





1.1

HAZELWOOD MINE FIRE

Supporting our community in response and recovery

On 9 February 2014, bushfires impacted the municipality affecting rural properties, major roads and highways. Latrobe City Council worked with other agencies to operate two Relief Centres to ensure affected residents had access to information and accommodation if needed. Many of the people who used this service were not local to Latrobe City but were impacted due to road closures.

When fire broke out in the disused northern batter of the Hazelwood open cut coal mine, the resulting coal smoke impacted Morwell and surrounding towns. The following six weeks became a daily challenge for the community, businesses and the agencies and volunteers who were called to respond to what unfolded as an unprecedented event.

Latrobe City Council was tasked with supporting state government and other agencies in both relief and recovery operations. There were also many operational decisions that needed to be taken to ensure the continuation of council service delivery despite the challenges.

The health of our most vulnerable residents - including those who receive Home and Community Care - and children's services were an immediate priority. Staff undertook daily visits to these residents and they received more frequent house cleaning during the 45 day period that smoke impacted the community.

Latrobe City Council continues to assist the community in recovery. We also await the findings and recommendations of the Mine Fire Inquiry which are due to be handed to State Parliament at the end of August. There are always learning opportunities from these events and we, as an organisation, continue to put those learnings into practice for the betterment of provision of services to the community.

PERFORMANCE SNAPSHOT 2013/14

This snapshot summarises our annual performance in relation to the implementation of the five themes of the Council Plan 2013-2017, providing highlights, challenges and a look at what's planned for 2014/15.





MAJOR ACHIEVEMENTS/HIGHLIGHTS

A 30% increase in employment at Latrobe Regional Airport.

Helped secure the retention of the newly merged entity Safetech Tieman Solutions (STS) headquarters in Moe.

Continued to advocate with state and federal governments for research and development of innovative uses of brown coal resources to be located in Latrobe City.

Assisted local wood and paper industries to expand by taking steps towards a Wood Encouragement Policy and seeking support from the Australian Minister for Agriculture for the establishment of research facilities in Latrobe City.

Received the Wurreker Award for recognition of Latrobe City Council's contribution to growing success in Aboriginal employment, education and training.

Collaborated with Gippsland municipalities to increase tourism to the region.

Provided 174 Community Grants to local community groups.

Completed a needs assessment for the Moe Tennis Centre to determine the future requirements for the facility.

Upgraded local playgrounds and equipment across nine sites.

Developed the Latrobe City Municipal Public Health and Wellbeing Plan.

Adopted the Traralgon Outdoor Recreation Plan.

Adopted the Morwell Recreation Reserve Municipal Plan.

Hosted the Taizhou, China student delegation to Latrobe City.

Opening of the award winning Australian garden in our sister city, Taizhou, China.

CHALLENGES

Due to the bush fires affecting the municipality, the 2014 Gippsland Major Projects and Opportunities Summit was cancelled.

Latrobe City experienced a 5.26% decline in the number of residents employed.

The review of the "Positive Ageing Plan 2009-2012" was delayed and will be completed in 2014/15.

Use of the Hazelwood Traffic School decreased as a result of the Hazelwood Mine Fire.

Visitor attendance at Latrobe Performing Arts and Venues was reduced from 150,000 in 2012/13 to just over 100,000 in 2013/14 due to the Hazelwood Mine Fire.

LOOKING TO THE FUTURE

Complete the review of the 2009 Latrobe Regional Airport Master Plan.

Complete the \$6.24 million Latrobe Regional Airport capital works program.

Continue to advocate for the creation of a local heavy industry park.

Host the Association of Tennis Professionals (ATP) Challenger tournaments in October.

Deliver the 2013-2017 Arts Strategy and Action Plan during 2014/15.

Progress Council's decision in respect to the delivery of the Gippsland Regional Aquatics Centre in Traralgon.

Deliver Year 4 actions of the Latrobe City Council Playground Improvement Implementation Plan.

Deliver the 2014/15 Capital Works program.

Image credits (left to right): Churchill Town Centre, Latrobe Leisure COTA fitness class, Latrobe City Council employees, Rail Trail walk, Children at the Traralgon Early Learning Centre.



Efficient, Effective & Accountable Governance

Page 8







Page 96



Reviewed Latrobe City Council's Procurement Policy to maximise the proportion of goods and services purchased locally.

Reviewed the Asset Management Strategy to ensure future year's asset management meets best practice.

Reviewed Latrobe City Council's 10 Year Financial Plan

Completed the annual review of the Council Plan 2013-17.

Received ISO accreditation for Home and Community Care & Disability Services.

Undertook a program of councillor meetings with peak industry and community bodies to identify jobs growth opportunities for the region

Continued to lobby state and federal government for transition needs of Latrobe City in accordance with 'Positioning Latrobe City for a Low Carbon Emission Future'.

Delivered the Sister Cities Festival in line with Latrobe City International Relations Plan 2011-2014.

Completed the review of the Community Engagement Plan, which demonstrated the positive foundations which have been established.

Commenced a trial of Public Presentation sessions designed to allow members of the community, organisations and other stakeholders to speak to Councillors on important issues.

Following a review of Council's statutory planning procedures and delegations, the number of land use and development planning permit applications processed under 60 statutory days increased from 33% to 70%.

Completed and adopted the Traralgon Growth Areas Review.

Planted 8330 native plants and trees to offset emissions from Council's fleet.

Completed and adopted the 2014-2019 Latrobe City Natural Environment Sustainability Strategy.

Approved five Development Plans creating 2,476 new residential lots across the municipality.

Installed solar hot water systems across four sites at Moe/Newborough Leisure Centre, Lake Narracan and Hazelwood caravan parks.

Contributed to the development of the Waterhole Creek Waterway Management Plan in partnership with the West Gippsland Catchment Management Authority.

To allow additional opportunities for engagement and contributions from key stakeholders, the review of Local Law No. 3 has been delayed and will be completed in 2014/15.

Three of Latrobe City Council's seven identified Key Strategic Activities were not achieved during the year.

Latrobe City Council was tasked with supporting state government and other agencies to support the relief and recovery operations in response to the Hazelwood mine fire event. The review of Council's Municipal Strategic Statement and the Latrobe Planning Scheme was delayed due to staff vacancies and competing project priorities.

Implement changes to reporting and performance measures in line with the new Local Government Performance Reporting Framework.

Implement the organisational restructure to support greater efficiencies and service improvements.

Finalise the Cultural and Linguistic Diversity Action Plan review.

Work with the community to develop solutions for healthy living and physical activity.

Develop and implement Latrobe City Council's Community Engagement Strategy.

Continue to implement improvements to reduce timeframes for the assessment of land use and development planning permit applications.

Complete the review of Council's Municipal Strategic Statement and the Latrobe Planning Scheme.



CONTENTS

Over	view	
1.1	Hazelwood Mine Fire	3
1.2	Performance Snapshot	4
1.3	Welcome	8
1.4	Latrobe City at a Glance	9
1.5	Vision, Mission and Values	10
1.6	Setting Our Direction The Council Plan	11
1.7	Our Facts and Figures	14
1.8	Capital Works Highlights	16
1.9	Events Highlights	20
1.10	Financial Report Overview	26
Our (Council	
2.1	Mayor's Report	30
2.2	About Council	31
2.3	Our Councillors	32
2.4	Our Committees	40
Our (Organisation	
3.1	Chief Executive Officer's Report	42
3.2	Organisation Structure	44
3.3	Our Employees	46
3.4	Awards & Recognition	50
3.5	Connecting with Our Community	53
3.6	Community Partnership Highlights .	54
3.7	Our Volunteers	56
3.8	Connecting with Our Youth	58
3.9	Community Grants	62

Our Performance

4.1	Theme 1 Job Creation & Economic Sustainability	66
4.2	Theme 2 Appropriate, Affordable & Sustainable Facilities, Services & Recreation	72
4.3	Theme 3	82
4.4	Theme 4 Advocacy for & Consultation with Our Community	90
4.5	Theme 5	96

Governance

5.1	Organisational Excellence
5.2	Best Value
5.3	Audit and Risk110
5.4	Statutory Information 112
5.5	Information Management 114
5.6	Victorian Local Government

Financial Position

6.1	Financial Report118
6.2	Financial Index120
6.3	Financial Statements121
6.4	Notes to the Financial Statements 125
6.5	Standard Statements
6.6	Performance Statement

Our References

7.1	Glossary19
7.2	Index 20
7.3	Feedback Form

An electronic copy of this report can be downloaded online at: www.latrobe.vic.gov.au Hard copies can be viewed at Latrobe City Council's service centres and libraries. See back cover for locations. To obtain this information in languages other than English, or in other formats (including audio, electronic, Braille or large print) please contact Latrobe City Council on 1300 367 700.



1.3 WELCOME

Annual Report 2013/14

Latrobe City Council proudly presents our Annual Report for 2013/14. This report provides a comprehensive account of our achievements, challenges, aspirations for the future and commitments to the community. It details our performance against the strategic directions outlined in the Council Plan 2013-2017 and provides an overview of our financial performance. Most importantly, this report demonstrates the breadth and diversity of services delivered to the Latrobe City community.

Why We Have an Annual Report

The Annual Report is a key tool to keeping our community, state and federal governments and peak bodies informed about Council's performance. Along with this, there is a requirement in the Local Government Act 1989 for all councils to present an Annual Report to the Minister for Local Government by September 30 each year.

Traditional Owners

Latrobe City Council acknowledges that prior to colonial settlement, the Braiakaulung people of the Gunnai / Kurnai clan were the occupiers and traditional owners of the land that is now known as Latrobe City.

Image credits (left to right): Central Moe, Residential street in Traralgon, inset - Latrobe City Council Early Learning Centre, Latrobe City Libraries employees, Latrobe City Council Early Learning Centre & Latrobe City Meals on Wheels Volunteers

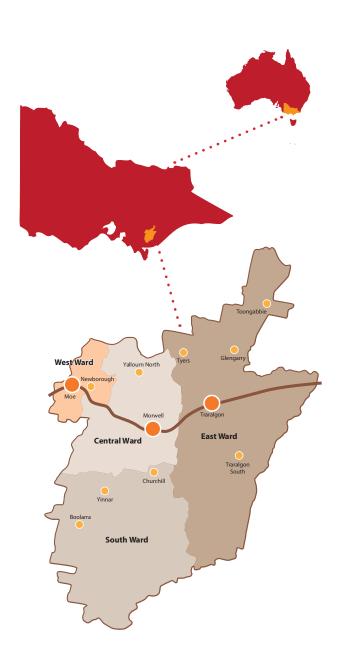


1.4 LATROBE CITY AT A GLANCE

Latrobe City is Victoria's eastern regional city covering 1,422 square kilometres, located 150 kilometres east of Melbourne. Our city is made up of four central towns; Churchill, Moe/Newborough, Morwell and Traralgon; and seven smaller rural townships of Boolarra, Glengarry, Toongabbie, Tyers, Traralgon South, Yallourn North and Yinnar.

Over the last five years, the population in Latrobe City and the broader Gippsland region has grown steadily. Latrobe City has become a significant service centre for the Gippsland region, particularly in provision of retail, entertainment, education and health services. During 2013/14, 553 (full time equivalent) Council staff provided a range of services and infrastructure to just under 74,000 residents.

The combination of major employers, the city's regional significance, and affordable housing makes Latrobe City a centre of opportunity for both business and residents.



VISION, MISSION & VALUES

Latrobe City Council is a public statutory body which operates under the legislative requirements of the *Local Government Act 1989*. This Act sets out the role of the Council as an elected body to provide leadership for the good governance of the municipal district and the local community.

The Latrobe 2026 Community Vision

"In 2026 the Latrobe Valley is a liveable and sustainable region with collaborative and inclusive community leadership."

Latrobe 2026 was developed in partnership with the community and outlines the community's vision for the future development of the region, building on its strength as one of Victoria's key regional economies and its position as the commercial centre of Gippsland with a focus on education, health and community services and facilities.

Latrobe City Council's Mission

To provide the best possible facilities, services, advocacy and leadership for Latrobe City, one of Victoria's four major regional cities.

Latrobe City Council's Values

Latrobe City Council's values describe how it is committed to achieving the Latrobe 2026 community vision through:

- Providing affordable people focused community services
- Planning strategically and acting responsibly, in the best interests of the whole community
- Accountability, transparency and honesty
- Listening to and working with the community
- Respect, fairness and equity
- Open to and embracing new opportunities



1.6 SETTING OUR DIRECTION



We use the Community Vision to help us plan



These key documents guide what Council will deliver



We report our progress to Council and the Community



COUNCIL PLAN 2013-2017

In response to the Latrobe 2026 Community Vision, the Council Plan identifies objectives and strategies that will shape the direction and priorities for our community over the next four years. In accordance with the requirements of the Local Government Act 1989, Council completed a review of the Council Plan 2013-2017 during May 2014.

Council is committed to strengthening our role as one of Victoria's four major regional cities and Gippsland's commercial centre, and has identified five themes to guide Councils future direction.

COUNCIL PLAN THEMES:

- Job creation and economic sustainability
- Appropriate, affordable and sustainable facilities, services and recreation
- Efficient, effective and accountable governance
- Advocacy for and consultation with our community
- Planning for the future

The Council Plan is supported by the Strategic Resource Plan, which outlines the financial and non-financial resources required to achieve the Council Plan. It is also implemented through the Annual Budget and Action Plan, which outlines the Key Strategic Activities and actions to be undertaken each year to deliver the Council Plan.



For a copy of the Council Plan 2013-2017, current Strategic Resource Plan, 2014-15 Budget or Annual Action Plan go to: www.latrobe.vic.gov.au or call 1300 367 700.



1.7

OUR FACTS & FIGURES



37,473 RATEABLE **PROPERTIES**

IN 2013. **LATROBE** CITY HAD

39,681 **RESIDENTS IN** THE WORKFORCE...

...AND AN UNEMPLOYMENT RATE OF

6.4%

CONSISTENTLY LOWER THAN ITS AVERAGE FOR THE LAST TEN YEARS AND COMPARABLE TO VICTORIA'S OTHER REGIONAL CITIES.

73,929

LATROBE CITY AREA:

 km^2

1422

LATROBE CITY **ACCOUNTS FOR**

OF THE STATE'S TOTAL **ECONOMIC** OUTPUT



BUSINESSES

OF VICTORIA'S **ELECTRICITY GENERATION**



18.2% **SPORTING**

PROPORTION OF BUSINESSES **EMPLOYING MORE** THAN 5 PEOPLE

> MATERNAL & CHILD **HEALTH CENTRE LOCATIONS**



ECONOMIC GROWTH IN

LATROBE CITY IS BEING DRIVEN BY A DIVERSE MIX OF INDUSTRIES, WITH MAJOR EMPLOYERS SPREAD ACROSS A MIX OF SECTORS, SUCH AS MANUFACTURING.

HEALTH CARE, EDUCATION, ELECTRICITY GENERATION. RETAIL & ADMINISTRATION.

EXTENSIVE SHARED TRAIL **NETWORK CATERING** FOR WALKING, **IOGGING & CYCLING**

RESERVES & FACILITIES



CHILDREN 0-14 YEARS OF AGE MAKE UP

19.5%

OF THE POPULATION & PEOPLE AGED 65 YEARS AND OVER

SHARE OF VICTORIA'S REGIONAL CITIES POPULATION (2012)

MINUTES BY TRAIN TO MELBOURNE





THERE IS CLOSE TO \$4 billion

OF MAJOR PROJECT INVESTMENT UNDERWAY OR IN THE PIPELINE FOR LATROBE CITY...

...THIS INCLUDES APPROXIMATELY \$3.9 billion INVESTMENT

IN ENERGY GENERATION INFRASTRUCTURE, **NEW MANUFACTURING** FACILITIES & COMMERCIAL





MORE THAN 400

RECREATION & SPORTING **FACILITIES INCLUDING** STADIUMS, PARKS, PLAYGROUNDS, PAVILIONS, FIELDS, COURTS & COMMUNITY VENUES SCHOOL CROSSINGS

PLAY SPACES

LATROBE CITY CONTAINS ALMOST

ONE THIRD

OF ALL IOBS IN EASTERN VICTORIA, EMPLOYING 28.6% OF EASTERN VICTORIA'S WORKFORCE. DESPITE ACCOUNTING FOR ONLY

18.2% OF ITS LAND AREA.



BMX AND

8 **SKATEBOARD FACILITIES**

SECONDARY SCHOOLS



YEARS



13.7% **WERE BORN OVERSEAS**, WITH UNITED KINGDOM AND NETHERLANDS PROVIDING THE HIGHEST REPRESENTATION

3 SPECIAL SCHOOLS

> 3 TAFE CAMPUSES

> > 1

UNIVERSITY CAMPUS

MONASH SCHOOL OF RURAL HEALTH. CHURCHILL

EARLY EDUCATION **CENTRES**





1.8

CAPITAL WORKS HIGHLIGHTS

The Capital Works Program manages the ongoing refurbishment, replacement and upgrade of Latrobe City Council's physical assets (infrastructure and facilities) and the construction of new assets to meet the community's current and future service needs.

The Latrobe City Council Capital Works program delivered 73 completed projects, investing \$24.108m for the 2013/14 financial year.



Moe Olympic Pool Project

2013/14 EXPENDITURE \$2.1M TOTAL PROJECT COST \$2.7M

The rejuvenated outdoor pool precinct will attract many visitors with its high quality facilities.

The major upgrade included:

- Upgrades to the existing 50 metre and diving pools including a new wet deck style concourse for ease of access and a new springboard for the diving pool.
- New beach entry shallow pool with access for all ages and abilities.
- Children's water play features at the shallow pool including a spin and splash pelican, toddler play turtle, bubblers and elephant water cannon.
- Construction of a new kiosk and entry building, including access for all abilities.
- Renovation of the change rooms to include two fully accessible family change rooms with new fittings and fixtures throughout.
- Construction of a new building to house all new plant and equipment.
- Landscaping of gardens, new furniture, shade sails and fencing.

This project was made possible from funding contributions of \$1.843m through the 'Local Government Infrastructure Program 2011-2015' and the 'Community Facility Funding Program - Better Pools - 2013/14' by the Victorian Government in partnership with Latrobe City Council who contributed \$884k.



Road Reseal Program \$3.7m

Latrobe City Council's road reseal program had a total budget of \$4.5 million. The program took seven months to complete and resulted in the resealing of 168 roads including:

- 315,528 square metres sealed with new spray seal surfacing, and
- 15,135 square metres of asphalt overlays.



Yallourn North Town Hall Redevelopment

2013/14 EXPENDITURE \$288K TOTAL PROIECT COST \$680K

The delivery of this project has created a modern, multi-use facility to meet the growing needs of the local sporting clubs and broader community.

The redevelopment has delivered:

- A multipurpose change room.
- Umpires facilities.
- A dedicated female change area.
- A new commercial kitchen and servery.
- Undercover spectator area.
- Improved general building access.
- Meeting room.
- Solar power and rainwater tanks have also improved the sustainability of the facility.

These improvements will encourage greater rates of sports and community group participation.

This project was made possible by the \$340,000 contribution from the Victorian Government through the Regional Growth Fund, in partnership with Latrobe City Council, who also contributed \$340,000.



Hourigan Road

2013/14 EXPENDITURE \$698K TOTAL PROJECT COST

Hourigan Road, Morwell underwent a complete reconstruction to ensure long term serviceability. The works were completed in two stages, with the second stage delivered during the 2013/14 financial year. The alignment of the road was improved and the road widened to include a dedicated bicycle lane.

Victorian Government funding of \$681,100 was received for the 2013/14 portion of this project under the 'Roads to Recovery Program'.



Morwell Skate Park

2013/14 EXPENDITURE \$407K TOTAL PROIECT COST \$492K

The Morwell Skate Park was completed in late 2013 following an extensive planning and community engagement process, providing a vibrant and well used facility for the skate and BMX community of Morwell and the wider community.

The project included:

- Concrete half pipe, ramps and street course.
- The installation of shelters.
- A barbecue.
- A shared path extending from the skate park, east to the Commercial Road bridge.

The skate park was funded by Latrobe City Council, with a \$70,000 contribution provided by the Victorian Government under the 'Putting Locals First Program'.



Flood Recovery Works

2013/14 EXPENDITURE \$3.1M TOTAL PROJECT COST \$3.9M

During March 2011 and June 2012 Latrobe City Council experienced flood events resulting in 18 landslips on 12 different roads across the municipality. The 2013/14 financial year saw the completion of the remediation works using various treatments including:

- The installation of post and panel retaining walls,
- Gabion walls,
- Reinforced earth embankments and slope stabilization, and
- Extensive tree planting.

This project was fully funded through 'Natural Disaster Funding Assistance'.



Latrobe City Small Towns Minor Capital Works Program

The Latrobe City Small Towns Minor Capital Works Program represents an important contribution by Latrobe City Council to infrastructure improvements within the seven small towns of Boolarra, Glengarry, Toongabbie, Traralgon South, Tyers, Yallourn North and Yinnar.

The Program delivers positive outcomes for communities as they identify and deliver on local priority projects.

Projects completed in 2013/14 included:

- Contribution to the purchase of a ride-on mower for Boolarra Memorial Park.
- Contribution towards new safety flooring for the female toilets at the Boolarra Memorial Hall.
- Upgrade to lighting and signage for Boolarra Scout Hall
- Replacement of fencing for Boolarra Historical Society.
- Crushed rock for track at the Boolarra Old Mill Site
- Purchase and installation of playground at Toongabbie.
- Yallourn North tennis court resurfacing.
- Installation of seats, benches and amenities for Yinnar Skate Park.

Image credit: Latrobe Says Thanks' event at the Morwell Skate Bowl, Water image, Boolarra Park, Morwell Skate Bowl



Additional Capital Works projects completed in 2013/14 included:

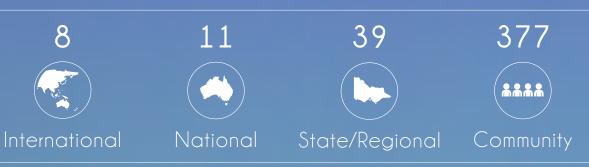
Footpath Replacement Program	\$1,119,763
Growing Aerospace Manufacturing at Latrobe Regional Airport	\$991,275
Gravel Road Resheets Program	\$895,806
Churchill Activity Centre Plan Pedestrian Plaza/Access Rd	\$749,466
Landfill Rehabilitation Program	\$737,663
Kerb and Channel Replacement Program	\$490,656
Rural Gravel Road Sealing Program	\$485,572
Hyland Highway Landfill Plant Replacement - Traxcavator	\$428,000
Resurfacing Bituminous Surfaces-Recreation Reserve	\$420,360
Coalville Rd Moe, Moe-Moe South Pedestrian Link Stage 5	\$411,822
Safety Improvement Black Spot - Old Sale Road	\$403,456
- Haigh Street Newborough	
Transfer Station Upgrades	\$400,597
Moe Rail Precinct Revitalisation - Underground Power Lines	\$396,435
Wright Street Footbridge Design - Traralgon	\$353,288
Community Minor Capital Grants Program	\$351,811
Energy Efficiency Lighting Upgrade - Lighting Latrobe	\$303,939
Latrobe Leisure Maintenance and Upgrade Program	\$399,346
Latrobe Regional Airport Facilities Expansion (Civil Works)	\$211,581
Gaskin Park, Churchill Lighting Upgrade	\$200,095
Latrobe City Sports and Entertainment Stadium - Irrigation System	\$136,000
Traralgon Recreation Reserve & Showgrounds Oval Re-Surfacing	\$130,575
Toongabbie Tennis Resurfacing	\$119,302
Yallourn North Bowling Club Synthetic Green	\$92,544

These figures represent the 2013/14 financial year expenditure only.

EVENTS HIGHLIGHTS

Latrobe City Council takes a proactive approach to fostering local events and staging significant state, national and international events. Events attract visitors to Latrobe City, build economic and social connections, and have the potential to market the City to people outside the municipality, thus strengthening the City's image as a highly desirable place to live, work and play.

EVENTS HELD





MAJOR EVENTS HIGHLIGHTS

ATP Tennis Challenger

26 OCTOBER - 3 NOVEMBER 2013

- Event attracted 32 of the top Australian and International tennis players competing for a US\$50,000
- The event presented a strong field including nine Australians ranked inside the country's top 20.









ECONOMIC IMPACT*

Direct \$273,807

Indirect \$136,903 **Total Economic Impact** \$410,711

Trans Tasman Bowls

15 - 20 MARCH 2014

- Traralgon Bowls Club hosted the Trans Tasman Test Bowls Series in March this year.
- The world's top two bowls nations, Australia and New Zealand battled it out in a three day clash.
- Over 1200 people attended the three day event.



ECONOMIC IMPACT*

Direct \$245,418

Indirect \$122,709 **Total Economic Impact** \$368,127

Basketball Country Victoria under 12 Championships

11 - 13 APRIL 2014

- Latrobe City played host to under 12's basketball teams.
- Boys' and girls' teams played three days of competition against teams from all over the state with games hosted at the Churchill and Traralgon Leisure Centres.
- An estimated 2400 people attended the three day event.



ECONOMIC IMPACT*



Direct \$1,290,878

Indirect \$645,439



Total Economic Impact \$1,936,317

Victorian Masters Softball Championships

7 - 9 IUNE 2014

- Largest event in 10 years with 860 competitors competing over three days.
- Games were hosted at the Traralgon West Sports Complex and Apex Park in Traralgon.

ECONOMIC IMPACT*



Indirect



Direct \$700,598 \$350,299 **Total Economic Impact** \$1,050,897

^{*}The economic impact is calculated based on Tourism Victoria methodology.



EVENTS CALENDAR JULY 2013 - JUNE 2014

	5 – 7 July	Latrobe Valley Mixed Triples Bocce Championships
July	12 July	Reactivate Latrobe Valley Markets
2013	20 – 21 July	National Indoor Archery Championships
2010	20 – 21 July	Gymnastics Victoria Junior Gippsland Championships / State Pennant Regional East Wildcard Event
۸	1 August	Cycling Australia Lakes Oil Tour of Gippsland - Stage 3
Aug	3 – 4 August	Australasian C & D Sprint Go Kart Championships
2013	24 – 25 August	Craft Bonanza
	22 August – 28 September	Latrobe Valley Eisteddfod
	2 September – 24 October	Jamie's Ministry of Food
	6 September	Baringa Special School Friendship Games' Soccer Tournament
Sept	7 – 8 September	Traralgon Bridge Club Congress
2013	15 September	Special Olympics Gippsland Basketball Tournament
2013	25 September	Leukaemia Foundation Light the Night
	29 September	Relay for Life Community Fun Day
	29 September	Twin City Archery Field Grand Prix
	5 October	Annual Stamp and Coin Fair
	12 – 13 October	Victorian Open Water Swimming Championships
Oct	17 October	Barry Sheene Ride to the Grand Prix
2013	24 October	Children's Expo
2013	26 October – 3 November	Traralgon Pro Tour - ATP Challenger
	26 October	Junior Fishing Competition, Churchill
	27 October	Hazelwood Car and Bike Show
	2 November	2013 Junior State Speedway Titles
	8 – 10 November	GDF SUEZ Australian Energy 34th Tyers Art Festival
	8 – 10 November	Traralgon Fire Brigade 125th Anniversary
Nov	9 November	Traralgon Apex Community Bonfire
2013	9 – 10 November	The Austral-Asia Quest 2013 & Filipino Fiesta 2013
	30 November	Moe Community Bonfire
	30 November – 1 December	Gippsland Antiques & Collectables Fair
	30 November – 1 December	Morwell/Traralgon Kennel Club Inc., All Breeds Championship Dog Show
	7 December	Gippsland Motorcycle Toy Run
	7 December	Premier Cricket Bush Bash
Dec	14 – 19 December	Volleyball Australia Training Camp
2013	15 December	Traralgon Carols by Candlelight
	21 – 22 December	Duncan's Run Hundred Marathon
	23 December	Traralgon Twilight Christmas Farmers' Market



	4 – 5 January	Central Gippsland Kennel Club Inc., Championship Shows
Jan 2014	9 – 16 January	Loy Yang Power ITF Junior Tennis Championships
	13 – 16 January	Latrobe City Classic Singles Bowls
2014	20 January	Latrobe City Classic Pairs Bowls
	26 January	Australia Day Breakfasts (10 locations) and Civic Function
Feb	7 – 9 February	Gippsland Homexpo Leisurefest Roadshow
2014	8 February	Glengarry and District Pro Rodeo
2014	16 February	Latrobe City Triathlon Summer Series
	1 March	Boolarra Folk Festival
	2 March	Clean Up Australia Day
	8 – 11 March	Traralgon Amateur Basketball Association Basketball Championships
	15 March	Fiddlehead Festival in Yinnar
Mar	15 – 16 March	Yamaha Off Road Championships
_	15 – 20 March	Trans Tasman Bowls Championships
2014	16 March	Latrobe City Ladies Classic Pairs
	23 March	Red Hot Summer Tour - Harvest 'n' Graze Festival
	27 – 28 March	Latrobe City WIN Network Bank of Melbourne Pro Am Golf
	29 – 30 March	Moe Music Festival
	30 March	Latrobe City Sister Cities Festival
•	4 – 9 April	Moe Yallourn Energy Dance Eisteddfod
April	11 – 13 April	Basketball Country Victoria Under 12 Basketball Championships
	13 – 16 April	Victorian Country Regional Croquet Championships
2014	18 April	REH Cork Club Good Friday Family Fun Day
	18 – 21 Apri	Inline Hockey Australasian Club Championships
May	1 – 18 May	Valley Arts Festival
2014	24 May	Latrobe Valley Victorian Badminton Championships
	7 – 8 June	Darts Victoria Latrobe Classic
	7 – 9 June	State Masters Softball Championships
June	15 June	47th Traralgon Marathon Running Festival
2014	20 June	Re-Activate Winter Festival
- ZOI 1	27 June – 5 July	Morwell Festival of Dance
	28 June	VFL Collingwood vs Richmond Game

Image credits: Jaime Oliver's Ministery of Food, Traralgon Pro Tour - ATP Challenger, 'Latrobe Says Thanks' event.

HOW \$100 OF YOUR RATES IS SPENT

This diagram outlines how Latrobe City Council allocates available resources for the provision of over 100 services and programs to the community (note: the figures include overheads but exclude depreciation).









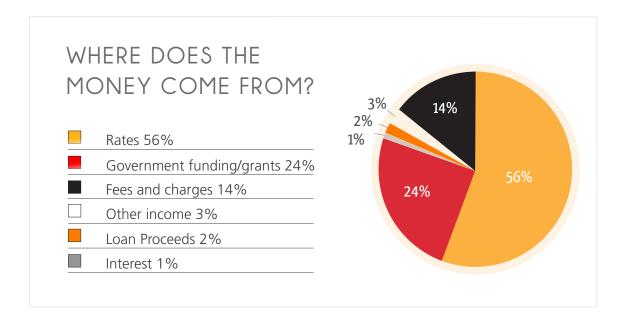














1.10

FINANCIAL REPORT OVERVIEW

Overview of Financial Performance

Latrobe City concluded 2013/14 in a strong financial position. All the key financial indicators demonstrate that Council is being managed in a financially prudent and responsible manner. The financial statements have been audited by the Victorian Auditor-General and endorsed by Council's Audit Committee. Council continues to strive to deliver a high level of value for the community.

A key financial challenge for Latrobe City Council into the future is to continue to deliver community services and programs whilst balancing the need to invest in infrastructure to ensure Latrobe City remains a community with high levels of liveability and sustainability.

Please refer to pages 121-187 for the 2013/14 Financial and Standard Statements for further information.

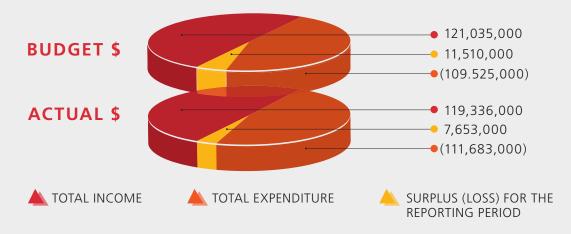
OPERATING RESULT

The operating surplus reported in the 2013/14 financial statements is \$7.653 million, which compares with a budgeted surplus of \$11.510 million. It should be noted that the operating budget surplus shown is a result of non cash income (i.e. developer contributed assets) and income generated to fund expenditure items that are not recognised in the Income Statement (i.e capital expenditure and the repayment of borrowings). This unfavourable variance to budget was mainly attributable to;

- Grant funding originally budgeted for the Moe Rail Precinct Revitalisation and other projects which are now expected to be received during the 2014/15 financial year.
- Victoria Grants Commission funding for the 2013/14 financial year that was advanced to Council in the previous financial year, no such advance was made in June 2014.
- Additional operating expenditure associated with the February fires and Mine Fire response which is expected to be recouped through Natural Disaster funding in 2014/15.

\$7.7
MILLION
OPERATING
SURPLUS

SUMMARY OF FINANCIAL PERFORMANCE FOR YEAR ENDED 30 JUNE 2014



OUR SOURCES OF INCOME

Rates	\$66,355,000
Operating Grants & Contributions	\$20,965,000
User Charges, Fees & Fines	\$16,203,000
Capital Grants & Contributions	\$6,977,000
Developer Contributions	\$4,614,000
Other Income	\$2,655,000
Interest	\$1,566,000

OUR SOURCES OF EXPENSES

Employee Costs	\$50,153,000
Materials & Services	\$32,686,000
Depreciation	\$22,196,000
Other Expenditure	\$5,151,000
Finance Costs	\$1,211,000
Net Loss on disposal of property, infrastructure, plant and equipment	\$533,000
Bad & Doubtful Debts	\$8,000

CASH POSITION

Council had cash holdings of \$42.632 million at 30 June 2014. Total cash holdings included \$9.876 million of restricted assets which include government grants of \$5.336 million, developer contributions for specific development purposes \$2.325 million and trust funds and deposits of \$2.214 million. The remaining \$32.756 million is predominantly associated with carried forward projects, liabilities for employee provisions together with landfill reserves to assist in funding future landfill cell constructions.

\$27.9 MILLION RECEIVED IN GRANTS & CONTRIBUTIONS

SUMMARY OF CASH FLOWS FOR YEAR ENDED 30 JUNE 2014

	ACTUAL \$'000	BUDGET \$'000
Cash Flows from Operating Activities	18,263	22,460
Cash Flows from Investing Activities	(7,348)	(40,595)
Cash Flows from Financing Activities	4,054	4,150
Net increase/ (decrease) in cash held	14,970	(13,985)
Cash at the beginning of the financial year	27,663	31,011
Cash at the end of the financial year	42,632	17,026

REPAYMENTS MADE TO BORROWINGS WITHIN THE FINANCING ACTIVITIES The budget had assumed that capital works projects, including those carried over from the previous financial year, would be completed in 2013/14. At year end, there were a number of capital projects not completed (due to delays arising from natural disasters, planning and design issues) and multi-year projects that will be expended over future financial years. This resulted in higher cash balances than budgeted. The funding for these projects will be carried across to the 2014/15 financial year.

FINANCIAL POSITION

Council ended the financial year with net assets of \$1.031 million, an increase of \$8.519 million from the previous year.

SUMMARY OF FINANCIAL POSITION AS AT 30 JUNE 2014

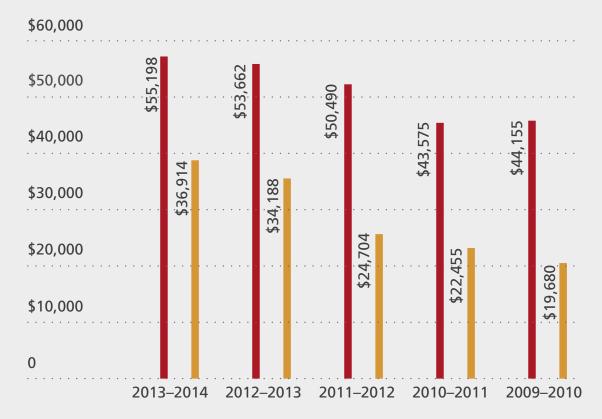
Net Assets	1,030,751	968,250
Total Liabilities	(60,740)	(54,300)
Total Assets	1,091,492	1,022,550
	ACTUAL \$'000	BUDGET \$'000

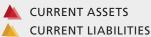
Net assets at 30 June 2014 were higher than budgeted by \$62.501 million, total assets exceeded the budget by \$68.942 million, which resulted mainly from an increase in cash balances, and asset revaluation movements.

Total Liabilities exceeded the budget by \$6.440 million, as a result of higher than anticipated Trade Payable and delays in landfill rehabilitation works and asset revaluation movements.

FINANCIAL STRENGTH

The Working Capital Ratio assesses Council's ability to meet current commitments and is calculated by measuring current assets against current liabilities. Council's ratio of 1.50:1 is an indicator of a sound financial position, having \$1.50 of current assets for every \$1 of current liabilities. The level of working capital over the past five years shows that Council's ability to meet current commitments has remained strong.





CAPITAL SPENDING

Latrobe City Council's continuing commitment to renewing existing infrastructure is highlighted in the graph below. Capital expenditure during 2013/14 was \$24.108M. A large proportion of this was spent on roads and associated works (69%) and land, buildings and improvements (17%).

\$16.6

MILLION

SPENT ON ROADS,
PATHS, BRIDGES & CARPARKS

SUMMARY OF CAPITAL WORKS FOR YEAR ENDED 30 JUNE 2014

	ACTUAL \$'000	BUDGET \$'000
Artworks	15	15
Land, Buildings & Improvements	4,002	13,205
Drainage	263	1,361
Plant & Equipment	1,750	2,291
Roads, Paths, Bridges & Carparks	16,602	19,283
Furniture & Equipment	864	800
Playgrounds	584	761
Landfill Cell Construction	27	3,500
Total Capital Works	24,108	41,216

Capital expenditure was \$17.1 million lower than budget mainly due to a number of projects not being completed during the 2013/14 financial year as a result of delays arising from natural disasters and planning and design issues. These incomplete projects will carry forward to the 2014/15 year.



FUTURE IMPACT & CHALLENGES

The Council Plan 2013-2017, supported by the Strategic Resource Plan, is a four year strategic plan targeting allocation of resources to meet the strategic objectives set by Council. A key component of the Strategic Resource Plan is the Long Term Financial Strategy, which expresses the strategic objectives and strategies of the Council Plan in financial terms. The table below depicts key financial information as forecast in Council's Strategic Resource Plan. Latrobe City Council projects a surplus will continue to be achieved over the four years of the Plan which will provide a sustainable level of funding for the renewal and refurbishment of community assets.

		ACTUAL		BUDGET		FORECAST	
	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
Financial Performance							
Rate Income	58,762	62,637	66,355	69,400	72,949	76,676	80,592
Total Income	113,545	115,113	119,336	128,400	124,425	138,187	135,986
Total Expenditure	107,322	105,590	111,683	116,520	117,233	120,117	124,109
Net Results for the year	6,223	9,523	7,653	11,880	7,192	18,070	11,877
Cash Flows							
Surplus from operations	35,479	31,824	18,263	33,263	29,996	40,875	36,936
Capital Expenditure	23,050	24,286	24,108	43,230	29,336	42,182	34,673
Net cash inflow (outflow)	12,423	(60)	14,970	(9,452)	665	(260)	765