interest rate liability risk arises primarily from long term loans and borrowings at fixed rates which exposes us to fair value interest rate risk / Council does not hold any interest bearing financial instruments that are measured at fair value, and therefore has no exposure to fair value interest rate risk. Cash flow interest rate risk is the risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Council has minimal exposure to cash flow interest rate risk through its cash and deposits that are at floating rate.

Investment of surplus funds is made with approved financial institutions under the *Local Government Act 1989*. Interest rate risk is managed by adopting an investment policy that ensures:

- conformity with State and Federal regulations and standards,
- diversification by credit rating, financial institution and investment product,
- monitoring of return on investment
- benchmarking of returns and comparison with budget.

Maturity will be staggered to provide for interest rate variations and to minimise interest rate risk.

There has been no significant change in the Council's exposure, or its objectives, policies and processes for managing interest rate risk or the methods used to measure this risk from the previous reporting period.

Interest rate movements have not been sufficiently significant during the year to have an impact on the Council's year end result.

(c) Credit Risk

Credit risk is the risk that a contracting entity will not complete its obligations under a financial instrument and cause us to make a financial loss. Council has exposure to credit risk on some financial assets included in the balance sheet. To help manage this risk the Council:

- has a policy for establishing credit limits for the entities it deals with;
- may require collateral where appropriate; and
- only invests surplus funds with financial institutions which have a recognised credit rating specified in our investment policy.

Receivables consist of a large number of customers, spread across the ratepayer, business and government sectors. Credit risk associated with the Council's financial assets is minimal because the main debtor is secured by a charge over the rateable property.

There are no material financial assets which are individually determined to be impaired.

NOTE 33 Financial Instruments *(continued)*

(c) Credit Risk *(continued)*

Council may also be subject to credit risk for transactions which are not included in the balance sheet, such as when Council provide a guarantee for another party. Details of our contingent liabilities are disclosed in note 32.

The maximum exposure to credit risk at the reporting date to recognised financial assets is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements. Council does not hold any collateral.

(d) Liquidity Risk

Liquidity risk includes the risk that, as a result of Council's operational liquidity requirements Council will not have sufficient funds to settle a transaction when required, Council will be forced to sell a financial asset at below value or may be unable to settle or recover a financial asset.

To help reduce these risks Council:

- have readily accessible standby facilities and other funding arrangements in place;
- have a liquidity portfolio structure that requires surplus funds to be invested within various bands of liquid instruments;
- monitor budget to actual performance on a regular basis; and
- set limits on borrowings relating to the percentage of loans to rate revenue and percentage of loan principal repayments to rate revenue.

The Council's maximum exposure to liquidity risk is the carrying amounts of financial liabilities as disclosed in the face of the balance sheet and the amounts related to any financial guarantees disclosed in Note 32, and is deemed insignificant based on prior periods' data and current assessment of risk.

There has been no significant change in Council's exposure, or its objectives, policies and processes for managing liquidity risk or the methods used to measure this risk from the previous reporting period.

With the exception of borrowings, all financial liabilities are expected to be settled within normal terms of trade. Details of the maturity profile for borrowings are disclosed at Note 26.

Unless otherwise stated, the carrying amounts of financial instruments reflect their fair value.

(e) Fair Value

Unless otherwise stated, the carrying amount of financial instruments reflect their fair value

Fair value hierarchy

Council's financial assets and liabilities are not valued in accordance with the fair value hierarchy, Council's financial assets and liabilities are measured at amortised cost.

(f) Sensitivity Disclosure Analysis

Taking into account past performance, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, Council believes the following movements are 'reasonably possible' over the next 12 months:

- A parallel shift of + 1% and -1% in market interest rates (AUD) from year-end rates of 2%.

These movements will not have a material impact on the valuation of Council's financial assets and liabilities, nor will they have a material impact on the results of Council's operations.

NOTE 34 Related Party Transactions

(a) Responsible Persons

Names of persons holding the position of a Responsible Person at the Council at any time during the year are:

		From	To
Councillors:	Darrell White	01/07/14	30/06/15
	Graeme Middlemiss	01/07/14	30/06/15
	Sandy Kam	01/07/14	30/06/15
	Kellie O'Callaghan	01/07/14	30/06/15
	Sharon Gibson	01/07/14	30/06/15
	Dale Harriman	01/07/14	30/06/15
	Michael Rossiter	01/07/14	30/06/15
	Christine Sindt	01/07/14	30/06/15
	Peter Gibbons	01/07/14	30/06/15
	Chief Executive Officer:	John Mitchell (Acting)	01/07/14
Vince Haining (Acting)		17/09/14	17/10/14
Vince Haining (Acting)		24/12/14	18/01/15
Gary Van Driel		19/01/15	30/06/15

(b) Remuneration of Responsible Persons

The numbers of Responsible Persons whose total remuneration from Council and any related entities, excluding retirement benefits, fall within the following bands:

	2015 No.	2014 No.
Income Range		
\$20,000 - \$29,999	7	7
\$40,000 - \$49,999	1	1
\$50,000 - \$59,999	2	-
\$60,000 - \$69,999	-	1
\$100,000 - \$109,000	1	-
\$140,000 - \$149,999	1	1
\$210,000 - \$219,999	-	1
Total	12	11

	2015 \$'000s	2014 \$'000s
Total Remuneration for the reporting year for Responsible Persons included above amount to:	573	650

NOTE 34 Related Party Transactions *(continued)*

(c) Senior Officers Remuneration

A Senior Officer other than a Responsible Person, is an officer of Council who:

- has management responsibilities and reports directly to the Chief Executive; or
- whose total annual remuneration exceeds \$136,000 (2013/14 \$133,000).

The number of Senior Officers other than the Responsible Persons, are shown below in their relevant income bands:

	2015 No.	2014 No.
Income Range		
<\$136,000	-	2
\$136,000 - \$139,999	2	3
\$140,000 - \$149,999	7	3
\$150,000 - \$159,999	2	2
\$160,000 - \$169,999	3	-
\$170,000 - \$179,999	-	2
\$190,000 - \$199,999	-	1
\$220,000 - \$229,999	-	1
Total	14	14

	2015 \$'000s	2014 \$'000s
Total Remuneration for the reporting year for Senior Officers included above amount to:	2,083	2,187

(d) Responsible Persons Retirement Benefits

No retirement benefits have been paid during the reporting period by Council in connection with the retirement of responsible persons of the Council. (2013/14 \$Nil)

(e) Loans to Responsible Persons

No Loans have been made, guaranteed or secured by the council to a responsible person of the council, or a related party of a responsible person during the reporting period. (2013/14 \$Nil)

(f) Transactions with Responsible Persons

During the period Council entered into the following transactions with responsible persons or related parties of responsible persons:

- 1. Morwell Bowling Club**
Councillor Darrell White is a Director of Morwell Bowling Club. For the year ended 30 June 2015, Council paid Morwell Bowling Club \$7,730.50 for Catering and Room Hire.
- 2. South Eastern Australian Transport Strategy Inc (SEATS)**
Councillor Graeme Middlemiss is the Secretary and Executive Member of South East Australia Transport Strategy Inc (SEATS). For the year ended 30 June 2015, Council paid SEATS \$6,664.60 for a membership subscription.
- 3. Barrier Breakers**
Councillor Sandy Kam is the Returning Officer of Barrier Breakers. For the year ended 30 June 2015, Council paid Barrier Breakers \$1,540 for Community Grants Program.
- 4. Timber Towns Victoria**
Councillor Sandy Kam is the Deputy Chair (Vice President) of Timber Towns Victoria. For the year ended 30 June 2015, Council paid Timber Towns Victoria \$2,750 for membership subscription.
- 5. National Timber Council Association**
Councillor Sandy Kam is the President of National Timber Council Association. For the year ended 30 June 2015, Council paid National Timber Council Association \$2,750 for membership subscription.
- 6. John Mitchell Consulting Pty Ltd**
John Mitchell is the Managing Director of John Mitchell Consulting Pty Ltd. For the year ended 30 June 2015, Council paid John Mitchell Consulting Pty Ltd \$8,983 for consultancy work in relation to his knowledge of issues occurring during his period of employment with Council. All services were performed after his employment with Council had concluded.

NOTE 35 Events Occurring after Balance Date

No matters have occurred after balance date that requires disclosure in the financial report. (2013/14, Nil)

Certification of the Financial Statements

In my opinion the accompanying financial statements have been prepared in accordance with the *Local Government Act 1989*, the *Local Government (Planning and Reporting) Regulations 2014*, Australian Accounting Standards and other mandatory professional reporting requirements.

Principal Accounting Officer



Matthew Rogers, CPA
Dated: 15 September 2015

In our opinion the accompanying financial statements present fairly the financial transactions of Latrobe City Council for the year ended 30 June 2015 and the financial position of the Council as at the date.

As at the date of signing, we are not aware of any circumstances which would render any particulars in the financial statements to be misleading or inaccurate.

We have been authorised by the Council and by the *Local Government (Planning and Reporting) Regulations 2014* to certify the financial statements in their final form.

Councillor



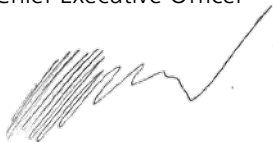
Cr. Darrell White
Dated: 15 September 2015

Councillor



Cr. Michael Rossiter
Dated: 15 September 2015

Chief Executive Officer



Gary Van Driel
Dated: 15 September 2015



VAGO

Victorian Auditor-General's Office

Level 24, 35 Collins Street
Melbourne VIC 3000
Telephone 61 3 8601 7000
Facsimile 61 3 8601 7010
Email comments@audit.vic.gov.au
Website www.audit.vic.gov.au

INDEPENDENT AUDITOR'S REPORT

To the Councillors, Latrobe City Council

The Financial Report

The accompanying financial report for the year ended 30 June 2015 of Latrobe City Council which comprises the comprehensive income statement, balance sheet, statement of changes in equity, statement of cash flows, statement of capital works, notes comprising a summary of the significant accounting policies and other explanatory information, and the certification of the financial statements has been audited.

The Councillors' Responsibility for the Financial Report

The Councillors of Latrobe City Council are responsible for the preparation and the fair presentation of the financial report in accordance with Australian Accounting Standards, and the financial reporting requirements of the *Local Government Act 1989*.

The Councillors are responsible for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

As required by the *Audit Act 1994* and the *Local Government Act 1989*, my responsibility is to express an opinion on the financial report based on the audit, which has been conducted in accordance with Australian Auditing Standards. Those standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The audit procedures selected depend on judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, consideration is given to the internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Councillors, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Auditing in the Public Interest

Independent Auditor's Report (continued)*Independence*

The Auditor-General's independence is established by the *Constitution Act 1975*. The Auditor-General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. In conducting the audit, the Auditor-General, his staff and delegates complied with all applicable independence requirements of the Australian accounting profession.

Opinion

In my opinion the financial report presents fairly, in all material respects, the financial position of Latrobe City Council as at 30 June 2015 and of its financial performance and its cash flows for the year then ended in accordance with applicable Australian Accounting Standards, and the financial reporting requirements of the *Local Government Act 1989*.

MELBOURNE
17 September 2015


John Doyle M.Acc FCA
Auditor-General



Performance Statement

For the year ended 30 June 2015

Description of municipality

Latrobe City is Victoria's eastern Regional City and Gippsland's primary service centre and employment hub, providing retail, entertainment, education, government and health services to the region with a population of 73,653¹.

Latrobe City is located an hour and half drive east of Melbourne covering an area of 1,425 square kilometres situated between the Strzelecki Ranges to the south and the Great Dividing Range to the north. The city is made up of four major towns; Churchill, Moe/Newborough, Morwell and Traralgon; and seven rural townships of Boolarra, Glengarry, Toongabbie, Tyers, Traralgon South, Yallourn North and Yinnar. The rural landscape in between townships houses a large population of hard working farmers and residents who enjoy the peace and tranquillity that comes with country life.

¹ Australian Bureau of Statistics 3218.0 Regional Population Growth Australia, 31 March 2015 E.R.P 2014

Sustainable Capacity Indicators

For the year ended 30 June 2015

<i>Indicator/measure</i>	Results 2015	Material Variations
Own-source revenue <i>Own-source revenue per head of municipal population</i> [Own-source revenue / Municipal population]	\$1,231	No material variations
Recurrent grants <i>Recurrent grants per head of municipal population</i> [Recurrent grants / Municipal population]	\$424	No material variations
Population <i>Expenses per head of municipal population</i> [Total expenses / Municipal population]	\$1,594	No material variations
<i>Infrastructure per head of municipal population</i> [Value of infrastructure / Municipal population]	\$12,685	No material variations
<i>Population density per length of road</i> [Municipal population / Kilometres of local roads]	47	No material variations
Disadvantage <i>Relative socio-economic disadvantage</i> [Index of Relative Socio-economic Disadvantage by decile]	1	No material variations

Definitions

"adjusted underlying revenue" means total income other than—
 (a) non-recurrent grants used to fund capital expenditure; and
 (b) non-monetary asset contributions; and
 (c) contributions to fund capital expenditure from sources other than those referred to in paragraphs (a) and (b)

"infrastructure" means non-current property, plant and equipment excluding land

"local road" means a sealed or unsealed road for which the council is the responsible road authority under the *Road Management Act 2004*

"population" means the resident population estimated by council

"own-source revenue" means adjusted underlying revenue other than revenue that is not under the control of council (including government grants)

"relative socio-economic disadvantage", in relation to a municipality, means the relative socio-economic disadvantage, expressed as a decile for the relevant financial year, of the area in which the municipality is located according to the Index of Relative Socio-Economic Disadvantage (Catalogue Number 2033.0.55.001) of SEIFA

"SEIFA" means the Socio-Economic Indexes for Areas published from time to time by the Australian Bureau of Statistics on its Internet website

"unrestricted cash" means all cash and cash equivalents other than restricted cash.



Service Performance Indicators

For the year ended 30 June 2015

Service/indicator/measure	Results 2015	Material Variations
Governance Satisfaction <i>Satisfaction with council decisions</i> [Community satisfaction rating out of 100 with how council has performed in making decisions in the interest of the community]	49	No material variations
Statutory Planning Decision making <i>Council planning decisions upheld at VCAT</i> [Number of VCAT decisions that did not set aside council's decision in relation to a planning application / Number of VCAT decisions in relation to planning applications] x100	80.0%	No material variations
Roads Satisfaction <i>Satisfaction with sealed local roads</i> [Community satisfaction rating out of 100 with how council has performed on the condition of sealed local roads]	52	No material variations
Libraries Participation <i>Active library members</i> [Number of active library members / Municipal population] x100	16.1%	No material variations
Waste Collection Waste diversion <i>Kerbside collection waste diverted from landfill</i> [Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100	55.1%	No material variations
Aquatic facilities Utilisation <i>Utilisation of aquatic facilities</i> [Number of visits to aquatic facilities / Municipal population]	5.1	No material variations
Animal management Health and safety <i>Animal management prosecutions</i> [Number of successful animal management prosecutions]	4.0	No material variations
Food safety Health and safety <i>Critical and major non-compliance notifications</i> [Number of critical non-compliance notifications and major non-compliance notifications about a food premises followed up / Number of critical non-compliance notifications and major non-compliance notifications about food premises] x100	90.8%	No material variations

Service Performance indicators (continued)

Service/indicator/measure	Results 2015	Material Variations
Home and community care Participation <i>Participation in HACC service</i> [Number of people that received a HACC service / Municipal target population for HACC services] x100	14.7%	No material variations
Participation <i>Participation in HACC service by CALD people</i> [Number of CALD people who receive a HACC service / Municipal target population in relation to CALD people for HACC services] x100	19.5%	No material variations
Maternal and child health Participation <i>Participation in the MCH service</i> [Number of children who attend the MCH service at least once (in the year) / Number of children enrolled in the MCH service] x100	73.7%	No material variations
Participation <i>Participation in the MCH service by Aboriginal children</i> [Number of Aboriginal children who attend the MCH service at least once (in the year) / Number of Aboriginal children enrolled in the MCH service] x100	69.0%	

Definitions

"Aboriginal child" means a child who is an Aboriginal person

"Aboriginal person" has the same meaning as in the Aboriginal Heritage Act 2006

"active library member" means a member of a library who has borrowed a book from the library

"annual report" means an annual report prepared by a council under sections 131, 132 and 133 of the Act

"class 1 food premises" means food premises, within the meaning of the *Food Act 1984*, that have been declared as class 1 food premises under section 19C of that Act

"class 2 food premises" means food premises, within the meaning of the *Food Act 1984*, that have been declared as class 2 food premises under section 19C of that Act

"Community Care Common Standards" means the Community Care Common Standards for the delivery of HACC services, published from time to time by the Commonwealth

"critical non-compliance outcome notification" means a notification received by council under section 19N(3) or (4) of the *Food Act 1984*, or advice given to council by an authorized officer under that Act, of a deficiency that poses an immediate serious threat to public health

"food premises" has the same meaning as in the *Food Act 1984*

"HACC program" means the Home and Community Care program established under the Agreement entered into for the purpose of the Home and Community Care Act 1985 of the Commonwealth

"HACC service" means home help, personal care or community respite provided under the HACC program

"local road" means a sealed or unsealed road for which the council is the responsible road authority under the *Road Management Act 2004*

"major non-compliance outcome notification" means a notification received by a council under section 19N(3) or (4) of

the *Food Act 1984*, or advice given to council by an authorized officer under that Act, of a deficiency that does not pose an immediate serious threat to public health but may do so if no remedial action is taken

"MCH" means the Maternal and Child Health Service provided by a council to support the health and development of children within the municipality from birth until school age

"population" means the resident population estimated by council

"target population" has the same meaning as in the Agreement entered into for the purposes of the Home and Community Care Act 1985 of the Commonwealth

"WorkSafe reportable aquatic facility safety incident" means an incident relating to a council aquatic facility that is required to be notified to the Victorian WorkCover Authority under Part 5 of the *Occupational Health and Safety Act 2004*.

"VCAT decisions upheld" is defined as rulings in favour of council's original decision and includes where there have been variations that do not materially affect the intention of the original decision. Decisions "set aside" include decisions of VCAT that set aside the original decision of council and therefore result in the original decision of Council being overturned.



Financial Performance Indicators

For the year ended 30 June 2015

Dimension/indicator/measure	Results	Forecasts				Material Variations
	2015	2016	2017	2018	2019	
Operating position Adjusted underlying result Adjusted underlying surplus (or deficit) [Adjusted underlying surplus (deficit)/ Adjusted underlying revenue] x100	5.8%	1.4%	2.6%	3.4%	4.5%	The higher result in 2015 is mainly due to Federal Assistance Grants for 2015/2016 being received in advance from the Victoria Grants Commission.
Liquidity Working capital Current assets compared to current liabilities [Current assets / Current liabilities] x100	208.9%	156.9%	160.2%	180.4%	138.1%	All results are within the expected range, 2015 results includes unspent Government Grants and Capital Works in progress.
Unrestricted cash Unrestricted cash compared to current liabilities [Unrestricted cash / Current liabilities] x100	96.9%	87.5%	89.1%	108.6%	88.5%	2018 result includes additional cash holdings associated with the repayment of interest only borrowings in 2019.
Obligations Loans and borrowings Loans and borrowings compared to rates [Interest bearing loans and borrowings / Rate revenue] x100	29.3%	25.1%	24.7%	24.1%	24.1%	The decreasing forecast trend reflects the scheduled repayment of debt exceeding new borrowings over the next four years.
Loans and borrowings repayments compared to rates [Interest and principal repayments on interest bearing loans and borrowings / Rate revenue] x100	17.0%	4.8%	3.8%	3.6%	2.8%	The high result in 2015 was due to the \$8.2M repayment of an interim loan facility for Council's 2014 borrowings. These funds were subsequently refinanced by the MAV's Local Government Funding Vehicle (LGFV).
Indebtedness Non-current liabilities compared to own source revenue [Non-current liabilities / Own source revenue] x100	36.9%	28.3%	26.2%	24.6%	11.8%	The higher result in 2015 is mainly due to an increase in the estimated cost to restore Council's landfills to EPA requirements and the subsequent increase in the provision for landfill rehabilitation. The lower forecast result in 2019 is due to the reclassification of the LGFV interest only loan to Current Liabilities.
Asset renewal Asset renewal compared to depreciation [Asset renewal expenses / Asset depreciation] x100	79.9%	86.4%	71.3%	73.6%	76.4%	No material variations

Financial Performance Indicators (continued)

Dimension/ <i>indicator</i> /measure	Results	Forecasts				Material Variations
	2015	2016	2017	2018	2019	
Stability						
Rates concentration <i>Rates compared to adjusted underlying revenue</i> [Rate revenue / Adjusted underlying revenue] x100	55.9%	61.1%	62.2%	62.7%	62.0%	The lower result in 2015 is mainly due to Federal Assistance Grants for 2015/2016 being received in advance from the Victoria Grants Commission.
Rates effort <i>Rates compared to property values</i> [Rate revenue / Capital improved value of rateable properties in the municipality] x100	0.70%	0.71%	0.73%	0.75%	0.77%	No material variations
Efficiency						
Expenditure level <i>Expenses per property assessment</i> [Total expenses / Number of property assessments]	\$3,127	\$3,070	\$3,057	\$3,089	\$3,164	No material variations
Revenue level <i>Average residential rate per residential property assessment</i> [Residential rate revenue / Number of residential property assessments]	\$1,494	\$1,535	\$1,576	\$1,619	\$1,662	No material variations
Workforce turnover <i>Resignations and terminations compared to average staff</i> [Number of permanent staff resignations and terminations / Average number of permanent staff for the financial year] x100	11.4%	11.5%	11.5%	11.5%	11.5%	No material variations

Definitions

"adjusted underlying revenue" means total income other than—
(a) non-recurrent grants used to fund capital expenditure; and
(b) non-monetary asset contributions; and
(c) contributions to fund capital expenditure from sources other than those referred to in paragraphs (a) and (b)

"adjusted underlying surplus (or deficit)" means adjusted underlying revenue less total expenditure

"asset renewal expenditure" means expenditure on an existing asset or on replacing an existing asset that returns the service capability of the asset to its original capability

"current assets" has the same meaning as in the AAS

"current liabilities" has the same meaning as in the AAS

"non-current assets" means all assets other than current assets

"non-current liabilities" means all liabilities other than current liabilities

"non-recurrent grant" means a grant obtained on the condition that it be expended in a specified manner and is not expected to be received again during the period covered by a council's Strategic Resource Plan

"own-source revenue" means adjusted underlying revenue other than revenue that is not under the control of council (including government grants)

"population" means the resident population estimated by council

"rate revenue" means revenue from general rates, municipal charges, service rates and service charges

"recurrent grant" means a grant other than a non-recurrent grant

"residential rates" means revenue from general rates, municipal charges, service rates and service charges levied on residential properties

"restricted cash" means cash and cash equivalents, within the meaning of the AAS, that are not available for use other than for a purpose for which it is restricted, and includes cash to be used to fund capital works expenditure from the previous financial year

"unrestricted cash" means all cash and cash equivalents other than restricted cash.



Other Information

For the year ended 30 June 2015

1. Basis of preparation

Council is required to prepare and include a performance statement within its annual report. The performance statement includes the results of the prescribed sustainable capacity, service performance and financial performance indicators and measures together with a description of the municipal district and an explanation of material variations in the results. This statement has been prepared to meet the requirements of the *Local Government Act 1989* and *Local Government (Planning and Reporting) Regulations 2014*.

Where applicable the results in the performance statement have been prepared on accounting bases consistent with those reported in the Financial Statements. The other results are based on information drawn from council information systems or from third parties (e.g. Australian Bureau of Statistics).

The performance statement presents the actual results for the current year and for the prescribed financial performance indicators and measures, the results forecast by the council's strategic resource plan. The *Local Government (Planning and Reporting) Regulations 2014* requires explanation of any material variations in the results contained in the performance statement. Council has adopted materiality thresholds relevant to each indicator and measure and explanations have not been provided for variations below the materiality thresholds unless the variance is considered to be material because of its nature.

The forecast figures included in the performance statement are those adopted by council in its strategic resource plan on 25 May 2015 and which forms part of the council plan. The strategic resource plan includes estimates based on key assumptions about the future that were relevant at the time of adoption and aimed at achieving sustainability over the long term. Detailed information on the actual financial results is contained in the General Purpose Financial Statements. The strategic resource plan can be obtained by contacting council.



Certification of the Performance Statement

In my opinion, the accompanying performance statement has been prepared in accordance with the *Local Government Act 1989* and the *Local Government (Planning and Reporting) Regulations 2014*.

Principal Accounting Officer

Matthew Rogers, CPA
Dated: 15 September 2015

In our opinion, the accompanying performance statement of the Latrobe City Council for the year ended 30 June 2015 presents fairly the results of council's performance in accordance with the *Local Government Act 1989* and the *Local Government (Planning and Reporting) Regulations 2014*.

The performance statement contains the relevant performance indicators, measures and results in relation to service performance, financial performance and sustainable capacity.

At the date of signing, we are not aware of any circumstances that would render any particulars in the performance statement to be misleading or inaccurate.

We have been authorised by the council and by the *Local Government (Planning and Reporting) Regulations 2014* to certify this performance statement in its final form.

Councillor

Cr. Darrell White
Dated: 15 September 2015

Councillor

Cr. Michael Rossiter
Dated: 15 September 2015

Chief Executive Officer

Gary Van Driel
Dated: 15 September 2015



VAGO

Victorian Auditor-General's Office

Level 24, 35 Collins Street
Melbourne VIC 3000
Telephone 61 3 8601 7000
Facsimile 61 3 8601 7010
Email comments@audit.vic.gov.au
Website www.audit.vic.gov.au

INDEPENDENT AUDITOR'S REPORT

To the Councillors, Latrobe City Council

The Performance Statement

The accompanying performance statement for the year ended 30 June 2015 of Latrobe City Council which comprises the statement, the related notes and the Council approval of the performance statement has been audited.

The Councillors' Responsibility for the Performance Statement

The Councillors of Latrobe City Council are responsible for the preparation and fair presentation of the performance statement in accordance with the *Local Government Act 1989* and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of the performance statement that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

As required by the *Local Government Act 1989*, my responsibility is to express an opinion on the performance statement based on the audit, which has been conducted in accordance with Australian Auditing Standards. Those standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance about whether the performance statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the performance statement. The audit procedures selected depend on judgement, including the assessment of the risks of material misstatement of the performance statement, whether due to fraud or error. In making those risk assessments, consideration is given to the internal control relevant to the entity's preparation and fair presentation of the performance statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the overall presentation of the performance statement.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independent Auditor's Report (continued)

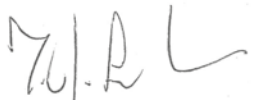
Independence

The Auditor-General's independence is established by the *Constitution Act 1975*. The Auditor-General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. In conducting the audit, the Auditor-General, his staff and delegates complied with all applicable independence requirements of the Australian accounting profession.

Auditor's Opinion

In my opinion, the performance statement of Latrobe City Council in respect of the 30 June 2015 financial year presents fairly, in all material respects, in accordance with the *Local Government Act 1989*.

MELBOURNE
17 September 2015


R John Doyle M.Acc FCA
Auditor-General

Local Government Performance Reporting Framework— Governance and Management Checklist

The checklist provides an indication of Council's governance frameworks including community engagement, planning, monitoring and decision making.

The completion of the checklist is a legislative requirement under the *Local Government Act 1989*.

Theme	Checklist Item	Definitions	Yes / No	Date of operation of policy and expiry date / strategy	If no policy/ strategy - insert explanation
1. COMMUNITY ENGAGEMENT	Community engagement policy	Policy outlining Council's commitment to engaging with the community on matters of public interest	No	No policy	Policy has been drafted and will be presented to Council for adoption in 2015/16.
	Community engagement guidelines	Guidelines to assist staff to determine when and how to engage with the community	Yes	Community Engagement Plan 2010 - 2014 provides guidance to staff in engagement with the community. Date of operation: October 2010	
2. PLANNING	Strategic Resource Plan	Plan under section 126 of the Act outlining the financial and non-financial resources required for at least the next 4 financial years	Yes	Strategic Resources Plan 2015-19 Adopted in accordance with section 126 of the Act. Date of operation: 30 June 2015.	
	Annual budget	Plan under section 130 of the Act setting out the services to be provided and initiatives to be undertaken over the next 12 months and the funding and other resources required	Yes	Integrated Planning Framework Adopted in accordance with section 130 of the Act. Date of operation: 30 June 2015.	
	Asset management plans	Plans that set out the asset maintenance and renewal needs for key infrastructure asset classes for at least the next 10 years	No	No plans	The existing Asset Management Strategy provides guidance for the development of a series of Asset Management Plans over the next three years

Theme	Checklist Item	Definitions	Yes / No	Date of operation of policy and expiry date / strategy	If no policy/ strategy - insert explanation
2. PLANNING <i>(Continued)</i>	Rating strategy	Strategy setting out the rating structure of council to levy rates and charges	Yes	Debtor Control Policy Part of the 10 year financial plan Date of operation: 16th July 2012	
	Risk policy	Policy outlining Council's commitment and approach to minimising the risks to Council's operations	Yes	Latrobe City Council Risk Policy Date of operation: 23 May 2011	
	Fraud policy	Policy outlining Council's commitment and approach to minimising the risk of fraud	Yes	Latrobe City Council Fraud Policy Date of operation: 7 February 2011	
	Municipal emergency management plan	Plan under section 20 of the Emergency Management Act 1986 for emergency prevention, response and recovery	Yes	Latrobe City Council Emergency Management Plan Date of operation: 17 November 2011 Currently up for re audit on the 17 October 2015	
	Procurement policy	Policy under section 186A of the Act outlining the matters, practices and procedures that will apply to all purchases of goods, services and works	Yes	Latrobe City Council Procurement Policy Date of operation: 28 January 2014	
	Business continuity plan	Plan setting out the actions that will be taken to ensure that key services continue to operate in the event of a disaster	Yes	Latrobe City Council Business Continuity Plan Date of operation: June 2011 with minor review annually.	
	Disaster recovery plan	Plan setting out the actions that will be undertaken to recover and restore business capability in the event of a disaster	Yes	Strategy Disaster Recovery Plan Date of operation: 2013	

Local Government Performance Reporting Framework— Governance and Management Checklist *(continued)*

Theme	Checklist Item	Definitions	Yes / No	Date of operation of policy and expiry date / strategy	If no policy/ strategy - insert explanation
3. MONITORING	Risk management framework	Framework outlining Council's approach to managing risks to the Council's operations	Yes	Risk Management Framework Date of operation: 1 May 2011	
	Audit committee	Advisory committee of Council under section 139 of the Act whose role is to oversee the integrity of Council's financial reporting, processes to manage risks to the Council's operations and for compliance with applicable legal, ethical, and regulatory requirements	Yes	Established in accordance with section 139 of the Act Audit Committee Report Date of operation: 7 February 2011	
	Internal audit	Independent accounting professionals engaged by the Council to provide analyses and recommendations aimed at improving Council's governance, risk and management controls	Yes	Internal Audit Plan Date of operation: 18 November 2014 Pitcher Partners were appointed as our current provider	
	Performance reporting framework	A set of indicators measuring financial and non-financial performance including the performance indicators referred to in section 131 of the Act	Yes	Integrated Planning Framework Date of operation: 14 December 2011	
4. REPORTING	Council plan reporting	Report reviewing the performance of the Council against the Council Plan including the results in relation to the strategic indicators for the first six month of the financial year	Yes	Integrated Planning Framework Date of operation: 14 December 2011	
	Financial reporting	Quarterly statements to Council under section 138(1) of the Act comparing budgeted revenue and expenditure with actual revenue and expenditure	Yes	Statements presented to Council in accordance with section 138(1) of the Act Finance Report Quarterly statements are provided to councillors every quarter of the financial year.	

Theme	Checklist Item	Definitions	Yes / No	Date of operation of policy and expiry date / strategy	If no policy/ strategy - insert explanation
4. REPORTING (Continued)	Risk reporting	Six-monthly reports of strategic risks to Council's operations, their likelihood and consequences of occurring and risk minimisation strategies	Yes	Risk Management Report are sent out to councillors every quarter of the financial year. Date of operation: Meeting of Council following the end of each quarter.	
	Performance reporting	Six-monthly reports of indicators measuring results against financial and non-financial performance including the performance indicators referred to in section 131 of the Act	Yes	Quarterly performance reports are presented to Council. Date of operation: Meeting of Council following the end of each quarter.	
	Annual report	Annual report under sections 131, 132 and 133 of the Act to the community containing a report of operations and audited financial and performance statements	Yes	Considered at meeting of the Council in accordance with section 134 of the Act. Annual report is prepared annually. Date of operation : 30 September annually	
5. DECISION MAKING	Councillor Code of Conduct	Code under section 76C of the Act setting out the conduct principles and the dispute resolution processes to be followed by all Councillors	Yes	Reviewed in accordance with section 76C of the Act. Councillor Code of Conduct Date of operation: 16 September 2013	
	Delegations	A document setting out the powers, duties and functions of Council and the Chief Executive Officer that have been delegated to members of staff	Yes	S5 Delegation to the Chief Executive Officer (CEO) (adopted) S6. Instrument of Delegation to members of council staff (adopted) S7. Sub-Delegation by Chief Executive Officer to Staff (noted) Date of operation: 11 June 2015	
	Meeting procedures	A local law governing the conduct of meetings of Council and special committees	Yes	Meeting procedures local law made in accordance with section 91(1) of the Act Local Law 1 Date of operation: 23 March 2014	

STATUTORY INFORMATION

Audit Committee

The Audit and Risk Committee's purpose is to assist council in the discharge of its oversight and corporate governance responsibilities, to oversee and monitor the integrity of council's financial and risk reporting, processes to manage risks to Council's operations and for compliance with applicable legal, ethical and regulatory requirements. At each meeting the audit committee examines progress against identified actions.

The committee is an advisory committee and does not exercise executive powers, but is entitled to receive whatever information, presentations by Officers or explanations it considers necessary to fulfil its purpose.

The council appoints as members of the committee, two councillors and one alternate; and three external members, one of whom is appointed by council as chair of the committee. The external members are selected from the broader community after having invited applications by public advertisement.

Audit and Risk Committees undertake a range of activities as follows:

- Internal audit program
- Risk Management
- Audit Committee Charter Review
- Outstanding Debtors Review (this one is actually recorded in the minutes as bad debts review)
- Local Government Reporting Framework (this was your presentation)
- Procurement Review
- IT Security Audit
- Fraud and Corruption Risk Review

RECEPTION AT MORWELL SERVICE CENTRE, CORPORATE HEADQUARTERS

Audit Committee Attendance

Latrobe City Council Audit Committee Attendance 2014-15

Date	19 September 2014	4 December 2014	5 March 2015	4 June 2015
Members	Roma O'Callaghan Cr Darrell White Bev Excell Cr Michael Rossiter Joanne Booth	Roma O'Callaghan Cr Darrell White Bev Excell Cr Michael Rossiter Joanne Booth	Roma O'Callaghan Cr Darrell White Bev Excell Cr Michael Rossiter Joanne Booth	Roma O'Callaghan Cr Darrell White Bev Excell Cr Michael Rossiter Joanne Booth
Attendees	<p>Cr Sandy Kam</p> <p>Vince Haining (Acting CEO)</p> <p>Matthew Rogers (Manager Finance)</p> <p>Alison Coe (General Manager Corporate Services)</p> <p>Allison Down (Manager Risk and Compliance)</p> <p>Sarah Cumming (Executive Manager)</p> <p>Natalie James (Pitcher Partners)</p> <p>Nicholas Hill (Senior Consultant)</p> <p>Mayor Sharon Gibson</p> <p>Cr Kellie O'Callaghan</p> <p>Cr Peter Gibbons</p> <p>Cr Christine Sindt</p> <p>Cr Dale Harriman</p>	<p>Cr Sandy Kam</p> <p>Lyndon Webb (Monitor)</p> <p>John Mitchell (Acting CEO)</p> <p>Alison Coe (General Manager Corporate Services)</p> <p>Sara Cumming (Executive Manager Chief Executive Office)</p> <p>Sara Rhodes-Ward (General Manager Community Liveability)</p> <p>Steven Piasente (General Manager Community Infrastructure and Recreation)</p> <p>Matthew Rogers (Manager Finance)</p> <p>Allison Down (Manager Risk and Compliance)</p> <p>Emma Bertoli (minute taker).</p> <p>Nicholas Hill of Pitcher Partners via teleconference</p> <p>Joshua Kapolice of Pitcher Partners via teleconference</p> <p>Mayor Cr Dale Harriman</p> <p>Cr Kellie O'Callaghan</p> <p>Cr Peter Gibbons</p> <p>Cr Graeme Middlemiss</p> <p>Cr Sharon Gibson</p> <p>Cr C Sindt</p> <p>Phil Stone (General Manager Planning & Economic Sustainability)</p>	<p>Latrobe City Council: Gary Van Driel (Chief Executive Officer)</p> <p>Sara Rhodes-Ward (General Manager Community Liveability)</p> <p>Steven Piasente (General Manager Community Infrastructure and Recreation)</p> <p>Phil Stone (General Manager Planning and Economic Sustainability)</p> <p>Sarah Cumming (Acting General Manager Corporate Services and Executive Manager Chief Executive Office)</p> <p>Matthew Rogers (Manager Finance)</p> <p>Allison Down (Manager Risk and Compliance)</p> <p>Amy Phillips (Coordinator Governance)</p> <p>Cr Sandy Kam</p> <p>Natalie James (Pitcher Partners)</p> <p>Nicholas Hill (Pitcher Partners)</p>	<p>Latrobe City Council: Gary Van Driel (Chief Executive Officer)</p> <p>Sara Rhodes-Ward (General Manager Community Liveability)</p> <p>Steven Piasente (General Manager Community Infrastructure and Recreation)</p> <p>Phil Stone (General Manager Planning and Economic Sustainability)</p> <p>Sarah Cumming (Acting General Manager Corporate Services)</p> <p>Peter Mangan (Acting Executive Manager Chief Executive Office)</p> <p>Matthew Rogers (Manager Finance)</p> <p>Allison Down (Manager Risk and Compliance)</p> <p>Amy Phillips (Coordinator Governance)</p> <p>Cr Sandy Kam</p> <p>Cr Sharon Gibson</p> <p>Natalie James (Pitcher Partners)</p> <p>Rochelle Wrigglesworth (VAGO Representative)</p> <p>Christian Thomas (Compliance Officer)</p>

Internal Audit

In 2014-15 an extensive internal audit program was commenced covering a wide group of council functions. Independent Auditors were engaged to conduct a number of audits to assist council assess the appropriateness of council practices and procedures.

Audits covering a range of council functions are to be conducted and presented to Council with recommendations to improve operational processes procedures.

Audits covering the below following key areas have been presented to Council:

- Financial Controls & Fraud Assessment
- Purchasing Cards
- Payroll
- Procurement

Insurance Audits

Latrobe City Council participates in an insurance scheme that is specific to Victorian Local Government. The scheme carries out audits and reviews of Council's risk management on a regular basis and the results are used for benchmarking Local Government authorities across Victoria.

A review of Council's public liability risk management in relation to road, footpath and tree management, was undertaken in June 2015 with the report and recommendations to be received in 2015-16.

Insurance

Latrobe City Council has a responsibility to ensure that the nature and extent of insurance cover is adequate and has insurance policies including:

- public liability and professional indemnity
- industrial special risk (i.e. property and art work) and business interruption
- Councillor and officer liability
- motor vehicles
- hangar keeper's liability, and
- personal accident/corporate travel

These insurances are reviewed annually and adjusted accordingly, having consideration for the various associated risks, past history and the benefit of expert advice.

Latrobe City Council liaises regularly with its insurers regarding claims and risk mitigation activities, as well as changes in legislation, court decisions and industry best practice.

Risk Management

In 2014-15, council undertook a review of the Risk Management Plan 2011-14, and subsequently commenced development of the Risk Management Strategy 2015-18. The Risk Management Plan and the new Strategy set out Latrobe City Council's commitment to risk management and is aligned to the risk management standard, AS/ISO 31000. It is applicable to the management of all risks facing the organisation including: financial, reputational, Occupational Health and Safety (OHS), personnel, environmental, and legislative.

Risk Management actions and initiatives implemented during 2014-15 included:

- consideration of strategic and organisational risk registers as part of organisational business planning and budgeting
- continued to embed risk management, with the improved consideration of risk across organisational processes
- implementation of risk management software, to assist in the recording, reporting, management and review of strategic and operational risk
- continued involvement in risk networks and forums
- review of insurance policies and participation in insurance audits
- continued the comprehensive review of council's Business Continuity Plan to ensure Latrobe City Council is in the best position to respond to a business disruption
- handled insurance claims and renewals, including council's property, motor vehicle, public liability and professional indemnity
- processing of public liability claims, including receipt of 122 reports/approaches, resulting in 24 claims, with 12 of those accepted or settled

Documents for Public Inspection

Under legislation, certain information held within Latrobe City Council is available for viewing by the public during normal office hours or by prior arrangement at Latrobe City Council's Corporate Headquarters, 141 Commercial Road, Morwell.

Summarised below is a list of documents that are available for public inspection in accordance with section 11 of the *Local Government (General) Regulations 2004*. In accordance with section 222 of the *Local Government Act 1989*, inspection of these documents can be arranged by contacting Latrobe City Council on 1300 367 700.

- Details of current allowances fixed for the mayor and councillors under section 74 of the *Local Government Act 1989*.
- Details of senior officers' total salary packages for the current financial year and the previous financial year.
- Details of overseas or interstate travel taken in an official capacity by councillors or council officer in the previous 12 months (with the exception of interstate travel by land for less than three days).
- Names of council officers who were required to submit a return of interest during the financial year and the dates the returns were submitted.
- Names of councillors who submitted a return of interest during the financial year and the dates the returns were submitted.
- Agendas and minutes for ordinary and special council meetings held in the previous 12 months kept under section 93 of the Act, except where such minutes relate to parts of meetings which have been closed to members of the public under section 89 of the *Local Government Act 1989*.
- A list of special committees established by Latrobe City Council and the purpose for which each committee was established.
- A list of all special committees established by Latrobe City Council which were abolished or ceased to function during the financial year.
- Minutes of special committees established under section 86 of the *Local Government Act 1989* and held in the previous 12 months, except if the minutes relate to parts of meetings which have

been closed to members of the public under section 89 of the Act.

- A register of delegations made pursuant to the Act.
- Submissions received during the previous 12 months in accordance with the process outlined in Section 223 of the Act.
- Agreements to establish regional libraries under Section 196 of the *Local Government Act 1989*.
- Details of property, finance and operating leases involving land, buildings, plant, computer equipment or vehicles entered into by the council as lessor or lessee.
- Register of authorised officers appointed under section 224 of the *Local Government Act 1989*.
- A list of donations and grants made by Latrobe City Council during the financial year.
- Organisations of which Latrobe City Council was a member during the financial year.
- Contracts valued at \$100,000 or more that Latrobe City Council entered into during the financial year without first engaging in a competitive process and that are not contracts referred to in section 186[5] of the *Local Government Act 1989*.

Other Information Available to the Public

- The Councillor Reimbursement Policy (known as Provision of Resources and Support to Councillors Policy 11POL-5)
- The Councillor Code of Conduct
- Records of Assembly of Councillors
- Register of Interests
- Local Laws 1, 2 and 3
- The Council Plan
- The Strategic Resource Plan
- The Annual Budget
- The Annual Report including the Auditor's Report
- All adopted council policies

A number of these documents are also available on Latrobe City Council's website.

Information Management

Freedom of Information

Where documents are not available for public inspection or available on Latrobe City Council's website, then access to them may be sought pursuant to the *Freedom of Information Act 1982* (FOI Act). The FOI Act grants the public the right to seek access to all Latrobe City Council documents. This general right of access is limited by a number of exceptions and exemptions, which have been prescribed to protect public interests and the private and business affairs of people about whom Latrobe City Council holds information.

Local governments are required to publish information about the documents they hold, particularly those which affect members of the public in their dealings with Council. Each person has a legally enforceable right to access information, limited only by exemptions necessary for the protection of the public interest and the private and business affairs of persons from whom information is collected by Latrobe City Council. People may request inaccurate, incomplete, out of date or misleading information in their personal records be amended. People may appeal against a decision not to give access to information or not amend a personal record.

Latrobe City Council received 18 requests to access information under the Freedom of Information Act 1982, in the 2014/15 financial year. This is three less than the previous year. Freedom of Information requests must be made in writing and accompanied by a \$26.50 application fee. A total of six requests were made under the hardship provisions of the Act and no fee was charged. Requests for access to information should be addressed to:

Freedom of Information Officer
Latrobe City Council
PO Box 264
MORWELL VIC 3840

In accordance with the *Freedom of Information Act 1982*, Latrobe City Council must decide if this information will be provided within 45 days. Of the 18 requests received, all were processed within the statutory timeframe.

Information Privacy

Latrobe City Council is obliged to ensure the personal privacy of all residents and ratepayers in accordance with the *Information Privacy Act 2001*. Latrobe City Council will only collect, use or disclose personal information where it is necessary to perform Latrobe City Council functions or where required by law.

Latrobe City Council has adopted a Privacy Policy which can be obtained upon request.

Charter of Human Rights and Responsibilities

The *Charter of Human Rights and Responsibilities Act 2006* ('Charter') came into force in 2008 and contains 20 fundamental rights that reflect the four basic principles of freedom, respect, equality and dignity. The charter introduces standards to ensure that human rights are considered when making laws and decisions and when providing services.

The rights are as follows:

- Freedom
- Freedom from forced work
- Freedom of movement
- Freedom of thought, conscience, religion and belief
- Freedom of expression
- Right to peaceful assembly and freedom of association
- Right to property
- Right to liberty and security of person
- Right to a fair hearing
- Rights in criminal proceedings
- Right not to be tried and punished more than once
- Protection from retrospective criminal laws
- Respect

- Right to life
- Protection of families and children
- Cultural rights, including the recognition of the distinct cultural rights of the Aboriginal people of Victoria
- Equality
- Recognition of equality before the law
- Entitlement to participate in public life (including voting)
- Dignity
- Protection from torture and cruel, inhumane or degrading treatment
- Protection of privacy and reputation
- Humane treatment when deprived of liberty
- Appropriate treatment of children in the criminal process.

Latrobe City Council policies have been adopted following proper consideration of all the rights contained within the Charter of Human Rights and Responsibilities Act 2006.

During 2014/15, Latrobe City Council received no complaints in relation to Human Rights.

Further Reading

www.humanrightscommission.vic.gov.au
www.justice.vic.gov.au

Protected Disclosures

The *Protected Disclosures Act 2012* (the Act) has replaced the *Whistleblowers' Protection Act 2001* in Victoria. The Act encourages and facilitates disclosures of wrongful acts by protecting those who disclose wrongful acts.

The Act relates to the behaviours and actions of council officers and Councillors. A person is entitled to make a complaint pursuant to the Act by contacting the Independent Broad-based Anti-corruption Commission (IBAC) on 1300 735 135.

Latrobe City Council supports the aims and objectives of the Act and has implemented the Protected Disclosure Procedure in accordance with the Act.

During the 2014-15 financial year there were no reported Protected Disclosures made to Council.

Carers Recognition Act 2012

The *Carers Recognition Act 2012* ('the Act') came into effect on 1 July 2012 and formally recognises and values the role of carers and the importance of care relationships in the Victorian community. The Act defines a carer as someone who provides care to another person, and includes carers under the age of 18. Carers can provide care for a person who:

- has a disability
- has a mental illness
- has an ongoing medical condition
- is an older person with care needs

Care relationships also include those situations where a person is being cared for in a foster, kinship or permanent care arrangement.

Within the *Carers Recognition Act 2012* Latrobe City Council is required to report annually on its care measurement obligations under section 11 of the Act. Council has taken all practicable measures to comply with its responsibilities outlined in the Act. Latrobe City Council has promoted the principles of the Act to people in care relationships who receive Council services; to people in care relationships, and to the wider community by:

- distributing printed material through relevant Latrobe City Council services;
- displaying posters at Latrobe City Council community venues;
- providing links to state government resource materials on Latrobe City Council's website; and
- providing information to organisations represented in Latrobe City Council/community networks.

Latrobe City Council has taken all practicable measures to ensure staff, council agents and volunteers working for Latrobe City Council are informed about the principles and obligations of the Act by including information on the care relationship in:

- Latrobe City Council induction and training programs for staff working in home and community care and disability services.

Latrobe City Council conducts induction and training

programs for staff working in front-line positions with the general community, and induction and training programs for volunteers working directly with the community.

Latrobe City Council has taken all practicable measures to review and modify policies, procedures and supports to include recognition of the carer relationship.

Latrobe City Council's Aged and Disability Services, with funding from the Victorian Department of Health, has continued to provide a Couples' Respite Program. The program's strength is its recognition of care relationships, with 40 couples currently being supported. Couples in a care relationship have had the opportunity to attend musicals in Melbourne, go on holidays together, build reassuring friendships with couples and hear from informative guest speakers.

Disability Action Plan

Victorian State Disability Plan 2013-2016

The Victorian State Disability Action Plan has as it's vision :

"An inclusive Victorian society that enables people with a disability, their families and carers to fulfil their potential as equal citizens"

Four main goals are laid down in the plan to ensure people with disability will be equal citizens:

- a strong foundation in life;
- upholding rights and promoting participation;
- accessing information, transport, buildings and places;
- a contemporary approach through disability system reform

Latrobe City Disability Action Plan

The Latrobe City Disability Action Plan aims to ensure people with a disability have equitable access to infrastructure and services provided by Latrobe City, in accordance with the *Disability Discrimination Act 1992*, *Disability Act 2006* and the Victoria State Disability Action Plan and its goals.

The principles of the Latrobe City Disability Action Plan require all council employees to act in good faith and to take into consideration the intent of the plan in their day to day business.

Nine of the 14 projects listed in the 2014-15 Disability Action Plan have been completed. Highlights include; actions to support employment opportunities with the roll out of the National Disability Insurance Scheme (NDIS) and improving signage and accessibility to Latrobe City Leisure Centres.

A copy of the plan can be downloaded from www.latrobe.vic.gov.au

Domestic Animal Management Plan

The Domestic Animal Management Plan has been developed in accordance with Section 68A of the Domestic Animals Act 1994 and sets out a formalised approach to increase the awareness of domestic animal management practices within Latrobe City.

Actions have been developed in seven key areas with a focus on staff training; community awareness and responsibilities; the provision of accessible, relevant and timely information and a simplified process for the reporting of issues.

Training of Authorised Officers

To ensure all staff involved in animal management have the knowledge and skills necessary to carry out their work safely and effectively, training of authorised officers was undertaken.

Registration and Identification

Maximise the number of registered and identifiable domestic animals residing within Latrobe City to aid compliance and facilitate reuniting lost pets with their owners in a timely manner.

Animal Nuisance Complaints

Minimise the number of complaints received by Council while increasing community satisfaction with Council's response to investigating complaints.

Dog Attacks

Minimise the risk to the community of dog attacks while increasing community understanding of potential aggressive animal behaviour and the benefits of dog socialisation and obedience training.

Dangerous, Menacing and Restricted Breed Dogs

Meeting legislative requirements relating to dangerous, menacing and restricted breed dogs while educating the community about such breeds.

Over Population and High Euthanasia

Encourage responsible pet ownership by promoting desexing and confinement of dogs and cats to reduce the incidence of unwanted pet litters and feral domestic animals; while increasing the number of animals successfully re-housed.

Domestic Animal Businesses

To support and regulate domestic animal businesses established within the municipality.

Cultural Diversity

Cultural Diversity Action Plan 2014-2018

Latrobe City has a vibrant social and culturally diverse community comprised of people from many different nations across the world. A total of 9,930 or 13.7% of Latrobe City residents were born overseas and 6.9% of people in Latrobe City speak a language other than English at home.

The plan describes council's commitment to recognising, valuing and supporting cultural diversity. It is intended to be a long-term plan that guides and strengthens council's ability to embrace cultural and linguistic diversity.

In order for these values to be put into practice, and to continuously measure our progress, the plan has four objectives:

1. Equal access to services, resources and facilities for all our residents.
2. Active community consultation and participation.
3. Celebrating and valuing community diversity and cultural expression.
4. Leadership and advocacy.

A copy of the plan can be downloaded from www.latrobe.vic.gov.au

An annual report on progress made against each of the actions within the plan will be presented to council and the Cultural Diversity Advisory Committee each year and the plan will be subject to annual review and actions will be revised and updated as part of council's commitment to culturally diverse communities.

Victorian Local Government Indicators

The Victorian Local Government Indicators are designed to quantify aspects of expenditure, the cost of service and infrastructure provision, customer satisfaction and governance. As a comparison, figures from the past three years have been provided.

CATEGORY	VLGI #	DESCRIPTION	2011-12	2012-13	2013-14	2014-15
Cost of Governance	1	Average rates and charges per assessment	\$1,582	\$1,683	\$1,778	\$1,664
	2	Average residential rates and charges per assessment	\$1,250	\$1,346	\$1,431	\$1,484
Sustainability	3	Average liabilities per assessment	\$1,642	\$1,651	\$1,623	\$1,652
	4	Operating result per assessment	\$169	\$256	\$205	\$596
Services	5	Average operating expenditure per assessment	\$2,911	\$2,839	\$2,985	\$2,815
	6	Community satisfaction rating for the overall performance of Council	61	53	59	55
Infrastructure	7	Average capital expenditure per assessment	\$625	\$653	\$644	\$707
	8	Renewal gap	103%	96%	107%	81%
	9	Renewal and maintenance gap	102%	98%	105%	87%
Governance	10	Community satisfaction rating for the Council's advocacy and community representation on key local issues	56	49	56	52
	11	Community satisfaction rating for the Council's engagement in decision making on key local issues	54	50	55	54

GLOSSARY

Latrobe City Council's adopted strategies and plans are available on Latrobe City Council's website

www.latrobe.vic.gov.au/CouncilDocuments

Advisory Committee

Specialist appointees who form a committee that provides advice to Latrobe City Council on matters relating to the delivery of strategies, services and activities.

Advocacy

To provide support to a cause or to make public recommendation.

Annual Action

Significant actions for Latrobe City Council to be delivered during the next year and are linked to a strategic direction of the Council Plan. Annual Actions are strategic in nature e.g. strategy/plan, major capital projects, significant community interest, key risk control, Council resolutions or legislative requirements.

Annual Business Plan

The Annual Business Plan, together with the Annual Budget, is Latrobe City Council's short term planning document. The Annual Business Plan consists of actions which support the delivery of the Council Plan and Organisational Excellence @ Latrobe. The Annual Budget identifies the financial and non-financial resources required to support the Plan.

Annual Report

The Annual Report is an annual reporting tool to provide an update to Latrobe City Council stakeholders and the Minister for Local Government on how Latrobe City Council has achieved against

the commitments made in the Council Plan and Strategic Resources Plan. In accordance with section 131 of the *Local Government Act 1989*, it includes a report of Latrobe City Council's operations, audited standard and financial statements, performance statement (section 132) and report on the performance statement (section 133).

Asset

Property that is owned by Latrobe City Council.

Best Value principles

Contained in the Local Government Act 1989, the six principles must be observed by all Victorian councils. The principles aim to enable councils to determine the most effective means of providing a service to the community.

Building Act 1993

The primary purposes of this Victorian Government legislation is to regulate building work and building standards, accreditation of building products and constructions methods and provision of building and occupancy permit systems and dispute resolution mechanisms.

Capital Works

Projects undertaken to either renew, upgrade or construct assets owned by Latrobe City Council.

Community Grants

Latrobe City Council allocates a sum of money for the Community Grants Program as part of its annual budget process. This funding is shared between various non-profit community groups and organisations who apply for grants under a range of categories.

Council

The collective group of nine Councillors who set the strategic direction for Latrobe City Council, monitor organisational performance, liaise with stakeholders and ensure operational compliance.

Council Plan

A rolling plan that contains four-year strategies and indicators of outcomes, together with a Strategic Resources Plan that contribute to achieving the key objectives of the Latrobe community vision.

Councillor

A member of the community elected in accordance with the Local Government Act 1989 to represent the residents of a ward within the municipality as a member of Council.

Charter of Human Rights and Responsibilities Act 2006

Legislation created to protect and promote human rights. It sets out freedoms, rights and responsibilities.

Glossary *(continued)*

Development Plan

A plan that aims to coordinate the layout of new subdivisions and is particularly useful to ensure the integrated development of land where there are several properties in separate ownership. The plan may also provide certainty about the nature and staging of new subdivision developments over a period of time. A development plan can provide direction and coordination of infrastructure networks, public open space and housing types.

Disability Action Plan

A plan developed by Latrobe City Council which ensures the needs of people with a disability are included in all aspects of Latrobe City Council's services and infrastructure.

Feasibility Study

The evaluation or analysis of the potential impact of a proposed project.

Freedom of Information Act 1982

The purpose of this Act is to give members of the public rights of access to official documents of the Government, the Commonwealth and of its agencies.

Gippsland Local Government Network

An alliance of the six Municipal Councils located in Gippsland. The Mayor and Chief Executive Officer of each council meet regularly, with the primary objective to work collaboratively on a range of issues and projects of mutual interest.

Gippsland Logistics Precinct

A Latrobe City Council-owned 64 hectare precinct adjacent to the

existing rail line in Morwell to be developed to establish a centre for the efficient and cost effective movement of freight to and from the Gippsland region.

Governance

How Council operates as a decision-making body.

Indicators

Performance measures that provide a range of economic, environmental and social indicators, identifying the extent to which an objective has been achieved.

Indigenous

Originating in a particular geographic region or environment and native to the area and/or relating to Aboriginal and Torres Strait Islander people.

Information Privacy Act 2001

The purpose of this Act is to create a scheme for the responsible collection and handling of personal information across the Victorian public sector.

Infrastructure

Basic community facilities such as roads, drains, footpaths and public buildings, etc.

Landfill

Engineered containment facility licensed by the Environment Protection Authority to accept specific solid waste.

Latrobe 2026: The Community Vision for Latrobe City

The Community Vision was generated after identifying three broad concepts shared by the Latrobe City community; Sustainability, Liveability and

Leadership. A further nine strategic objectives were identified to take Latrobe City forward; Economy, Natural Environment, Built Environment, Our Community, Culture, Recreation, Governance, Advocacy and Partnerships, and Regulation and Accountability. Development of the community vision was facilitated by Latrobe City Council in consultation with many organisations, agencies, groups and individuals. The Latrobe 2026 Community Vision is an important long term strategic document for Latrobe City Council which provides the principal direction to the Council Plan.

Latrobe Planning Scheme

The planning scheme that sets out policies and requirements for the use, development and protection of land located in Latrobe City.

Local Government Act 1989

This Victorian Government legislation outlines the intention for councils to provide a democratic and efficient system of Local Government in Victoria. It also gives councils the power to meet the needs of their communities, and provides the basis for an accountable system of governance in Victoria.

Local Government Community Satisfaction Survey

Undertaken by a consulting group on behalf of the Department of Planning and Community Development. The survey tracks residents' views on Council's performance on nine service areas and four governance measures, showing progress, improvements and areas for improvement.

Local Government Performance Reporting Framework

A set of State Government mandated key performance indicators common to all local councils measuring their performance.

Local Laws

Laws under the jurisdiction of Latrobe City Council and enforced by Latrobe City Council employees and/or Victoria Police.

Local Planning Policy Framework

The framework provides the strategic basis for land use planning as controlled by the Latrobe Planning Scheme. The framework consists of the Municipal Strategic Statement together with the Local Planning Policy.

Major Initiative

Most significant actions for delivery over the current 12 month period and are linked to a strategic direction of the Council Plan.

Main Town Structure Plans

Plans developed by Latrobe City Council that identify areas where land is earmarked for future residential and industrial expansion in and around Latrobe City's main towns, based on predictions of future population growth for the municipality.

Mission

The overall corporate philosophy that articulates how the Latrobe community vision will be achieved.

Municipality

A geographical area that is delineated for the purpose of Local Government.

Organisational Excellence Strategy

A strategy developed by Latrobe City Council that relates to how the organisation functions internally, and focuses on how Latrobe City Council can improve its performance at organisational, team and individual levels.

Performance Indicator

Measures used to monitor the performance of Latrobe City Council in achieving the objectives of the Council Plan.

Plan

Focussed and structured detail of action to be undertaken, involving a series of specific steps, to implement the objectives and goals of an overarching strategic direction.

Planning and Environment Act 1987

This Victorian Government legislation establishes a framework for planning the use, development and protection of land in Victoria in the present and long-term interests of all Victorians.

Policy

A set of principles intended to influence and provide direction for council decisions, actions, programs and activities.

Public Health and Wellbeing Act 2008

This Victorian Government legislation replaces the previous Health Act 1958. It aims to achieve the highest attainable standard of public health and well-being in Victoria, through the update and modernisation of Victoria's public health framework.

Quarterly Report

A three monthly report to Councillors on how the organisation is progressing against the commitments made in the Council Plan as well as operational, financial and statutory information.

Regional Cities Victoria

An organisation representing the ten largest provincial centres in Victoria, comprising the municipalities of Ballarat, Bendigo, Geelong, Horsham, Latrobe City, Mildura, Shepparton, Wangaratta, Warrnambool and Wodonga. The Mayor and Chief Executive Officer of each council meet regularly, with the primary objective to expand the population of regional Victoria through promoting business and Government investment and skilled migration to regional centres.

Service

A service identified by Latrobe City Council to be provided to the community during the four year period of the Council Plan.

Sister City

An agreement between two cities in different countries that share cultural contact as a means of promoting cross-cultural awareness and interaction. Latrobe City has sister city affiliations with China and Japan.

Statutory Body

Statutory bodies (or statutory authorities) are organisations established under an Act of the Victorian Parliament or Australian Parliament for a public purpose.

Glossary *(continued)*

Strategic Direction

Under each strategic objective of the Council Plan are Strategic Directions. Strategic Directions further detail the key areas Latrobe City Council will focus on achieving over the next four years.

Strategic Resources Plan

A component of the Latrobe City Council Plan and is prepared in accordance with section 126 of the Local Government Act 1989. It identifies the financial and non-financial resources required by Latrobe City Council over the next four years to implement the Council Plan.

Strategy

A long term systematic plan of action to achieve defined outcomes in an area of council activity or responsibility. A series of objectives is set out to meet these goals and specific actions are determined to meet these objectives.

Structure Plans

A document that provides direction for planning and development of a defined precinct. Structure plans are subject to community consultation and may be incorporated into the Latrobe Planning Scheme.

Values

Represent underlying attitudes and beliefs within the organisation that are demonstrated through organisational practices, processes, and behaviours.

Victorian Auditor General's Office

A public sector audit organisation providing auditing services to the Victorian Parliament and Victorian public sector agencies and authorities.

Vision

A statement of direction that defines the aspirations of Latrobe City Council, and serves to guide all organisational objectives.

Ward

An area of the municipality identified for the purpose of representation. Latrobe City Council has four wards with a total of nine councillors.

INDEX

A

Advisory Committee 19, 20, 21, 22, 23, 115, 188, 190, 197, 199
Arts 32, 53, 54, 91, 99
Assembly of Councillors 23, 193
Audit Committee 20, 188, 190, 191, 121
Auditor General's Report 184 – 185
Awards & Recognition 38 – 39, 102 – 103, | 106 – 109

B

Best value 71, 114 – 118, 199

C

Capital Works Highlights 87
Capital Works 15, 29, 48, 61, 72, 111, 120, 123, 124 – 125, 199
Carers Recognition Act 2012 195
Certification of the financial statements 173
Charter of Human Rights and Responsibilities 194 – 195, 199
Chief Executive Officer Report: 28 – 29 13, 15, 18, 20, 23, 31, 105, 189, 190 – 191
Children, Community and Wellbeing 88 – 89
Code of Conduct 19, 189, 193
Community Events 102 – 103
Community Grants 110 – 113
Community Recognition and Awards 106 – 109
Community Satisfaction Survey 62, 65, 70, 77, 80, 200
Contents 7
Council Approval of the Performance Statement 183
Council Committee Membership 20 – 22
Council Delegations 23
Council Meetings 18, 70, 75, 193
Council Plan 3, 40, *Themes* 42 – 43, 51, 54 – 56, 60, 62, 65, 67, 69, 70, 71, 73, 75, 77, 80 – 81, 126, 188, 193, 199 – 202
Council Report Card 51 – 81
Councillors 16, 18 – 19, 32, 69, 70, 72, 105, 171, 188 – 190, 193, 195, 199 – 202

Councillor Allowance 19
Councillor code of conduct 19
Council Remuneration 19
Council Representation on Committees 19 – 22
Cultural Diversity 197

D

Delegation 15, 19, 23, 76, 81, 92 – 93, 116, 189, 193
Demographics 10
Disability Action Plan 38, 89, 115, 196, 200
Documents for public inspection 193 – 194
Domestic Animal Management Plan 196

E

Economic Development 92, 49, 56, 92, 95
Economy 53 – 54, 91, 93, 200
Elected 12, 16 – 18, 23, 199
Employee Assistance Program 37
Equal Employment Opportunity 37
Events 53 – 54, 59, 77, 90 – 91, 96 – 105, 112

F

Finance and Performance Statements 119 – 184
Financial Report Overview 120 – 125
Financial Report 132 – 172
Financial Snapshot 44 – 47
Freedom of Information 32, 194, 200

G

Glossary 199 – 202
Governance 12, 18, 22 – 23, 42, 66, 68 – 70, 72, 186, 188, 190 – 191, 198, 200
Governance and Management Checklist 185 – 188

H

Have A Say 77, 115 – 116
How are we Performing 50
How Council Works 18
How to obtain a copy of this report 4
How your Rates are spent 48 – 49

I

Independent Auditor's Report 183, 174 – 175
Index 203 – 204
Information Management 194
Industrial Relations 37
Information Privacy 194, 200
Insurance 32, 67, 89, 117, 192, 196
Insurance Audits 192
Internal Audit Program 190, 192

L

Land use planning 33, 80, 81, 94 – 95, 201
Latrobe 2026 40, 42, 200
Latrobe City Snapshot 8
Learning and Development 37
Local Government Performance Reporting Framework (LGPRF) 51 – 81, 118, 186 – 189

M

Mayor 13, *Report 14 – 15*, 16 – 17, 19, 21, 32, 106, 191, 193, 190, 200 – 201
Mission 42, 201

N

Natural Environment 79, 200
Notes to the Financial Report 132 – 172

O

Objective 3, 42 – 43, 51 – 81, 199 – 202
Occupational Health and Safety 29, 32, 36 – 37, 192
Organisational Excellence @ Latrobe 69, 199, 201
Organisational Structure 30 – 31
Other Information Available to the Public 193
Our Community 71, 74 – 77, 111, 115
Our Employees 34
Our Leadership 12
Our People 26
Our Performance 44, 51 – 81, 186 – 189

P

Performance Indicator 42 – 43, 51, 115, 188 – 189, 201
Performance Statement 44, 119, 189, 199
Planning and Reporting 43

Population 64, 67 – 68, 71, 80, 197, 201
Project Highlights 85
Protected Disclosures 195

Q

Quality and Cost Measure 115

R

Rates 15, 47, 48 – 49, 68, 73, 121 – 122, 147, 187, 198
Recreation 29, 32, 49, 58 – 65, 84 – 85, 111 – 112, 200
Report Card 51
Risk Management 32, 68, 178 – 179, 190, 192

S

Senior Officer 34, 193
Services Snapshot 32 – 33
Service Provision 28 – 29
Setting our Direction 40 – 49
Sporting Events 100 – 101
Statutory Information 190

T

Tourism 32, 48, 90 – 91
Traditional Owners 3

V

Values 29, 42, 71, 95, 195, 197, 202
Victorian Local Government Indicators 71, 198
Vision 40, 42, 81, 95, 196, 199, 200 – 201
Visual and Performing Arts 98 – 99
Volunteers 32, 37, 77, 79, 85 – 86, 91, 108, 185 – 186, 195 – 196

W

Ward Information 16 – 17
Welcome 3
Why we have an annual report 4
Workcover 36
Workforce Details 34 – 35
Works, Roads and Recreation 84 – 86

Y

Youth Council 24 – 25, 105 – 106
Youth Events 104 – 105
Youth Leadership Program 104 – 105

Latrobe City Council

Telephone 1300 367 700

Facsimile (03) 5128 5672

Post PO Box 264, Morwell, 3840

Email latrobe@latrobe.vic.gov.au

Website www.latrobe.vic.gov.au

Latrobe City Council Service Centres and Libraries

Morwell Corporate Headquarters
141 Commercial Road, Morwell

Morwell Library 63-65 Elgin Street, Morwell

Moe Moe Service Centre
44 Albert Street, Moe

Moe Library 30 Kirk Street, Moe

Traralgon Traralgon Service Centre and Library
34-38 Kay Street, Traralgon

Churchill Churchill Community Hub
9-11 Philip Parade, Churchill

To obtain this information in languages other than English, or in other formats, please contact Latrobe City Council on 1300 367 700.