

Disability Access & Inclusion Plan 2022-2025

Year Two Forecast Report

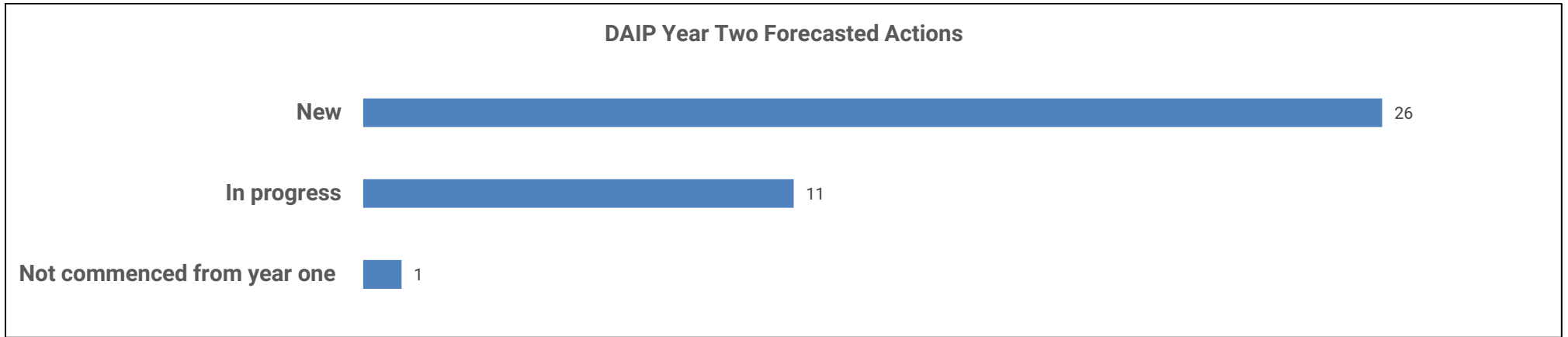
The Disability Access & Inclusion Plan 2022-2025 outlines how Latrobe City Council will work with the community and our partners to embed access, inclusion and equity principles across service delivery and the community under four priority areas - *Safe, Healthy and Active, Resilient and Supported, Natural and Built Environments*.

The plan demonstrates our shared work and provides a framework for evaluating its impact.

Overview of Forecasted DAIP Year Two Actions (2023-2024)

This graph and table provide a summary of Council’s Disability Access and Inclusion Plan (DAIP) 2022-2025, Year Two Forecasted Actions (2023-2024 period).

There are 38 Year Two Forecasted Actions.



DAIP Year 2 Actions Status	DAIP Priority Area			
	1. Safe	2. Healthy & Active	3. Resilient & Supported	4. Natural & Built Environments
● New	6	8	9	3
● In Progress	1	1	6	3
● Not commenced (action rolled over from year 1 to year 2)	0	0	1	0

Summary of Year Two DAIP Forecasted Actions (2023-2024)

Priority Area 1: Safe

Action	Lead	Priority Area	Status
Celebrate International Day of People with Disability on 3 December.	Active & Liveable Communities	1.1	●
Encourage Community Groups to increase participation of people with a disability through the delivery of education and information that builds sustainable capability.	Active & Liveable Communities	1.1	●
Implement the Hidden Disability Sunflower Initiative across Latrobe City Council delivered by customer service officers.	Active & Liveable Communities	1.1	●
Continue to deliver Community Safety Forums in consultation with Disability Access & Inclusion Community Engagement Group.	Active & Liveable Communities	1.1	●
Utilise Community Groups Newsletter to distribute information regarding all abilities events and opportunities. Distribute hard copies to Libraries to increase community reach.	Active & Liveable Communities	1.1	●
Ensure intersectionality relating specifically to the relationship of family violence with people with a disability is communicated to the public via the 16 Days of Activism Campaign.	Active & Liveable Communities	1.5	●
Deliver and manage the accessible parking permit applications within the Latrobe City Council area.	Local Laws	1.8	●

Priority Area 2: Healthy & Active

Action	Lead	Priority Area	Status
Review of Gippsland Regional Aquatic Centre (GRAC) Access Key and Social Story to ensure up to date and develop a review mechanism.	Active Communities and Partnerships	2.2	●
Increase awareness and uptake of Leisure Centre Third Party Agreements by organisations that support people living with a disability.	Leisure	2.2	●
Support organisations to deliver local all abilities sports programs and opportunities in collaboration with the Active and Liveable Communities Team. <i>* Action wording and Team Lead (Active & Liveable Communities) altered from Year One.</i>	Leisure	2.2	●
Develop supporting guidelines for Low Sensory Visitation Sessions at Latrobe Regional Gallery in collaboration with the Active and Liveable Communities Team.	Creative Arts	2.4	●
Review of Creative Venues Access Keys and Social Stories to ensure up to date and develop a review mechanism in collaboration with the with Active and Liveable Communities Team.	Creative Arts	2.4	●
Expand the Disability Access and Inclusion Community Engagement Group (DAICEG) to provide input and feedback into the operation of Council services and programs, and hold bi-monthly meetings.	Active & Liveable Communities	2.6	●
Consult with the Disability Access & Inclusion Community Engagement group to help inform Mathison Park Accessibility upgrades.	City Assets	2.6	●
Promote 'Have your say' opportunities among people living with a disability by consulting with the Disability Access and Inclusion Community Engagement Group in collaboration with the Active and Liveable Communities Team.	Communications & Marketing	2.6	●
Undertake a local needs analysis of people with lived experience of disability to inform an updated program offering across all facilities in collaboration with the Active and Liveable Communities Team.	Leisure	2.6	●

Priority Area 3: Resilient & Supported

Action	Lead	Priority Area	Status
Prioritise and support community grants that have a focus on increasing participation of people with disability and improving physical access to community facilities.	Active & Liveable Communities	3.3	●
Incorporate 'Good Access is Good Business' guide into 'Welcome Business Packs' provided to new businesses and promote guide at business events.	Business Development	3.7	●
Implement a Library internship program in collaboration with the Australian network on Disability.	Libraries	3.9	●
Expand the Disability Employee Network membership to assist, identify and address barriers to employment within Council.	People & Culture	3.9	●
Participate in the Australian Network on Disability Internship Program.	People & Culture	3.9	●
Promote Latrobe City Council Workplace Inclusion Statement.	People & Culture	3.9	●
Update communication boards at Council facilities in collaboration with the communications and marketing team.	Active & Liveable Communities	3.11	●
Update Council website to list accessibility features of Council facilities in collaboration with the communications and marketing team. <i>* Action wording and Team Lead (Marketing) altered from Year One.</i>	Active & Liveable Communities	3.11	●
Review Council information that promotes accessibility (Mobility Maps, Accessible Parking Bays and Changing Places) for accuracy and format with the DAICEG, update accordingly and make available online. <i>* Action wording altered from Year One.</i>	Active & Liveable Communities	3.11	●

Investigate opportunities to ensure all council communications are accessible.	Communications & Marketing	3.11	●
Increase diversity in Council promotion materials and resources.	Communications & Marketing	3.11	●
Review Emergency Preparedness resources for accessibility in collaboration with the Active and Liveable Communities Team.	Emergency Management	3.11	●
Incorporate an accessibility prompt into the event permit application in collaboration with Active and Liveable Communities Team.	Events	3.11	●
Consult with the Disability Access and Inclusion Community Engagement Group to update accessible information in the Events Planner Document in collaboration with the Active and Liveable Communities Team. Updated document to be linked to the accessibility prompt on the event permit application.	Events	3.11	●
Investigate opportunities to increase accessibility of Library programming for people with a disability in collaboration with the Active and Liveable Communities Team.	Libraries	3.11	●
Continue to provide Disability Awareness training opportunities for staff.	People & Culture	3.11	●

Priority Area 4: Natural & Built Environments

Action	Lead	Priority Area	Status
Construction of a Disability Discrimination Act compliant ramp to the pool deck at Latrobe Leisure Churchill through the Building Renewal Program.	City Assets	4.3	●
Kernot Hall Revitalisation Project to include accessibility upgrades to toilets, entry and stage access.	City Assets	4.3	●
Deliver Changing Places at the Moe All Abilities Playspace.	City Assets	4.3	●
Continue to deliver Accessible Parking & Footpath Upgrade Program in consultation with Disability Access & Inclusion Community Engagement Group (DAICEG) and seek external funding opportunities to support additional works.	City Assets	4.3	●
Develop signage in collaboration with the Latrobe Leisure team to reflect changes in inclusive language around accessible toilets and changing rooms.	Communications & Marketing	4.3	●
Continue to access government inclusion grants to ensure Early Learning and Care services can be as accessible as possible by improving physical infrastructure within facilities.	Family Services	4.3	●