Latrobe City Council Disability Access & Inclusion Plan 2022-25 Year 1 Actions



AC	TIONS	LEAD
1.	Utilise Community Groups Newsletter to distribute information regarding all abilities events and opportunities. Distribute hard copies to Libraries to increase community reach.	Active & Liveable Communities
2.	Actively promote local mental health services and supports via a variety of channels	Active & Liveable Communities
3.	Deliver pilot program – 'Untold Latrobe' in Traralgon with the intention to roll out across municipality – highlighting stories of people with disability.	Active & Liveable Communities
4.	Raise awareness and highlight impacts of all types of violence against people with disability during 16 Days of Activism and International Women's Day activities.	Active & Liveable Communities
5.	Work with relevant stakeholders to address accessibility on Public Transport and improve transport options for people with disability.	Active & Liveable Communities
6.	Deliver Access Key at Gippsland Performing Arts Centre.	<i>Creative Venues / Active & Liveable Communities</i>
7.	Evaluate 'All Abilities Sport Program' and use findings to support ongoing program.	Leisure Facilities
8.	Support Reclink and Gippsport to deliver local all abilities sports programs and opportunities.	Active & Liveable Communities
9.	Provide Quiet Spaces and low sensory opportunities at Council services and events.	Active & Liveable Communities / Events
10.	Provide Auslan and Sensory Tours at Latrobe Regional Gallery.	Creative Venues
11.	Create opportunities at Latrobe City Libraries for people to share personal stories around mental health, promoting awareness and connection.	Active & Liveable Communities
12.	Update Council website to list accessibility features of Council facilities.	Active & Liveable Communities / Marketing
13.	Sustain Sexual Lives & Respectful Relationships Network Partnership.	Active & Liveable Communities

ACTIONS		LEAD
14.	Establish a Disability Access and Inclusion Community Engagement Group to provide input and feedback into the operation of Council services and programs, and hold quarterly meetings.	Active & Liveable Communities
15.	Prioritise and support community grants that have a focus on increasing participation of people with disability and improving physical access to community facilities.	Active & Liveable Communities
16.	Establish a Disability Employee Network to assist, identify and address barriers to employment within Council.	People & Culture
17.	Participate in the Australian Network on Disability Internship Program.	People & Culture
18.	Celebrate International Day of People with Disability on December 3 2022 and World Autism Awareness Day on April 2 2023.	<i>Active & Liveable Communities / People & Culture</i>
19.	Increase diversity in Council promotion materials and resources.	Marketing
20.	Continue to provide Disability Awareness training opportunities for staff.	Learning & Development
21.	Promote Latrobe City Council Workplace Inclusion Statement.	People & Culture
22.	Develop Workplace Adjustment Policy with Australian Network on Disability	People & Culture
23.	Kernot Hall Revitalisation Project to include accessibility upgrades to toilets, entry and stage access.	Major Projects
24.	Deliver Changing Places at the Moe All Abilities Playspace.	Major Projects
25.	Deliver on Year One of the Building Renewal Program to improve access to Council owned assets.	Major Projects
26.	Develop a Latrobe City Council Universal Design Policy.	Active & Liveable Communities
27.	Update mobility maps and make available online and compatible with assistive technology.	Active & Liveable Communities
28.	Continue to deliver Accessible Parking & Footpath Upgrade Program in consultation with Disability Access & Inclusion Community Engagement Group and seek external funding opportunities to support additional works.	City Assets